

**LAPORAN KERJA TAHUNAN
DISEMBER 2008 – DISEMBER 2010**

**ANNUAL REPORT
DECEMBER 2008 – DECEMBER 2010**



**MAJLIS KEBANGSAAN PERTUBUHAN-PERTUBUHAN WANITA MALAYSIA
*NATIONAL COUNCIL OF WOMEN'S ORGANISATIONS (NCWO)***

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PEGAWAI-PEGAWAI NCWO DISEMBER 2008 - DISEMBER 2010
NCWO'S OFFICE BEARERS DECEMBER 2008 – DECEMBER 2010



YBhg. Prof. Tan Sri Dato' Dr. Sharifah Hapsah Syed Hasan Shahabudin
Yang Dipertua / President



YBhg. Dato' R. Gurusamy
**Timbalan Yang Dipertua/
 Deputy President**



Puan Faridah Khalid
**Timbalan Yang Dipertua/
 Deputy President**



YBhg. Dato' Lim Bee Kau
**Timbalan Yang Dipertua
 Deputy President**



YBhg. Prof. Emeritus Datuk
 Dr. Nik Safiah Karim
**Naib Yang Dipertua/
 Vice President
 Zon Tengah / Central Zone**



Puan Petra Oon Beng Ai
**Naib Yang Dipertua/
 Vice President
 Zon Utara / North Zone**



YM Raja Datin Seri Salbiah
 Binti Tengku Nujumuddin
**Naib Yang Dipertua/
 Vice President
 Zon Selatan / South Zone**



YB Sen. Dato' Maznah Mazlan
Naib Yang Dipertua/
Vice President
Zon Pantai Timur/
East Coast Zone



YBhg. Datuk Hajah Zahra Ismail
Naib Yang Dipertua/
Vice President
Zon Malaysia Timur (Sabah)/
East Malaysia Zone (Sabah)



YB Datuk Rohani Abdul Karim
Naib Yang Dipertua/
Vice President
Zon Malaysia Timur (Sarawak)/
East Malaysia Zone (Sarawak)



YBhg. Datin Nursiah Sulaiman
Setiausaha Agung Kehormat/
Hon. Secretary General



YBhg. Datin Nadzley Noordin
Bendahari Kehormat/
Hon. Treasurer



Puan Omna Sreeni Ong
Pen. Setiausaha Agung Kehormat/
Asst. Hon. Secretary General



Puan Siti Hendon Haji Chik
Pen. Setiausaha Agung Kehormat/
Asst. Hon. Secretary General



Puan Rahana Hashim
Penolong Bendahari Kehormat/
Asst. Hon. Treasurer

Puan June Yeoh } **Pemeriksa Kira-Kira Kehormat**
 Dr. Bien Mei Nien } *Hon. Examiner Of Accounts*

SURUHANJAYA NCWO
NCWO COMMISSIONS

SURUHANJAYA/COMMISSIONS	PENGERUSI/CHAIRPERSONS
Kesihatan / <i>Health</i>	Dr. Hamidah Karim Dr. Soraya Azmi
Politik / <i>Politics</i>	YBhg. Dato' Lim Bee Kau YBhg. Datin Paduka Komala Krishnan
Media	YBhg. Prof. Madya Dr. Kiranjit Kaur YBhg. Datuk Atikah Adom (Pegawai Perhubungan Media)
Alam Sekitar / <i>Environment</i>	YBhg. Datin Zaharah Alatas Dr. Thilla Chelliah
Pendidikan / <i>Education</i>	YBhg. Puan Sri Datuk Prof Emeritus Hjh Fatimah Hamid Don
Sains, Teknologi & Inovasi / <i>Science, Technology & Innovation</i>	YBhg. Prof. Dr. Faridah Habib Shah Puan Malreddy Thana
Ekonomi & Hak Pengguna / <i>Economy & Consumer Rights</i>	Dr. Rokiah Talib Dr. Husna Sulaiman
Belia / <i>Youth</i>	Puan Sonia Ong Yin-Li
Undang-Undang / <i>Law</i>	YBhg. Datuk Rasammah Bhupalan YBhg. Prof. Emeritus Datuk Dr. Nik Safiah Karim
Keamanan & Perpaduan / <i>Peace & Unity</i>	Puan Faridah Khalid

AHLI-AHLI GABUNGAN / *AFFILIATES MEMBERS*

BIL/NO.	PERSATUAN / <i>ASSOCIATIONS</i>
1.	All Malaysia Malayali Association (AMMA)
2.	Alumni Politeknik Ungku Omar (PUO)
3.	ANGKASA (Bahagian Wanita)
4.	Angkatan Belia Islam Malaysia (ABIM) Biro Wanita
5.	Bahai Community Malaysia Office for the Advancement of Women (BAHAI)
6.	Bahai Office for the Advancement of Women, Sarawak (BOAW)
7.	Buddisht Missionary Society (Ladies Section)
8.	Catholic Women's League of Malaysia
9.	Dewan Perhimpunan Cina KL & Selangor
10.	Dewan Perniagaan dan Perindustrian India KL dan Selangor (KLSICCI)
11.	Good Shepherd Sister (GSS)
12.	Kaum Wanita Methodist Gereja Methodist Malaysia (MCC)
13.	Kelab Amal Sri Sruthi (KAWAN)
14.	Kelab Inner Wheel Bangsar
15.	Kelab Inner Wheel Kuala Lumpur
16.	Kelab Penceramah Kuala Lumpur (KLSC)
17.	Kelab Wanita Antarabangsa (IWA)
18.	Kelab Wanita Perak Wilayah Persekutuan (PLC)
19.	Kesatuan Guru-guru Sarawak (STU)
20.	Kesatuan Pegawai Kastam Semenanjung Malaysia (KPKSM)
21.	Kesatuan Perkhidmatan Perguruan Kebangsaan Semenanjung Malaysia (NUTP)
22.	Kongress Kesatuan Pekerja-Pekerja Dalam Perkhidmatan Awam (CUEPACS)
23.	Kongress Kesatuan Sekerja Malaysia (MTUC)
24.	Koperasi Jaffanese Berhad
25.	Kumpulan Daya Tindakan Wanita Sabah (SAWO)
26.	Leong See Kah Miew (Ladies Section)
27.	Majlis Belia Hindu Malaysia (HYO)
28.	Majlis Gereja-Gereja Malaysia (CCM)
29.	Majlis Kebajikan Bagi Kaum Wanita Pulau Pinang
30.	Majlis Perindustrian & Pembangunan Komuniti India Malaysia (MICCICD)
31.	Malaysian Ceylonese Congress National Women's Council (MCC)
32.	Malaysian Chinese Association Ladies Section (MCA)
33.	Malaysian Hindu Sangam
34.	Malaysian Indian Congress Ladies Section (MIC)
35.	NCWO Zon Malaysia Timur - Sabah
36.	NCWO Zon Malaysia Timur - Sarawak
37.	NCWO Zon Pantai Timur - Kelantan, Terengganu & Pahang
38.	NCWO Zon Selatan - Johor, N.Sembilan & Melaka
39.	NCWO Zon Tengah - Selangor, W.Persekutuan & Perak
40.	NCWO Zon Utara - P.Pinang, Perlis & Kedah
41.	Penang American Women Association
42.	Penang Bahai Community

AHLI-AHLI GABUNGAN / AFFILIATES MEMBERS

BIL/NO.	PERSATUAN / ASSOCIATIONS
43.	Penang Chinese Assembly Hall
44.	Penang Chinese Town Hall
45.	Penang Council for The Welfare Of Women and Girls
46.	Penang Family Planning Association
47.	Penang Federation of Women Lawyers
48.	Penang Girl Guides Association
49.	Penang Ladies Chin Woo Association
50.	Penang MGS Ex-Pupils Association
51.	Pergerakan Wanita PPP Malaysia
52.	PERKIM Wanita Bukit Damansara
53.	PERKIM Wanita Ulu Kelang
54.	Persatuan Alumni Sekolah Menengah Assunta (ASSUNTA)
55.	Persatuan Asia & Pasific Malaysia (PPSEAWA Malaysia)
56.	Persatuan Badminton Wanita Pulau Mutiara, Pulau Pinang
57.	Persatuan Bekas Pelajar-Pelajar Sekolah Convent Lebu Light Pulau Pinang
58.	Persatuan Cina Sabah
59.	Persatuan Ehsan Wanita dan Anak-Anak Kuala Lumpur (PEWANIDA)
60.	Persatuan Guru-Guru Lepas Maktab Perguruan Perempuan Melayu Melaka (MWTC)
61.	Persatuan Hokkien Klang
62.	Persatuan Ibu Tunggal Mutiara Kuala Lumpur
63.	Persatuan India Selangor & WP (SIA)
64.	Persatuan Jaringan Kesedaran Wanita Sikh Malaysia (SWAN)
65.	Persatuan Jaringan Usahawan Wanita Malaysia (WENA)
66.	Persatuan Jururawat Malaysia (MNA)
67.	Persatuan Jururawat Sabah (SANA)
68.	Persatuan Kebajikan Sikh Malaysia (SWSC)
69.	Persatuan Kebangsaan Usahawan Wanita Malaysia (NAWEM)
70.	Persatuan Kelab-Kelab Belia Malaysia (MAYC)
71.	Persatuan Li Chee Wanita Cina Sel & KL
72.	Persatuan Pandu Puteri Malaysia (Girl Guides)
73.	Persatuan Penjaga Buah Dada Pulau Pinang
74.	Persatuan Pertolongan Wanita (WAO)
75.	Persatuan Sahabat Pusat Perubatan UM (Sahabat)
76.	Persatuan Setiausaha Profesional dan Pentadbir Malaysia (MAPSA)
77.	Persatuan Siswazah Wanita Malaysia (PSWM)
78.	Persatuan Suri Lembaga Kemajuan Tanah Persekutuan Malaysia (SURI FELDA)
79.	Persatuan Tarian-Tarian Rakyat Malaysia
80.	Persatuan Usahawan dan Iktisad Wanita Sabah (SWEPA)
81.	Persatuan Wanita Dalam Perniagaan & Profesi Selangor & WP (PENIAGAWATI)
82.	Persatuan Wanita India Malaysia (MIMI)
83.	Persatuan Wanita Kristian Malaysia (YWCA)
84.	Persatuan Wanita Kurang Upaya Malaysia (PEWAKUM)

AHLI-AHLI GABUNGAN / *AFFILIATES MEMBERS*

BIL/NO.	PERSATUAN / <i>ASSOCIATIONS</i>
85.	Persatuan Wanita Tenaga Nasional Berhad Kuala Lumpur (PELITAWANIS)
86.	Persatuan Wanita Universiti (UWA)
87.	Persatuan Wanita Universiti Kebangsaan Malaysia (SUKMANITA)
88.	Persatuan Wartawan Wanita Malaysia (PERTAMA)
89.	Persekutuan Organisasi Sri Lanka Malaysia (FOMSO)
90.	Persekutuan Persatuan-Persatuan Perancangan Keluarga Malaysia (FRHAM)
91.	Pertubuhan Jemaah Islah Malaysia (JIM)
92.	Pertubuhan Belia Sikh Malaysia
93.	Pertubuhan Pembangunan Wanita, Keluarga dan Masyarakat India (MAIMA)
94.	Pertubuhan Perkumpulan Perempuan Semenanjung Malaysia (W.I)
95.	Pertubuhan Rahoma Darul Fakir Malaysia (Rahoma DFOS)
96.	Pertubuhan Tindakan Wanita Islam (PERTIWI)
97.	Pertubuhan Wanita Malaysia utk Aktiviti Kawalan Tembakau & Kesihatan (MyWatch)
98.	Pertubuhan Wanita Sabah (PEWASA)
99.	Pusat Krisis Pulau Pinang
100.	Puteri UMNO Malaysia
101	Sarawak Teachers' Union
102.	Sarawak Women In Business Association
103.	Selangor & Federal Territory Malayalee Association (SFTMA)
104.	Shelter for (Abused) Women & Children Seremban, Negeri Sembilan
105.	Soroptimist International Region of Malaysia (SIROM)
106.	Southeast Asian Association for Gender Studies (SAMA)
107.	Wanita Perkim Bahagian Negeri Pulau Pinang
108.	Wanita Perkim Kebangsaan
109.	Yayasan Pelajaran Kebajikan & Penyelidikan Malaysia (EWRF)
110.	Yayasan Sukan dan Kecergasan Wanita Malaysia (WSFFM)
111.	Sarawak National Party Women's Wing (SNAP)
112	Sarawak Teachers' Union
113.	Sarawak United People's Party Central Women Section (SUPP)
114.	Sarawak Women for Women Society (SWFWS)

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PEMEGANG AMANAH HARTA / *TRUSTEE NCWO*

1.	YABhg. Toh Puan Tan Sri Dato' Seri Hj. Dr. Aishah Ong
2.	YBhg. Datuk Mohaiyani Shamsudin
3.	YBhg. Puan Sri Vasanthi Marimuthu

MAJLIS KEBANGSAAN PERTUBUHAN-PERTUBUHAN WANITA MALAYSIA (NCWO)

LAPORAN KERJA TAHUNAN DISEMBER 2008 – DISEMBER 2010

1. AHLI GABUNGAN

Sehingga Disember 2010, Ahli Gabungan NCWO berjumlah 114 berbanding 135 pada Disember 2008. Urusetia NCWO telah mengemaskinikan senarai Ahli Gabungan dan telah mengeluarkan persatuan / pertubuhan yang tidak membayar yuran melebihi 3 tahun selaras dengan Perlembagaan NCWO. Jumlah Ahli Gabungan NCWO ini adalah termasuk 7 persatuan / pertubuhan yang telah diluluskan untuk bergabung dengan NCWO bagi tempoh 2009 dan 2010 sepertimana berikut:

Keahlian diluluskan pada 2009:

- (i) Persatuan Usahawan dan Iktisas Wanita Sabah (SWEPA)
- (ii) Kesatuan Pegawai Kastam Semenanjung Malaysia (KPKSM)
- (iii) Persatuan Alumni Sekolah Menengah Assunta (ASSUNTA)

Keahlian diluluskan pada 2010:

- (i) Pertubuhan Rahoma Darul Fakir Malaysia (Rahoma DFOS)
- (ii) Majlis Perindustrian & Pembangunan Komuniti India Malaysia (MICCICD)
- (iii) Pertubuhan Pembangunan Wanita, Keluarga dan Masyarakat India (MAIMA)
- (iv) Persatuan Wanita Kurang Upaya Malaysia (PEWAKUM)

2. VISI

NCWO terus menjadi pejuang utama mengadvokasikan hak asasi wanita di dalam pembangunan lestari dan kemajuan masyarakat. Di dalam semua program yang dilaksanakan NCWO berusaha mewujudkan masyarakat yang aman bebas dari semua bentuk diskriminasi di mana kaum wanita di semua peringkat masyarakat menikmati kesaksamaan melalui promosi hak asasi manusia.

3. MISI

NCWO berusaha menyatupadukan persatuan-persatuan wanita dan menjalinkan kerjasama dengan persatuan-persatuan kebangsaan, serantau dan antarabangsa untuk memperjuangkan:

- ▶ Penghormatan, perlindungan dan peyempurnaan hak asasi manusia untuk kaum wanita.
- ▶ Mengpromosikan pembangunan dan kemajuan wanita di semua lapisan masyarakat.
- ▶ Mengadvokasikan dan monitor penglibatan penuh dan menyeluruh mewakili wanita di dalam membuat keputusan.
- ▶ Memastikan wanita memperoleh pendekatan yang saksama dan menjadi agen dan penikmat pembangunan.

4. KEMAJUAN PELAN TINDAKAN NCWO

NCWO terus bekerjasama dengan Ahli-ahli Gabungan dan pertubuhan-pertubuhan di peringkat kebangsaan, serantau dan antarabangsa untuk mencapai visi dan misinya melalui pelaksanaan pelan tindakan berlandaskan lima (5) strategi sepertimana berikut:

STRATEGI 1: Meningkatkan Advokasi Bagi Penggalakkan, Perlindungan Dan Penyempurnaan Hak Wanita Terhadap Persamaan dengan objektif berikut:

- ❖ Mempastikan jaminan dalam perlembagaan supaya tiada berlaku diskriminasi dan perwujudan kesaksamaan itu diinterpretasikan dalam konteks kesaksamaan yang sebenar dalam pelaksanaan undang-undang dan rancangan pembangunan negara. Program-program advokasi dilaksanakan untuk meningkatkan pengetahuan dan kesedaran umum mengenai pelbagai isu berkaitan dengan hak-hak wanita.
- ❖ Mencapai sekurang-kurangnya 30% penyertaan wanita di peringkat membuat keputusan meliputi ahli perundangan, kumpulan eksekutif, kehakiman, perkhidmatan awam dan sektor swasta.
 - (i) Kementerian Pembangunan Wanita, Keluarga dan Masyarakat menyediakan laporan yang menyeluruh mengenai kemajuan pencapaian wanita di pelbagai sektor. NCWO memantau laporan ini dengan rapi dan menganalisa kegagalan wanita untuk menyertai sektor tertentu dan merangka strategi untuk mengatasinya.
 - (ii) NCWO terlibat secara aktif di seminar-seminar peringkat kebangsaan untuk mengkaji Akta Kesaksamaan Gender di mana tokoh-tokoh terkemuka dunia dari negara-negara yang telah mempraktikkan kesaksamaan gender dijemput.
- ❖ Menyokong dan memperakukan perubahan dan pelaksanaan berkesan undang-undang yang melindungi hak-hak wanita dalam keluarga.

NCWO meneruskan program memperakukan Anti Penderogatan Orang di mana Jurulatih Utama akan mengendalikan program untuk memberi kesedaran kepada kaum wanita di semua negeri dan daerah dengan kerjasama Kementerian Keselamatan Dalam Negeri.

STRATEGI 2: Menggalakkan Perpaduan Kebangsaan Dan Integrasi – Melalui Sistem Pendidikan

- ❖ Memupuk semangat hormat menghormati adat resam dan budaya pelbagai kaum di negara ini melalui Program Keluarga Angkat Silang Budaya. Program yang dilancarkan dengan jayanya pada tahun 2008 melibatkan mahasiswa Universiti Kebangsaan Malaysia (UKM) telah diteruskan dari 4 Jun hingga 8 Jun 2009 dengan mengadakan program yang lebih menyeluruh dan memperkukuhkan lagi objektifnya. Seramai 61 mahasiswa UKM telah menyertai program ini melibatkan 25 keluarga angkat dari pelbagai bangsa dan budaya. Untuk program ini, NCWO telah menjalinkan kerjasama dengan beberapa agensi kerajaan yang terlibat dengan Perpaduan dan Integrasi Nasional dan Kementerian Pembangunan Wanita, Keluarga dan Masyarakat. NCWO telah menerima banyak maklum balas yang positif dari peserta program dengan pengalaman yang menyeronokkan dan amat berfaedah.
- ❖ NCWO sedang membuat kajian sama ada program ini boleh dilaksanakan dua kali setahun dan melibatkan pelajar di lain-lain Institusi Pengajian Tinggi.

STRATEGI 3: Meningkatkan Profil Dan Penglibatan NCWO Pada Tahap Negara Dan Antarabangsa

- ❖ NCWO bekerjasama dengan Kementerian Luar Negeri (*ASEAN Secretariat*) untuk menganjurkan Seminar Kebangsaan mengenai *ASEAN Charter*. Tujuan seminar ialah untuk memberi pendedahan dan pengetahuan kepada rakyat Malaysia dan kaum wanita khususnya mengenai *ASEAN Charter* dan implikasinya terhadap wanita di rantau ASEAN. Seminar Kebangsaan mengenai ASEAN Charter telah diadakan pada 30 Mei 2009 dan telah dirasmikan oleh YB Dato' Seri Rais Yatim di Laman Ilmu UEM, Petaling Jaya.
- ❖ Tabung Bantuan Kemanusiaan NCWO untuk Palestin yang dilancarkan pada 21 Januari, 2009 berjaya mengumpulkan RM 7,610.00 yang telah disalurkan kepada MERCY Malaysia.
- ❖ ***Commission On The Status Of Women (CSW):***
NCWO telah dijemput menyertai Perwakilan Negara untuk menghadiri Persidangan *53rd Session of the CSW* di New York pada 5-13 Mac, 2009. NCWO diwakili oleh Dr Soraya Azmi, Pengerusi Bersama Suruhanjaya Kesihatan dan wakil NCWO dalam Majlis Aid Malaysia. Pada *54th Session Of The CSW - Beijing +15* pada 1-12 Mac 2010, NCWO sekali lagi diwakili oleh Puan Omna Sreeni Ong, Penolong Setiausaha Agung Kehormat NCWO.
- ❖ ***Asean Committee On Women (ACW)***
KPWKM telah memberi penghormatan kepada NCWO sebagai wakil NGO untuk menyertai Delegasi Kerajaan Malaysia ke Mesyuarat *ACW* yang ke-7 di Bandar Seri Begawan, Brunei pada 1- 4 November, 2009. Wakil NCWO YBhg. Dato' R.Gurusamy dan YBhg. Datin Nursiah Sulaiman bersama Delegasi Kerajaan yang diketuai oleh Ketua Setiausaha KPWKM YBhg. Datuk Norhayati Sulaiman

telah menyertai perbincangan mengenai peranan wanita di negara ASEAN bagi meningkatkan sosio-ekonomi keluarga dan negara melalui aktiviti keusahawanan.

Mesyuarat *ACW* ke-8 di Seam Reap, Cambodia pada 14-17 November 2010, wakil NCWO YBhg. Dato' R. Gurusamy telah sekali lagi menyertai delegasi Kerajaan Malaysia yang diketuai oleh Ketua Setiausaha KPWKM, YBhg. Dato' Dr. Noorul Ainur Mohd Nur.

❖ ***Asean Confederation Of Women's Organisations (ACWO)***

NCWO telah menghantar delegasi seramai enam orang yang diketuai oleh Timbalan Yang Dipertua NCWO, YBhg. Dato' R. Gurusamy untuk menyertai *The 14th ACWO General Assembly & Regional Conference* bertemakan "Meningkatkan Penyertaan Wanita Yang Berkesan Ke arah Pembentukan Masyarakat ASEAN Yang Aman, Makmur dan Lestari". Persidangan ini yang dianjurkan oleh Vietnam Women's Union selaku Presiden ACWO, telah diadakan di Hanoi, Vietnam dari 18 hingga 20 Oktober, 2010. Mantan Yang Dipertua NCWO yang juga selaku Mantan Presiden ACWO, YBhg. Tan Sri Zaleha Ismail telah turut serta. Wakil NCWO, Dr Rokiah Talib telah membentangkan kertas kerja bertajuk "Keselamatan Makanan dan Wanita". Di akhir Persidangan NCWO telah dilantik Naib Presiden ACWO untuk tempoh 2010 - 2012 dan suatu Resolusi telah dipersetujui oleh semua wakil negara ASEAN (+3) seperti di **Lampiran I**.

STRATEGI 4: Mengintegrasikan Wanita Sebagai Agen Dan Penerimaan K-Ekonomi Dan K-Masyarakat

- ❖ Program Kemahiran Teknologi Komuniti (*Community Technology Skills Program*) yang dibiayai oleh Syarikat Microsoft di bawah Program Potensi Tidak Terbatas (*Unlimited Potential*) telah dapat dilaksanakan di semua negeri dan dapat memberi manfaat kepada ramai wanita di negara ini secara langsung atau tidak langsung.
- ❖ Selaras dengan Pakej Ransangan Ekonomi yang diumumkan oleh YAB Perdana Menteri, Dato' Seri Najib Tun Razak untuk membolehkan wanita menceburi dengan lebih aktif dalam industri kecil dan sederhana (SME), NCWO telah menandatangani MOU dengan *.my DOMAIN REGISTRY* sebuah agensi di bawah Kementerian Sains, Teknologi dan Inovasi (MOSTI) untuk mengendalikan Projek INITA.
- ❖ Projek usahasama NCWO / MOSTI ini bertujuan untuk memberi pengenalan dan pendedahan kepada usahawan wanita untuk bergiat aktif dalam perniagaan melalui internet (*e-commerce*) sebagai medium pemasaran bagi produk dan perkhidmatan. Melalui projek ini usahawan wanita boleh membina perniagaan atas talian yang diberikan secara percuma yang dapat membantu mereka supaya lebih berdaya saing dan maju ke arah kesaksamaan ekonomi. Projek ini yang dimulakan pada Mei 2009 dan hingga kini telah dapat dilaksanakan di beberapa negeri: Wilayah Persekutuan, Selangor, Kedah, Melaka, Johor, Sabah dan Sarawak. Projek ini akan diteruskan ke semua negeri sehingga target kumpulan sasar 500 usahawan wanita tercapai.

STRATEGI 5: Mengukuhkan Kapasiti Dalaman Dan Kecekapan NCWO

- ❖ Untuk meningkatkan keupayaan berkomunikasi dengan semua Ahli Gabungannya NCWO telah membangunkan laman sesawangnya *ncwomalaysia.org.my* dan menggalakkan semua Ahli Gabungannya membangunkan laman sesawang masing-masing dan menjalinkan perhubungan dengan luasnya menggunakan internet dan e-mel.
- ❖ Urusetia NCWO memantau dengan rapi pelaksanaan Pelan Strategi NCWO dan memastikan semua Ahli Gabungan memberi kerjasama sepenuhnya bagi mencapai kejayaan.

5. PROGRAM DAN PENCAPAIAN

Dalam tempoh Disember 2008 hingga Disember 2010, NCWO telah melaksanakan pelbagai aktiviti dan program sepertimana berikut:

5.1. Bengkel Menyediakan Senarai Keutamaan Harapan Wanita (*Women's Priority Wish List*)

- (i) YAB Perdana Menteri, telah memberi penghormatan kepada kaum wanita untuk menyediakan Senarai Keutamaan Harapan Wanita (*Women's Priority Wish List*) untuk membantu beliau di dalam meneliti dan mengkaji masalah wanita di negara ini. NCWO dengan kerjasama Yayasan Kepimpinan dan Strategi Malaysia (YKSM) telah mengadakan bengkel pada 31 Januari, 2009 di Petaling Jaya.
- (ii) Isu-isu utama yang telah diberi tumpuan termasuk kesihatan, kesaksamaan gender, *governance*, pembahagian kuasa antara *judiciary* dan executive, keselamatan, alam sekitar, pembangunan modal insan, kemiskinan dan perpaduan. Senarai Keutamaan Harapan Wanita ini seterusnya telah dikemukakan kepada pihak kerajaan.

5.2. Kunjungan Hormat ke atas YABhg. Datin Paduka Seri Rosmah Mansor, isteri YAB Perdana Menteri Malaysia.

- (i) Yang Dipertua bersama Ahli Jawatankuasa Pengurusan NCWO dan Pengerusi Suruhanjaya NCWO telah mengadakan kunjungan hormat ke atas YABhg. Datin Paduka Seri Rosmah Mansor, isteri YAB Perdana Menteri Malaysia pada 8 Mei, 2009. Yang Dipertua telah membentangkan latar belakang, kegiatan dan pencapaian NCWO hingga kini.
- (ii) YABhg. Datin Paduka Seri Rosmah Mansor seterusnya telah meminta NCWO memberi perhatian terhadap beberapa masalah sosial yang berlaku dalam masyarakat ketika ini terutamanya masalah "Mat Rempit" yang berleluasa di kalangan remaja terutama remaja di bandar.

- (iii) Yang Dipertua memaklumkan bahawa pihak UKM telah membuat kajian mengenai masalah juvena ini dan hasil kajian tersebut telah dibentangkan kepada Perdana Menteri melalui pembentangan Program Permata Negara. Di samping itu pihak UKM sedang melaksanakan Projek Perintis di Pantai Dalam untuk mengkaji dan menangani masalah yang melanda belia hingga ada yang menjadi Mat Rempit, penagih dadah, penjenayah dsb. Kajian profil masalah remaja akan dijalankan dan program-program melibatkan remaja terutama sekali program pada waktu petang/malam dikaji untuk diadakan, misalnya mengadakan gelanggang futsal dan lain-lain aktiviti sukan. Kementerian Wilayah dan Kementerian Pembangunan Wanita, Keluarga dan Masyarakat akan diminta terlibat setelah semua kajian/program dilaksanakan supaya projek ini dapat dilaksanakan di lain-lain lokasi.

5.3. Seminar Kebangsaan “Mengoptimumkan Keupayaan dan Potensi Wanita dalam Model Baru Ekonomi”

- (i) Pada 30hb. Mac, 2010, Perdana Menteri Malaysia, YAB Dato’ Seri Najib Tun Razak, telah melancarkan Model Baru Ekonomi (MBE) sebagai satu landasan pembangunan untuk mencetuskan pertumbuhan ekonomi negara ke arah menjadi negara maju. Sebagai satu dasar yang terancang, usaha-usaha seharusnya dijalankan untuk menyebarkan pengetahuan dan meningkatkan kesedaran mengenai implikasi MBE ke atas orang ramai terutama wanita. Keupayaan dan potensi kaum wanita, sebagai asset negara, sepatutnya dimanfaatkan hingga maksima di bawah MBE.
- (ii) Untuk mencapai hasrat ini, NCWO bersama Kementerian Pembangunan Wanita, Keluarga dan Masyarakat (KPWKM) telah menganjurkan Seminar Kebangsaan di mana telah ditegaskan bahawa penglibatan kaum wanita secara aktif adalah amat penting untuk menentukan kejayaan proses perubahan ekonomi Malaysia yang mempunyai tiga matlamat iaitu rakyat berpendapatan tinggi, inklusiviti (keterangkuman) dan kelestarian pertumbuhan. Melalui Seminar ini NCWO berjaya memainkan peranan yang aktif untuk meningkatkan penyertaan wanita melalui perundingan di dalam proses merangka dan melaksanakan Dasar Pembangunan Negara.
- (iii) Resolusi hasil dari Seminar ini telah diserahkan kepada pihak kerajaan melalui YB Menteri Pembangunan Wanita, Keluarga dan Masyarakat semasa Majlis Perayaan Hari Wanita anjuran NCWO pada 6 Ogos 2010 di Pusat Konvensyen Sime Darby. Resolusi ini seperti di **Lampiran II**.

5.4 Perayaan Hari Wanita

Sepertimana termaktub dalam perlembagaan NCWO, Hari Wanita disambut setiap tahun pada 25 Ogos. Untuk meraikan hari yang bersejarah ini, NCWO menganjurkan beberapa program diikuti dengan Majlis Makan Malam yang dihadiri oleh Ahli-ahli Gabungan NCWO dan tetamu-tetamu kehormat yang sentiasa memberi sokongan kepada projek dan program yang dianjurkan oleh NCWO. Bagi tahun 2009 dan 2010, sambutan Hari Wanita dipercepatkan sebagai menghormati bulan Ramadan.

- (i) **Hari Wanita 2009:** Pada 12 Ogos 2009, NCWO telah menganjurkan program dengan subsidi dari Kementerian Pembangunan Wanita, Keluarga dan Masyarakat yang diberi tema **“NCWO: Merialisasikan 1 Malaysia”**. Program ini telah diikuti dengan Majlis Makan Malam yang telah diserikan dengan kehadiran Perdana Menteri Malaysia, **YAB Dato’ Seri Mohd Najib Tun Abdul Razak dan YABhg. Datin Paduka Seri Rosmah Mansor**. NCWO telah memberi penghormatan kepada **YABhg. Datin Paduka Seri Rosmah Mansor** dengan menganugerahkan beliau Pingat Emas Tun Fatimah.
- (ii) **Hari Wanita 2010:** NCWO sekali lagi memberi penghormatan kepada kaum wanita Malaysia dengan pelancaran program Hari Wanita pada 6 Ogos 2010 dengan tema **“Wanita 1Malaysia Pemacu Model Baru Ekonomi”**. Majlis tersebut telah diserikan dengan kehadiran **Seri Paduka Baginda Raja Permaisuri Agong Tuanku Nur Zahirah** dan merupakan kemuncak kepada Seminar **“Mengoptimum Keupayaan dan Potensi Wanita dalam Model Baru Ekonomi”** yang telah diadakan pada 24 Julai 2010 yang disertai seramai 100 orang Ahli Gabungan. Menteri Pembangunan Wanita, Keluarga dan Masyarakat YB Senator Dato’ Sri Shahrizat Abdul Jalil telah menyampaikan ucap-tama kepada lebih 800 Ahli-ahli Gabungan NCWO serta tetamu. Program ini juga telah menerima subsidi dari Kementerian Pembangunan Wanita, Keluarga dan Masyarakat.

5.5 Kami Prihatin (*Mencare*): Mempromosikan Sokongan Lelaki Terhadap Saringan Untuk Mengesan Kanser Payudara Di Kalangan Wanita

- (i) **MENCARE** ialah projek kerjasama antara NCWO, Yayasan Pfizer (sebuah badan amal Antarabangsa), dan syarikat farmaseutikal Pfizer Malaysia untuk mempromosikan sokongan kaum lelaki terhadap wanita untuk menjalani pemeriksaan saringan untuk kanser payudara bertujuan mengurangkan pengidapan dan kematian berkaitan dengan kanser payudara.
- (ii) Projek ini dilaksanakan mengikut 3 fasa iaitu:
 - (a) **Fasa 1 - MENCARE 2006** - memberi tumpuan kepada penyediaan manual latihan dan risalah untuk meningkatkan kesedaran lelaki terhadap kesihatan dan penyakit berkaitan payudara.
 - (b) **Fasa 2 - MENCARE 2007** - memberi tumpuan kepada khidmat latihan kepada kumpulan penyedia perkhidmatan dan jurulatih untuk agensi yang bekerjasama dengan NCWO dalam program *Mencare* melalui bengkel serantau dan daerah untuk meningkatkan jumlah penyokong lelaki di seluruh negara.
 - (c) **Fasa 3 - MENCARE 2008-2010** – Memberi tumpuan kepada usaha meningkatkan sokongan lelaki untuk **menggalakkan** kaum wanita menjalani saringan untuk mengesan **kanser payudara**. Projek 3 tahun ini ditumpukan kepada **kaum lelaki yang memegang jawatan penting**

dan berpengaruh di jabatan Kerajaan, Badan Koporat, Syarikat Swasta dan Komuniti untuk mengkaji dan menimbangkan dasar dan peraturan di tempat kerja yang mendapat sokongan kaum lelaki untuk wanita menjalani saringan dan rawatan untuk kanser payudara.

Buku *MenCare* - Kami Prihatin telah dicetak dalam Bahasa Malaysia, Bahasa Cina dan Bahasa Tamil. Pelancarannya telah dirasmikan oleh YB Senator Datin Paduka Chew Mei Fun pada 1 Oktober, 2010 di Petaling Jaya.

- (iii) Peningkatan pengidap kanser payudara di kalangan wanita di Malaysia memerlukan usaha-usaha dijalankan untuk meningkatkan kesedaran dan pengetahuan orang ramai mengenai kanser payudara meliputi pencegahan, diagnosis dan rawatan. Hasil kajian menunjukkan wanita lebih cenderung untuk menjalani saringan untuk diagnosis /dirawat penyakit kanser payudara sekiranya lelaki yang rapat dalam hidupnya memberi sokongan padu, suatu faktor yang penting oleh kerana diagnosis dan rawatan awal dapat meningkatkan peluang sembuh dan mengurangkan kadar kematian.
- (iv) Program *Mencare* Sektor Korporat adalah satu usaha berterusan NCWO dengan kerjasama Kementerian Pembangunan Wanita, Keluarga dan Masyarakat (KPWKM). Kementerian memberi sokongan penuh Program *Mencare* NCWO dan telah menggesa supaya program *MenCare* dijadikan sebahagian dari peraturan dalam perkhidmatan Kerajaan, Badan Koporat, Sektor Swasta dan Agensi Komuniti untuk mendidik dan memperkasa lelaki untuk memberi sokongan kepada wanita menjalani saringan untuk mengesan kanser payudara.
- (v) Perubahan polisi dan peraturan operasi yang perlu bagi membantu kaum lelaki untuk memberi sokongan kepada kaum wanita menjalani saringan berkala untuk mengesan kanser payudara dan mendapat rawatan yang cepat dan lengkap:
 - Saringan kanser payudara yang khusus sebagai sebahagian dari kemudahan dalam pakej insuran perubatan/kesihatan di tempat kerja.
 - Peraturan rasmi dan wajib di tempat kerja memberi kebenaran kepada pekerja lelaki untuk keluar pejabat bagi memberi sokongan kepada wanita menjalani saringan kanser payudara
 - Menjalankan kempen di tempat kerja bagi meningkatkan kesedaran kanser payudara untuk pekerja lelaki dan wanita yang meliputi penerangan yang terperinci mengenai kesihatan payudara dan kanser payudara dan cara-cara yang jelas untuk lelaki memberi sokongan bagi wanita menjalani saringan kanser payudara.

5.6 Tabung Bantuan Kemanusiaan (Bencana Alam)

Dengan sokongan kuat dari Ahli-ahli Gabungan dan orang ramai, NCWO berjaya mengumpulkan kutipan dalam bentuk wang dan barangan (makanan, keperluan

harian dan ubat-ubatan) telah dapat diagihkan kepada mangsa-mangsa banjir di Malaysia dan negara ASEAN (Taufan Nargis Myanmar). Surat telah dikeluarkan untuk kutipan bagi mangsa Palestin pada 21 Januari, 2009 dan sebanyak RM7,610.00 telah dapat dikutip. Wang kutipan ini telah disalurkan kepada Mercy Malaysia.

5.7 Pertandingan Golf Amal

NCWO telah mengadakan Pertandingan Golf Amal pada 24 Oktober 2009 di Kelab Golf Danau UKM Bangi, Selangor. Tetamu Diraja **SPB Yang di-Pertuan Agong** telah memulakan (tee-off) permainan golf tersebut yang disertai oleh 120 pemain yang telah bermurah hati untuk bermain golf sambil menderma. Dana yang dikumpul itu telah banyak membantu membiayai keperluan pentadbiran dan pengendalian projek-projek NCWO.

5.8 Pogram Anti-Pemerdagangan Wanita dan Kanak-Kanak

Dengan bantuan kewangan dan kerjasama Kementerian Dalam Negeri NCWO telah Berjaya mengendalikan program ini yang mengadungi 2 komponen:

- Melatih Jurulatih (Training of Trainers)
 - Pelancaran Kempen
- (i) **Melatih Jurulatih (*Training of Trainers*)** yang bermula pada 29 & 30 November, 2008 diteruskan di peringkat negeri:
- (a) Selangor & Wilayah Persekutuan: 29 & 30 Disember 2009
 - (b) Negeri Sembilan : 18 & 19 Februari 2010
 - (c) Perlis : 3&4 Mac 2010
 - (d) Perak : 14 & 15 April 2010

Peserta-peserta bengkel adalah terdiri dari Ahli-Ahli Gabungan NCWO, wakil agensi Kerajaan (Jabatan-Jabatan Imigresen, Kastam, PDRM, Maritime dan Kebajikan), guru-guru, belia dan pemimpin-pemimpin masyarakat. Di akhir program latihan, semua peserta akan memperolehi kefahaman yang menyeluruh mengenai Pemerdagangan Orang dan jenayah yang berkaitan dengannya dan keperluan untuk memeranginya. Mereka boleh meningkatkan kesedaran umum di peringkat akar umbi yang dapat memberi impak yang positif dan berkesan untuk mengurangkan wanita dan kanak-kanak menjadi mangsa pemerdagangan orang. Mengikut pelan tindakan yang dirancang, pelatih-pelatih tersebut akan pergi ke sekolah-sekolah dan institusi pengajian tinggi dan komuniti masing-masing untuk memberi ceramah mengenai Anti Pemerdagangan Orang dan menghantar laporan mengenainya kepada NCWO.

(ii) **Pelancaran Kempen Anti Pemerdagangan Orang Peringkat Kebangsaan;**

Kempen ini dilaksanakan dengan kerjasama Kerajaan Negeri dan Ahli-Ahli Gabungan NCWO peringkat negeri:

<u>Negeri</u>	<u>Tarikh</u>	<u>Program</u>
a) Perlis	2 Mac 2010	Pelancaran ini diadakan di Padang Besar dan dirasmikan oleh YB Menteri Besar Perlis dengan 600 kehadiran. Pelancaran ini telah diikuti dengan penerangan mengenai Pemerdagangan Orang secara menyeluruh, peranan Agensi-Agensi Penguatkuasa, Perlindungan, Pemulihan Mangsa, Pencegahan dan kesedaran.
b) Negeri Sembilan	30 Jun 2010	Majlis pelancaran yang dirasmikan oleh isteri Menteri Besar Negeri Sembilan di Seremban dihadiri oleh 500 orang peserta dan diikuti dengan program kesedaran pemerdagangan orang.
c) Perak	15 Okt. 2010	Majlis Pelancaran yang dirasmikan oleh Menteri Besar Perak di Ipoh telah dihadiri oleh 400 orang peserta. Majlis ini telah diikuti dengan program kesedaran pemerdagangan orang.
d) Selangor	22 Jan. 2011	Majlis ini akan diadakan, di Dewan TNB, Petaling Jaya diikuti dengan program kesedaran pemerdagangan orang.

5.9 Program Potensi Tidak Terbatas Anjuran Microsoft

Program Potensi Tidak Terbatas kerjasama antara Syarikat Microsoft dan NCWO (*Microsoft Unlimited Potential Initiative*) yang dimulakan pada 2006 telah menubuhkan Pusat Komuniti Berteknologi di semua negeri di Malaysia. Melalui usaha-usaha antara Microsoft, NCWO dan Ahli-Ahli Gabungan di peringkat negeri, pusat-pusat yang menyediakan latihan ICT telah dapat memberi faedah yang besar kepada kaum wanita secara langsung dan tidak langsung.

Program ini merupakan sumbangan NCWO ke arah mengurangkan kadar pengangguran di negara ini terutama sekali di kalangan remaja wanita.

5.10 Memperkasa Kewangan Melalui Latihan Kemahiran.

- (i) Dengan kenaikan kos sara hidup di kawasan bandar di negara ini, adalah amat penting ditingkatkan pendapatan keluarga terutama sekali ibu-ibu tunggal. Menyedari hakikat inilah NCWO dengan bantuan Perbendaharaan dari Kementerian Pembangunan Wanita, Keluarga dan Masyarakat (KPWKM) mengadakan program latihan terutama sekali untuk ibu tunggal pelbagai bidang kemahiran seperti jahitan, menganyam, membakar kuih, menyulam dan membuat eksesori. Kemahiran yang diperolehi nanti dapat membantu memperkasakan wanita untuk memulakan perniagaan terutama sekali dari rumah.
- (ii) Program Latihan Kemahiran yang dimulakan pada tahun 2007 diteruskan pada tahun 2009 dan 2010 dengan bantuan Perbendaharaan yang diterima dari KPWKM berjumlah RM 240,000 dan seramai 300 wanita telah diberi latihan dalam berbagai bidang kemahiran. Sebagai peningkatan kepada program ini bantuan sokongan keusahawanan disediakan melalui program kerjasama NCWO dengan *Malaysian Entrepreneurial Development Cooperation* (MDEC).

5.11 Bengkel Penyediaan Cadangan Untuk Halatuju Strategik Berdasarkan Hasil

Sebagai Badan Bukan Kerajaan (NGO) terbesar di negara ini, Kerajaan telah mempersembahkan penghormatan kepada NCWO untuk mengemukakan kepada Unit Perancangan Ekonomi cadangan bagi Rancangan Malaysia Ke-10. Untuk menyediakan cadangan ini NCWO telah mengadakan Bengkel Perancangan Strategik pada 9 Januari 2010 di mana 60 orang Ahli Majlis Tertinggi NCWO telah menyertainya. Dengan panduan dan bimbingan YBhg. Professor Dato' Nor Azlan Ghazali, Dr Mazlan dan YBhg. Professor Dr Fatimah, semua dari Universiti Kebangsaan Malaysia (UKM) peserta bengkel telah dapat mengemukakan pelbagai cadangan berdasarkan Strategi Berdasarkan Hasil (*Outcome Based Strategic Directions*) yang boleh diuraikan sepertimana berikut:

HASIL UTAMA

- (a) Ekonomi, Sains & Teknologi

- (b) Wanita Berintegriti Tinggi dan Berpengetahuan, Mempunyai Visi, Kemahiran dan Inovatif

INTERPRETASI HASIL UTAMA

Wanita menyumbang kepada ekonomi berpendapatan tinggi melalui penyediaan penggunaan pengetahuan, S&T di enterprenarial kecil, sederhana dan mikro. Memindahkan menggunakan semua individu yang produktif di dalam sektor formal dan tidak formal diperkukuhkan dengan budaya inovasi.

Wanita dilengkapi dengan pengetahuan yang relevan, mempunyai nilai dan kemahiran dan boleh bertanding dalam persekitaran ekonomi yang penuh cabaran yang tinggi.

- | | |
|--|---|
| (c) Kualiti Hidup/Kesihatan | Wanita diperkasakan melalui kehidupan sihat secara umum di persekitaran yang disokong dengan kemudahan untuk mencapai potensi untuk menyumbang dengan berkesan ke arah pembangunan negara. |
| (d) Perpaduan & Keamanan | Wanita Malaysia boleh memainkan peranan yang lebih besar sebagai penyokong dan penyemarak kefahaman antara budaya ke arah pewujudan 1Malaysia yang benar-benar bersatu dan harmoni. |
| (e) Hak, Peluang dan Penyertaan yang Saksama | Wanita Malaysia menikmati hak yang saksama di mata masyarakat, dari segi dasar dan undang-undang; dan dilengkapi dengan, dan boleh menikmati peluang untuk menyertai dan mendapat menafaat dari keseluruhan susunlapis sosio-ekonomi dan pembangunan politik di semua sektor. |
| (f) Resilien kepada Perubahan Persekitaran dan Iklim | Wanita di semua lapisan masyarakat resilien kepada perubahan persekitaran dan iklim untuk memastikan keselamatan dan kelestarian untuk generasi akan datang. |
| (g) Penyertaan Wanita di Sektor Awam | Peningkatan penyertaan wanita dalam membuat keputusan, pengubalan dasar dan perlaksanaan Pelan Pembangunan Malaysia di semua peringkat. |

5.12 TABUNG BANGUNAN NCWO (TBN)

- (i) Kerajaan telah menganugerahkan kepada NCWO sebidang tanah (1 ½ ekar) di Bukit Kiara. Bagi memastikan segala gerakkerja NCWO berjalan dengan lancar dan sistematik, pada bulan Mei 2006, YABhg. Datin Paduka Seri Rosmah Mansor iaitu selaku Penaung telah melancarkan Tabung Bangunan NCWO (TBN) bagi tujuan mengumpul dana bagi membina sebuah Kompleks di atas tanah tersebut. Untuk memenuhi keperluan semasa dan perancangan masa depan NCWO, konsep bangunan yang dicadangkan adalah seperti di **Lampiran III**.
- (ii) Usaha-usaha terus dijalankan untuk mendapat bantuan kewangan dari pihak Kerajaan memandangkan kursus-kursus yang akan dijalankan nanti adalah bagi memperkasakan wanita dan belia negara ini supaya dapat berdikari dan mengurangkan beban Kerajaan. Di samping itu NCWO telah menjalankan pelbagai aktiviti untuk mengumpul dana antaranya Pertandingan Golf Amal,

Majlis Makan Malam Amal, Tayangan Perdana Amal. NCWO sedia merancang untuk mengadakan pelbagai aktiviti lain dengan kerjasama Agensi-agensi Koporat dan Ahli-ahli Gabungan NCWO.

5.13 Majlis Dialog Bajet 2010 Dan 2011

Setiausaha Agung Kehormat NCWO YBhg. Datin Nursiah Sulaiman telah menyenaraikan Majlis Dialog Bajet untuk tahun 2010 dan 2011 yang dipengerusikan oleh Y. D. Mahatir, Perdana Menteri Malaysia pada Jun 2009 and Jun 2010. Memorandum untuk kedua-dua Dialog Bajet ini adalah seperti di **Lampiran IV dan Lampiran V.**

6. Resolusi dan Cadangan

Semua resolusi dan cadangan yang dipersetujui di Persidangan Perwakilan Dwi Tahun NCWO yang ke-21 telah diambil tindakan dan adalah seperti di **Lampiran VI.**

NATIONAL COUNCIL OF WOMEN'S ORGANISATIONS (NCWO)

ANNUAL REPORT DECEMBER 2008 DECEMBER 2010

1. AFFILIATE MEMBERS

Up to December 2010, NCWO Affiliate Members totaled 114 compared to 135 in December 2008. The NCWO Secretariat has updated the membership list after taking into account those Associations that have failed to pay their annual subscriptions for more than three years in line with NCWO constitution. The total number of NCWO Affiliate membership include the 7 new Associations whose memberships were approved in 2009 and 2010 as follows:

Membership approved in 2009 :

- (i) Persatuan Usahawan dan Iktisas Wanita Sabah (SWEPA)
- (ii) Kesatuan Pegawai Kastam Semenanjung Malaysai (KPKSM)
- (iii) Persatuan Alumni Sekolah Menengah Assunta (ASSUNTA)

Membership approved in 2010:

- (i) Pertubuhan Rahoma Darul Fakir Malaysia (Rahoma DFOS)
- (ii) Majlis Perindustrian & Pembangunan Komuniti India Malaysia (MICCICD)
- (iii) Pertubuhan Pembangunan Wanita, Keluarga dan Masyarakat India (MAIMA)
- (iv) Persatuan Wanita Kurang Upaya Malaysia (PEWAKUM)

2. VISION

NCWO continues to be the leading advocate of women's human rights in the sustainable development and advancement of society. In all its programmes, NCWO endeavours to create a just society, free from discrimination in which women at all levels enjoy equality through the promotion of human rights.

3. MISSION

NCWO strives to unite women's organisations and cooperate with national, regional and international organizations in its commitment to:

- ▶ Respect, protect and fulfill women's human rights.
- ▶ Promote the development and advancement of women at all levels.
- ▶ Advocate and monitor the full participation, inclusion and representation of women in decision-making.
- ▶ Ensure that women have equitable access to and are equal agents and beneficiaries of development.

4. STRATEGIC PLAN

NCWO continues to cooperate with its affiliates and with national, regional and international organizations to achieve its vision and mission through the implementation of five (5) Strategic Plan as follows:-

STRATEGY 1: Improving Advocacy for the Promotion, Protection and Fulfilment of Womens's Rights to Equality with the following objectives:

- ❖ To ensure that the constitutional guarantee of non-discrimination and equality is interpreted in the context of substantive equality in both the law and development plans. Advocacy Programmes are being carried to increase public awareness on various issues related to the rights of women.
- ❖ To achieve at least 30% participation of women in decision-making in the legislature, executive, judiciary, civil service and private sector.
 - (i) The Ministry of Women, Family and Community Development continuously prepare a comprehensive report on the achievements of women's participation in various sectors. NCWO will closely monitor these reports and analyse women's failure to participate in certain sectors and develop strategies to overcome them.
 - (ii) NCWO was actively involved in National level Seminars to study the Gender Equality Act where prominent figures from countries that practised gender equality were invited.
- ❖ To advocate reforms and effective implementation of laws to protect the rights of women in the family.

NCWO continues to carry out advocacy programmes on Anti-Trafficking of Persons where the Master Trainers will carry out Training of Trainers (TOT) programme for women in all the states in collaboration with the Anti-Trafficking Council of the Ministry of Home Affairs.

STRATEGY 2: Promoting National Unity and Integration through the Educational System.

- ❖ The Inter- Cultural Homestay Programme that was successfully launched in 2008 with students from Universiti Kebangsaan Malaysia (UKM) was continued in 2009 and 2010 with more extensive programmes and strengthening of its objectives. A total of 150 students from UKM and 60 host families of various races participated in the programme. There were positive feedbacks from both students and host families who thoroughly enjoyed themselves and richly benefitted from this valuable experience.
- ❖ NCWO is studying the possibility of conducting similar programme twice yearly involving students of other Institutions of Higher Learning.

STRATEGY 3: Increasing the Profile and Involvement of NCWO at the Regional and International level

- ❖ NCWO together with the Ministry of Foreign Affairs (ASEAN Secretariat) organised a National Seminar on the ASEAN Charter in June 2009 to brief and educate Malaysians specifically women, on the implications of the ASEAN Charter for women in the ASEAN region.
- ❖ NCWO Humanitarian Palestinian Aid Fund, launched on 21st January, 2009 managed to collect RM 7,610.00 which was channelled through MERCY Malaysia.
- ❖ **Commission On The Status Of Women (CSW):**
NCWO was invited to join the Malaysian Government's Delegation to the 53rd Session of the CSW in New York from 5th to 13th March, 2009. NCWO was represented by Dr Soraya Azmi, Co-Chairperson of the Health Commission and NCWO representative in the Malaysian Aids Council. For the 54th Session of the CSW - Beijing +15 which was held from 1st -12th March 2010 in New York, NCWO was represented by Ms Omna Sreeni Ong, NCWO Assistant Hon. Secretary General.
- ❖ **Asean Committee On Women (ACW)**
NCWO was given the honour by The Ministry of Women, Family and Community Development (MWFCDD) as an NGO to join in the Malaysian Government's delegation to the 7th ACW meeting in Bandar Seri Begawan, Brunei from 1st - 4th November, 2009. NCWO was represented by Y.Bhg Dato' Ramani Gurusamy and Y.Bhg Datin Nursiah Sulaiman. The Malaysian delegation headed by MWFCDD Secretary General, Y.Bhg Datuk Norhayati Sulaiman, participated in the discussion on the role of women in the ASEAN region to uplift the countries' socio-economy through entrepreneurial activities. At the 8th ACW meeting in Seam Reap, Cambodia from 14th -17th November 2010, NCWO representative Y.Bhg Dato' Ramani Gurusamy was once again in the Malaysian Government's delegation headed by MWFCDD new Secretary General, Y.Bhg Dato' Dr. Noorul Ainur Mohd Nur.
- ❖ **Asean Confederation Of Women's Organisations (ACWO)**
NCWO's six member delegation headed by its Deputy President YBhg. Dato' Ramani Gurusamy attended the 14th ACWO General Assembly and Regional Conference with the theme "Enhancing Women's Effective Participation Towards a Peaceful, Prosperous and Sustainable Asean Community". The conference organized by Vietnam Women's Union as President of ACWO, was held in Hanoi, Vietnam from 18th to 20th October, 2010. NCWO Past President, YBhg. Tan Sri Zaleha Ismail was also in the delegation as Past President of ACWO. Dr Rokiah Talib presented a paper on behalf of NCWO entitled "Women: Food Security and Safety". At the end of the Conference NCWO was elected Deputy President of ACWO and a Resolution endorsed by all the ASEAN (+3) members was passed as in **Appendix I**

STRATEGY 4: Integrating Women as Agents and Beneficiary of the K-Economy and K-Society

- ❖ In collaboration with NCWO, the Microsoft Unlimited Potential (UP) Community Technology Skills Program (CTSP) has reached all states in Malaysia and have benefitted women and community organisations in one way or another.
- ❖ Pursuant to the Second Economic Stimulus Package initiated by the YAB Prime Minister, Dato' Seri Najib Tun Razak, in enabling women-owned Small and Medium Enterprise ("SMEs") to contribute in achieving the aspirations of the national economic strategy, .my DOMAIN REGISTRY, an agency under the Ministry of Science, Technology and Innovation and the National Council Of Women's Organisations (NCWO) have agreed to collaborate in developing and promoting an e-commerce platform under the banner Project 1NITA.
- ❖ The NCWO/MOSTI collaboration was aimed to enable e-commerce in the SMEs community with a focus on helping women-owned business organizations to take advantage of the technological development. The Project which was launched in May 2009 has been implemented in various states: Federal Territory, Selangor, Kedah, Malacca, Johore, Sabah and Sarawak. The Project will be extended to other states until the target group of 500 women entrepreneurs is achieved.

STRATEGY 5: Strengthening NCWO's Internal Capacity and Efficiency

- ❖ To facilitate communication with its affiliates NCWO has launched its own websites ncwomalaysia.org.my and encourages all its affiliates to develop their own websites and use the internet and e-mail extensively.
- ❖ NCWO Secretariat closely monitors the implementation of NCWO's five Strategic Plan and ensures that all its affiliates give full cooperation to ensure its success.

5. PROGRAMMES & ACHIEVEMENTS

During the period December 2008 to December 2010 NCWO has carried out various activities and programmes as follows:

5.1 Workshop to Deliberate on Women's Priority Wish List

- (i) YAB the Prime Minister had given the honour to women to deliberate and prepare Women's Priority Wish List to assist him to study and assess women's problems and urgent needs. NCWO with the cooperation of Yayasan Kepimpinan dan Strategi Malaysia (YKSM) organized a one day workshop on 31st January, 2009 in Petaling Jaya.
- (ii) The workshop focused on major issues which included health, gender equality, governance, separation of judiciary and executive powers, security,

environment, human capital development, poverty and unity. The Women's Priority Wish List was presented to the Government.

52. Courtesy call on YABhg. Datin Paduka Seri Rosmah Mansor, wife of YAB Prime Minister of Malaysia

- (i) The President and NCWO Management Committee and Chairpersons of Commissions paid a courtesy call on YABhg. Datin Paduka Seri Rosmah Mansor, wife of YAB Prime Minister of Malaysia on 8th May, 2009. The President presented a short briefing on NCWO, its activities and achievements to date.
- (ii) YABhg. Datin Paduka Seri Rosmah Mansor responded by requesting NCWO to look into various social problems related to urban youth especially on "Mat Rempit".
- (iii) The President briefed YABhg. Datin Paduka Seri Rosmah that UKM is conducting a study on juvenile problems and the outcome of the study will be presented to the Prime Minister through the Permata Negara Programme. Besides that UKM is also conducting a study in Pantai Dalam on youth problems. This study is to gather materials on youth problems, their needs and measures that the government can provide to create a more conducive environment for youth. The programme will be carried out in collaboration with the Federal Territory Ministry and NCWO. If this project is successful it could be replicated in other locations.

53. National Seminar on "Optimisation of Women's Potentials and Capacities in the New Economic Model"

- (i) On 30th March, 2010, the Prime Minister of Malaysia, YAB Dato' Seri Najib Tun Razak, launched the New Economic Model (NEM) as a development strategy to spearhead the economic growth of Malaysia into a developed nation. As a new policy structure, efforts should be made to spread and deepen the knowledge and awareness about the implications of NEM to the masses especially women. The capacities and potentials of the women as a national asset, should be harnessed to the maximum under NEM.
- (ii) To achieve this, NCWO together with the Ministry of Women, Family and Community Development organized a National Seminar on 24th July at the Sime Darby Convention Centre. It was emphasised that active participation of women is very crucial for the success of Malaysia's economic transformation process based on 3 principles: **High income, sustainability and inclusiveness**. Through the seminar NCWO was able to play a proactive role to increase the participation of women through consultation in the process of formulating the National Development Policy

- (iii) A Resolution from the seminar was presented to the Government through the Minister of Women, Family and Community Development at NCWO Women's Day Dinner on 6th August 2010 as per Appendix II

5.4 Women's Day Celebration

Women's Day is celebrated annually on 25th August and NCWO marked this auspicious occasion with a dinner attended by NCWO affiliates, women leaders and invited guests who are strong supporters of NCWO programmes and projects. In view of the fasting month, NCWO Women's Day dinner for 2009 and 2010 was rescheduled.

- (i) **Women's Day 2009:** The annual dinner was held on 12 August with the theme **NCWO: Realization of 1Malaysia**. The Prime Minister of Malaysia YAB Dato' Seri Mohd Najib Tun Abdul Razak and his wife YABhg Datin Paduka Seri Rosmah Mansor honoured NCWO with their presence. At the dinner YABhg Datin Paduka Seri Rosmah Mansor was awarded with NCWO Tun Fatimah Gold medal.
- (ii) **Women's Day 2010:** The dinner honoured the women of Malaysia by launching a program themed **1Malaysia Women: Catalyst for the New Economic Model** on 6th August, 2010. The occasion was graced by Her Majesty The Raja Permaisuri Agong. The Minister of Women, Family and Community Development delivered the keynote address to about 800 guests that were present.

5.5 NCWO Mencare - Advocating for Male Support of Breast Cancer for Women

- (i) The MENCARE Initiative is a collaborative effort of the National Council of Women's Organisations, Malaysia (NCWO) with Pfizer Foundation, an international charitable organization and Pfizer Malaysia, a local research-based pharmaceutical company. Its aim is to encourage men to support breast cancer screening for the women in their lives, with the ultimate goal of reducing morbidity and mortality associated with breast cancer. The initiative will endeavor to educate and gain the support of the husbands, fathers and other members of the male community to increase the awareness and uptake of screening of breast cancer amongst women.
- (ii) The NCWO Mencare Initiative has been implemented in 3 phases:
 - (a) **MENCARE 2006** concentrated on the production of a training manual and handbook to engage men to be more aware about breast health and breast disease.
 - (b) **MENCARE 2007** focussed on the training of service providers and master trainers of NCWO partner agencies were carried out through

regional workshops to increase the mass of Mencare advocates throughout the country.

- (c) **THE MENCARE 2008-2010** is the 3rd phrase of the initiative that focusses on advocacy for male support of breast cancer screening for women. This project is a 3-year endeavor to enlist male staff in key positions in the government, corporate and community sectors to consider policies and regulations in the work place that promote male support of breast cancer screening and treatment. MenCare –the publication was printed in three languages Malay, Chinese and Tamil and was officially launched by YB Senator Datin Paduka Chew Mei Fun on 1st October, 2010 in Petaling Jaya.
- (iii) The continuing increase in the incidence of breast cancer in Malaysia leads to the need to increase the awareness of breast cancer, its prevention, diagnosis and treatment. Research shows that women are more likely to go for screening and get diagnosed/treated for breast cancer if the men in their lives are supportive, an important factor as early diagnosis and treatment leads to improved recovery and survival rate.
- (iv) The Mencare Corporate Programme is an ongoing effort by NCWO, conducted in partnership with the Ministry of Women, Family and Community Development. The Ministry is lending MenCare its full support in advocating for Mencare policies to be incorporated in government, corporate and community agencies to educate and empower men to support the women in their lives, encouraging them to support breast cancer screening for women.
- (v) Changes in policy and operational procedures that facilitate men to provide support for women to have regular breast cancer screening and timely and complete treatment for breast cancer:
- specific breast cancer screening benefits as part of the medical/health insurance package within the workplace.
 - formal procedure, at the workplace, allowing for time-off to enable male staff to provide support for women for breast cancer screening.
 - breast cancer awareness promotion to be provided at the workplace for both sexes, that should include detailed information on breast health and breast cancer as well as concrete ways for men to support women breast cancer screening.

5.6 NCWO Humanitarian Fund (Natural Disaster)

With strong support from NCWO affiliates and the public, aid in the form of cash and kind (foods, beddings, toileteries and medicines) were distributed to flood victims in Malaysia and nearby ASEAN (Hurricane Nargis Myanmar). Funds were also collected for the Palestinians.

5.7 NCWO Charity Golf

The NCWO Annual Charity Golf Tournament on 24th August 2009, was held at UKM Danau Golf Course in Bangi with SPB Yang Dipertuan Agong as the main VIP guest. 120 players participated in the tournament. The fund collected goes a long way in assisting NCWO in its administrative requirements.

5.8 Anti-Trafficking in Persons especially Women And Children

In collaboration with the Anti-Trafficking Council of Ministry of Home Affairs, NCWO continued with the following programmes:

- Training of Trainers
- Anti-Trafficking Campaign Launch

(i) Training of Trainers

Training of Trainers which started on 29th and 30th November 2008 continues at state levels.

- | | | |
|-----|--------------------------------|-------------------------|
| (a) | Selangor & Federal Territories | : 29 & 30 December 2009 |
| (b) | Negeri Sembilan | : 18 & 19 Februari 2010 |
| (c) | Perlis | : 3 & 4 March 2010 |
| (d) | Perak | : 14 & 15 April 2010 |

The trainees comprised of representatives from NCWO Affiliates, government agencies (Immigration, Custom, Police, Maritime, Welfare Department), Teachers, Youths and Community Leaders. By the end of the training programme, participants will have a thorough understanding of Human Trafficking issues and the crimes associated with it and the need to combat trafficking. They should be able to raise awareness at the grassroot level for effective and positive impacts to reduce the vulnerability of women and children becoming victims of trafficking. Based on their plan of action, the trainees have been going round to schools and Institutions of higher learning and to their own communities to give talks on Anti-trafficking and they are required to send back reports to NCWO of their activities.

(ii) Anti-Trafficking Campaign Launch:

This was carried out in collaboration with NCWO affiliates in the various states:

<u>State</u>	<u>Date</u>	<u>Programme</u>
a) Perlis	2 nd March 2010	The National launch, attended by about 600 people, was held in the border town of Padang Besar, Perlis. It was officiated by the Menteri Besar of Perlis. After the launch an awareness programme was held covering topics on Overview of Human Trafficking, The Roles of the Enforcement Agencies, Protection and Rehabilitation, and Prevention
b) Negeri Sembilan	30 th June 2010	The launch, attended by about 400 women was officiated by the wife of the Menteri Besar of Negeri Sembilan and it was followed by an awareness programme
c) Perak	15 th October 2010	The launch, attended by about 500 women was officiated by YB Dato' Hamidah Osman, an Exco member, who represented the Menteri Besar of Perak and it was also followed by an awareness programme.
d) Selangor & FT	22 nd January 2011	This will be held at the Dewan Serbaguna, Kompleks Sukan TNB to be followed by an awareness programme

5.9 Microsoft Unlimited Potential Initiative

The Microsoft Unlimited Potential Initiative which started in 2006, has established community technology centres in all the states in Malaysia which provided ICT training and access to women in various parts of the country. Through NCWO and its affiliates, the Microsoft Unlimited Potential (UP) Community Technology Skills Program (CTSP) has benefitted women and community organisations in one way or another.

This ICT skill training programme is part of NCWO's effort in bridging the digital gap and its contribution to the nation to reduce unemployment especially among young women.

5.10 Financial Empowerment through Skills Training

- (i) With the increase in the cost of living in the urban areas in the country, there is a dire need to increase household income of the family especially single mothers. Realising the increase in urban poverty, NCWO collaborated with the Ministry of Women, Family and Community Development to train women especially single mothers in skills that women are best at like sewing, baking, basketary, embroidery, beading and various other crafts. With the skills that these women acquire at the various workshops financed by the Ministry, they will be financially empowered when they are able to start their business from home.
- (ii) The Skills Training Programme that was initially launched by NCWO in 2007, continues to, 2009 and 2010 with 300 women trained in various skills. As an enhancement to the programme, entrepreneurial training and support will be provided through collaboration programmes between NCWO and the Malaysian Entrepreneur Development Corporation (MDEC)

5.11 Workshop to Prepare Proposals for the Government's Outcome Based Strategic Directions

As the biggest women NGO in the country, the Government requested NCWO to submit to the Economic Planning Unit proposals for Malaysia's 10th Malaysia Plan. To execute this, NCWO held a one day Strategic Planning Workshop on 9th January, 2010 with 60 participants from NCWO affiliates. Under the able guidance of Professor Dato' Nor Azlan Ghazali, Dr Mazlan and Professor Dr Fatimah, all from UKM, the participants outlined various proposals based on Outcome Based Strategic Directions that can be summarised as follows:

MAJOR OUTCOME	INTERPRETATION OF MAJOR OUTCOME
(a) Economy, Science & Technology	Women contributing to high income economy through creation and application of knowledge, S & T in medium, small and micro enterprises, deploying and engaging all productive individuals both in the formal and informal sectors strengthened by a culture of innovation
(b) Women with high integrity and are knowledgeable, visionary, skilled and innovative	Women are equipped with the relevant knowledge, values and skills, and able to compete in a highly challenging socio-economic environment.

- | | | |
|-----|--|--|
| (c) | Quality of life / health | Women are empowered through general well being in supportive, enabling environment to achieve their potential to contribute effectively in nation building |
| (d) | Unity & Peace | Malaysian women are able to take on a greater role as promoters and nurturers of intercultural understanding towards realizing a truly integrated and harmonious 1Malaysia |
| (e) | Equal rights, opportunities and participation (EROP) | Women in Malaysia have equal rights in the eyes of the society, policies and law; and equipped with and have access to opportunities to participate in and benefit from the entire hierarchy of the socio-economic and political development in all sectors. |
| (f) | Resilience to environmental and climate changes | Women at all levels be resilient to environmental and climate changes to ensure security and sustainability for future generations. |
| (g) | Women's participation in the public sector | An increase in the participation of women in decision making, policy formulation and implementation of the Malaysian Development Plans at all levels. |

5.12 NCWO Building Fund

- (i) The Government has given a 1½ acre piece of land to NCWO in Bukit Kiara. In 2006, the NCWO Building Fund was launched by its patron YABhg Datin Paduka Sri Rosmah Mansor. This is to enable NCWO to raise fund to build a Complex that can fulfill its present needs and future expansion. The proposed building concept is as per Appendix III.
- (ii) NCWO will continue with its efforts to get financial support from the Government as the complex would provide training facilities for NGOs, women and youth. Such effort would lessen its dependency on government aid. At the same time NCWO will carry out various activities to raise funds such as organizing Charity Golf, Charity Dinner and Charity Film Premier with support from NCWO Affiliates and Corporate Agencies.

5.13 Budget Dialogue 2010 Dan 2011

The Hon. Secretaryl General participated in the Budget Dialogue 2010 and 2011 organised by the Ministry of Finance in June 2009 and June 2010 respectively. The dialogue was chaired by the Prime Minister. The NCWO Memorandum for both 2010 and 2011 Budget Dialogue is as per **Appendix III and Appendix IV**.

6. Resolutions and Proposals

All the Resolutions and Proposals discussed at the 21st Biennial Delegates Conference is as per **Appendix V**.

LAMPIRAN - LAMPIRAN / APPENDICES

ASEAN CONFEDERATION OF WOMEN'S ORGANISATIONS (ACWO)

RESOLUTION
Biennium 2010-2012

**"ENHANCING WOMEN'S EFFECTIVE PARTICIPATION TOWARD A
PEACEFUL, PROSPEROUS AND SUSTAINABLE ASEAN COMMUNITY"**

WE, the representatives from 10 ACWO member countries (Brunei Darussalam, Cambodia, Indonesia, Laos, Malaysia, Myanmar, the Philippines, Singapore, Thailand, Vietnam) and ASEAN Plus 3 (China, Japan and Korea) on the occasion of the 14th ACWO General Assembly held during 19-20 October, 2010 in Hanoi, Vietnam.

RECOGNIZE the importance of mainstreaming gender equality for the realization of human rights, sustainable development, poverty eradication and disaster reduction in a series of international instruments like the Beijing Platform for Action (BPFA), Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), the World Conference on Human Rights, the United Nations Millennium Declaration 2000, United Nations Conference on Environment and Development 1992 (Agenda 21 on sustainable development) and the ASEAN Charter.

REAFFIRM ACWO's commitments in the implementation of the regional and international instruments.

UPHOLD and **PURSUE** the ASEAN WOMENOMICS FRAMEWORK adopted at 13th ACWO General Assembly with the theme "*Empowering Women and Expanding their Participation in the Globalized Economy*" in November 2008 in Manila, Philippines; resolution passed was ACWO MANILA'S CALL TO ACTION towards developing the ICT digital highway among ACWO member organizations; promoting women entrepreneurship and ensuring sustainable development in conformity with the purposes and principles of the ASEAN Charter relating to women.

APPRECIATE AND URGE the ASEAN Plus 3 governments' support in providing the consultative platform to further strengthen regional coordination and cooperation in promoting women's empowerment, participation and contribution in various areas and at all levels; from inception, formulation, planning, implementation, monitoring and evaluation on womenomics, poverty eradication, food security & safety, environmental protection & response to climate change, prevention & redress of violence against women & children, challenges confronting migrant workers and trafficking in persons.

ACKNOWLEDGE women's participation and significant contribution to the socio-economic development of our respective countries and the region, sustaining peace and security.

AWARE of the challenges confronting women in the region, the 10 national councils of women, **PLEDGE** to implement the Resolution adopted in Vietnam on 20 October 2010

that will strengthen partnership and cooperation with all concerned stakeholders including ASEAN + 3 Partners in addressing the issues.

**ACWO MEMBER NATIONAL COUNCILS OF WOMEN'S ORGANIZATIONS
INSPIRED BY, AND UNITED UNDER ONE VISION, ONE IDENTITY AND ONE
CARING AND SHARING COMMUNITY JOINTLY PLEDGE TO:**

- 1. FOCUS** on three urgent issues namely economic empowerment of women; climate change and environmental protection and the trafficking in persons.
- 2. CONTINUE** to explore resource generation and fund sourcing, including with ASEAN + 3 countries, for implementing policies and programmes related to the three issues.
- 3. ENHANCE** ACWO's role in promoting exchange and sharing of information and best practices with all concerned stakeholders in the region.
- 4. IMPLEMENT** a centralized project related to ASEAN Charter specially on gender equality, advancement of women and climate change.
- 5. ESTABLISH** linkages and networking among ACWO members, ASEAN + 3 countries, ASEAN Committee on Women (ACW), ASEAN Commission on Promotion and Protection of the Rights of Women and Children (ACWC), and other related international and regional entities like UN Commission on the Status of Women, UN Women, APEC WLN, APEC GFPN to address women's issues and undertake programmes and projects towards building a cohesive and strong ASEAN COMMUNITY to better serve women in the region.
- 6. PRESENT** to the ACW meeting in Siem Reap, Cambodia 15th to 16th November 2010, this Resolution passed at the 14th General Assembly of ACWO with a request that the ACW presents this Resolution to the 17th Asean Leaders Summit for Action.

**WE ARE COMMITTED TO IMPLEMENT THE ACWO RESOLUTION ADOPTED
AT ITS 14TH GENERAL ASSEMBLY IN HANOI, VIETNAM FOR THE BIENNIUM
2010-2012 IN SMART PARTNERSHIP AND COOPERATION TO FURTHER
PROMOTE WOMEN'S PARTICIPATION AND CONTRIBUTION TOWARDS
PEACE, PROSPERITY AND SUSTAINABILITY OF THE REGION.**

Passed in Hanoi, Vietnam
20th October 2010

RESOLUSI

SEMINAR KEBANGSAAN

**“MENGOPTIMUM KEUPAYAAN
DAN POTENSI WANITA DALAM
MODEL BARU EKONOMI”**

24 JULAI 2010

SEMINAR KEBANGSAAN

“MENGOPTIMUM KEUPAYAAN DAN POTENSI WANITA DALAM MODEL BARU EKONOMI”

24 JULAI 2010

RESOLUSI

MEMAHAMI BAHAWA

- MALAYSIA ADALAH BUMI TEMPAT KITA MENGECAPI KENIKMATAN
- KESAKSAMAAN WANITA ADALAH DASAR INDUK NEGARA DAN DISOKONG PERLEMBAGAAN

MENGAKUI BAHAWA

- LANDSKAP NEGARA DAN DUNIA SUDAH BERUBAH DENGAN GLOBALISASI DAN KEMAJUAN TEKNOLOGI
- KEKUATAN MINDA DAN MODAL INTELEK WANITA PERLU DILONJAKKAN LAGI
- PENGUPAYAAN WANITA DIPERLUKAN UNTUK MENJAYAKAN EKONOMI BARU
- TANPA PENGLIBATAN WANITA, MODEL BARU EKONOMI TIDAK AKAN MENCAPAI MATLAMATNYA

MENERIMA BAHAWA

- WANITA MERUPAKAN ASET PENTING BAGI PEMBANGUNAN NEGARA
- WANITA TELAH MENYUMBANG SEBAGAI PEMIMPIN DAN PENGGERAK NEGARA SEJAK BERDEKAD LAGI
- KEMAJUAN DAN PENCAPAIAN WANITA MASA KINI SUNGGUH MENGKAGUMKAN
- SEMANGAT WANITA MEMBARA KE ARAH MENTRANSFORMASI PEMIKIRAN UNTUK MEMACU PEMBANGUNAN EKONOMI NEGARA
- WANITA BERSEDIA MENERIMA CABARAN MEMPERKASA DIRI MELALUI MODEL BARU EKONOMI

ISU DAN CADANGAN INISIATIF PEMBAHARUAN STRATEGIK (SRI)

Dalam konteks Model Baru Ekonomi terdapat tiga matlamat besar dan lapan Inisiatif Pembaharuan Strategik. Seminar ini telah mengumpulkan peserta dari pelbagai sektor masyarakat untuk mendapat input terhadap isu dan cadangan bagi lapan Inisiatif Pembaharuan Strategik (SRI) .

1. MENYUBUR KEMBALI SEKTOR SWASTA

Kita tidak menggunakan semua keupayaan wanita sebaik mungkin. Ini telah mengurangkan pendapatan Negara. Selain itu terdapat juga kekurangan akses sumber kewangan untuk wanita

CADANGAN

- Menentukan KPI berkaitan dengan kepekaan gender dalam setiap industri
- Menubuhkan Bank khas untuk Wanita
- Meningkatkan lagi jumlah tenaga kerja wanita
- Melabur dalam *Child care and Elderly Care* di setiap tempat kerja ibu dan bapa.
- Memperkasakan NGO dalam konteks menyaring jenis perniagaan yang perlu dibangunkan untuk diperkembangkan

2. MEMBANGUNKAN TENAGA KERJA BERKUALITI DAN MENGURANGKAN KEBERGANTUNGAN KEPADA PEKERJA ASING

Wanita yang bekerja di luar rangkakerja pejabat menghadapi masalah dari segi peraturan dan regulasi untuk tujuan pengiktirafan kerja

Selain itu, masih wujud karenah birokrasi dan dasar yang tidak peka gender

CADANGAN

- Mewujudkan kuota sekurang-kurang 30% dalam semua sektor pekerjaan
- Memantapkan peraturan bagi mengurangkan tenaga kerja pekerja asing kurang mahir

3.

MEWUJUDKAN EKONOMI DOMESTIK YANG BERDAYA SAING

Konflik peranan yang perlu dimainkan oleh wanita bekerja perlu diatasi oleh wanita sendiri. Terdapat kekurangan jaringan keselamatan sosial, dan sokongan sosial seperti flexi hours dalam suasana pekerjaan

Wujudnya masalah untuk mendapatkan dana kerana proses yang terlalu panjang

CADANGAN:

- Mewujudkan kumpulan kediaman bagi meringankan beban kerja wanita
- Memperkasakan Pertubuhan Usahawan Wanita contohnya NAWAEEEM dalam pengagihan dana dan pemantauan prestasi kewangan

4. MENGUKUHKAN SEKTOR AWAM

Kewujudan masalah tidak peka gender dalam sektor awam masih ketara.

CADANGAN

- Mewujudkan program peka gender seawal mungkin mulai peringkat persekolahan dengan kurikulum yang sesuai
- Memantapkan latihan program peka gender di semua lapisan pentadbiran sektor awam.

5. TINDAKAN AFIRMATIF YANG TELUS DAN MESRA PASARAN

Kerenah birokrasi yang lambat dan tidak telus menjadi kekangan untuk memajukan perniagaan yang dijalankan oleh wanita.

CADANGAN

- Mewujudkan prosidur birokrasi yang telus dan jelas serta menepati masa dalam setiap urusan
- Meningkatkan penglibatan wanita dalam perniagaan yang mempunyai nilai tambah tinggi

6. MEMBINA INFRASTRUKTUR BERASASKAN PENGETAHUAN

Ilmu yang wujud di banyak institut latihan adalah kurang berinovasi untuk melengkapkan wanita dalam kontek NEM

Tanggungjawab Sosial Korporat (CSR) belum diamalkan dengan meluas

CADANGAN

- Perlu diwujudkan mekanisme untuk meningkatkan elemen inovasi di dalam setiap infrastruktur awam dan swasta
- Perlu diadakan semakan terhadap program latihan institusi kerajaan supaya relevan dan ada nilai tambah

7. MENINGKATKAN SUMBER PERTUMBUHAN

Dalam suasana ekonomi semasa, makna operasi transfer of technology perlu diperincikan

Pihak kerajaan juga perlu memantau undang-undang berkaitan dengan industri

CADANGAN

- Memerincikan operasi transfer of technology selaras dengan keperluan industri
- Menggunakan sumber tempatan yang lebih baik untuk mengurangkan kebergantungan kepada sumber luar Negara
- Memantau undang-undang berkaitan dengan industri

8. MEMASTIKAN KEMAMPUAN PERTUMBUHAN

Kurangnya pengiktirafan terhadap peranan wanita dalam isu kelestarian

Dan tiada pemantauan berterusan isu gender dalam pelbagai sektor awam dan swasta

CADANGAN

- Memberi pengiktirafan dan mekanisme terhadap indigenous knowledge sehingga ke tahap mendapat pengiktirafan IP.
- Menggalakkan pemantauan melalui gender audit dan gender budget dalam semua kegiatan supaya terdapat peningkatan terhadap impak positif.

**MAKA SEMINAR KEBANGSAAN “MENGOPTIMUM POTENSI
DAN KEUPAYAAN WANITA DALAM MODEL BARU EKONOMI”
BERSIDANG PADA 24 JULAI 2010:**

1. MENYERU KAUM WANITA MEMPERKASA DIRI

- MENERIMA AMANAH SEBAGAI TIANG DAN TONGGAK KEMAJUAN EKONOMI NEGARA
- INOVATIF, BERANI BERDIKARI MENCIPTA RUANG DAN PELUANG UNTUK MENINGKATKAN KEUPAYAAN INTELEK, KEMAHIRAN UNTUK BERDAYA SAING
- FLEKSIBEL DAN BIJAK MENGURUS MASA DAN MEMBENTUK JARINGAN

**2. MENYERU KEMENTERIAN PENDIDIKAN DAN KEMENTERIAN
PENGAJIAN TINGGI UNTUK MEMPERKASAKAN WANITA**

- MEWUJUDKAN PROGRAM PENGAJIAN YANG MENINGKATKAN KEMAMPUAN PASARAN WANITA
- MEMBEKALKAN KEMAHIRAN YANG MEMBOLEHKAN WANITA BERDAYASAING

**3. MENYERU KEMENTERIAN KEWANGAN MEMPERKASAKAN WANITA
DENGAN**

- MEMANTAPKAN LAPAN STRATEGI DENGAN PELAN TINDAKAN YANG REALISTIK DENGAN PERSEKITARAN SESUAI UNTUK WANITA
- MENGAMALKAN PRINSIP GENDER BUDGETING DALAM SEMUA PROGRAM YANG DIIMPLEMENTASIKAN

4. MENYERU KEMENTERIAN PEMBANGUNAN WANITA, KELUARGA DAN MASYARAKAT MENYEDIAKAN PAKEJ TRANSFORMASI MENYELURUH UNTUK MENCAPAI HASRAT DAN ASPIRASI RAKYAT

- MEMPERJUANG USAHA MELABUR DALAM WANITA DARI SEGI KESIHATAN, KEBAJIKAN, PELUANG PENDIDIKAN, PENGLIBATAN DALAM EKONOMI, PENGURUSAN DAN PENTADBIRAN NEGARA
- MEWUJUDKAN SEKITARAN PEKERJAAN YANG MENGIMBANGI TANGGUNGJAWAB KELUARGA, PEKERJAAN, DAN KEMASYARAKATAN
- MEWUJUDKAN PERUNTUKAN KHUSUS DALAM RMK10 BAGI MENYOKONG PROGRAM MBE DENGAN KPI YANG JELAS

Proposed HQ & Vocational Training Facilities for NCWO

DESIGN REPORT:

Introduction:

Ever since its establishment in 1963, NCWO has been pursuing its mission from temporary government premises and operation centers located in several parts of the city. Consequently, a great deal of energy is usually wasted in sorting out the necessary operational logistics. Being a voluntary organization NCWO is beholden to the goodwill and dedication of its members for its success. Unfortunately, this in turn is dependant on able and efficient supports of its organizational and administrative machineries. For this reason, NCWO badly needs a purpose-built headquarters that can accommodate and facilitate all its activities and programs under one roof.

Towards this end, a Steering Committee under the chairmanship of the President has been formed to look into functional as well as financial needs of this ambitious project.

Design Objective:

A good building is usually one that responds well not only to its immediate functional requirements, but also to physical and ecological conditions of its surroundings. Thus, one of the basic criteria for the design of NCWO's headquarters will be to satisfy these basic requirements.

NCWO is dependent on grants and donations for all its operations. However, it realizes that running and maintaining a building is not an expenditure that can be dependent on donations at all times. For this reason, the design of a building that is sustainable in all sense of the word is critical to the success of this project.

NCWO being a responsible and accountable organization sees an ethical need to avoid waste of capital expenditure on frivolous and ostentatious aesthetics. The ultimate design solution will be one that will synthesize all functional needs of NCWO into a building that is practical, functional, technically efficient, and last but not least, coherent and elegant aesthetically.

NCWO's commitment towards the empowerment of women is reflected in various vocational training programs that are being envisaged. At least 70% of floor area of the proposed building will be dedicated to activities meant to promote this objective. The design of all facilities being proposed is based on specific requirements pertinent to each discipline.

The Building:

One of the primary concerns in the design of this project is to seek for a solution that is economical, sustainable as well as eco-friendly. Unnecessary destruction of the surrounding environment by cutting the steeply sloping terrain upon which the proposed NCWO headquarters is to be constructed is therefore out of the question.

In this context it is fortuitous that in spite of the diverse activities that need to be accommodated, two categories of programs have been identified as being functionally and architecturally distinctive. One is the design for classrooms or teaching needs and the other, the design for dormitory or related needs. This simplification enabled the architect to conceive a solution, which resulted in the creation of two separate but interconnected buildings.

Thus, differences in levels of the hilly terrain have been exploited as a major design catalyst for the proposed NCWO new headquarters. For convenience, these two interconnected structures have been labeled the Administrative Block and the Dormitory Block respectively.

The desire to offset the anticipated financial burdens common to all-building owners necessitates the inclusion of income-generating facilities such as a lettable office space, a multi-purpose hall and a multi-storey car park.

The end result is a complex made up of two blocks - at the front is the Administrative Block and at the back, on higher ground, is the Dormitory Block. These are connected by a two-storey podium, which includes a multi-purpose hall and a car park. The podium deck is designed as a pedestrian plaza, which can also double up for various outdoor uses.

Accommodation being provided:

1. The Administrative Block for offices and various types of classrooms
2. Dormitory Block for 226 beds
3. Multi-purpose Hall/Auditorium seating 360 persons
4. Parking for 112 Cars

Cost Estimate:

The estimated development cost, based on the latest report by the QS inclusive of Professional Fees and Contribution to Authorities is currently being worked out.

**NATIONAL COUNCIL OF WOMEN'S ORGANISATIONS, MALAYSIA
(NCWO)**

BUDGET CONSULTATION 2010

"Together Building Resilience, Revitalising Growth"

INTRODUCTION

The NCWO and its 125 affiliate organizations congratulate the Barisan National Government under the leadership of YAB DATO' SRI MOHD. NAJIB TUN ABDUL RAZAK for steering the country's economy towards excellent growth and its recovery from the global economic crisis, generating economic productivity and prosperity, with low inflation rates and fairly stable prices. As clearly emphasized by YAB the Prime Minister, the concept of 1 Malaysia or the national unity, economic progress and social wellbeing with a good quality of life are the ultimate goals of all our development strategies. NCWO firmly affirms all these goals in its mission of Unity in Diversity, Gender Equality, Peace and Harmony for All. We pledge to continue our commitment to 1Malaysia, support the government in achieving unity amongst our people and contribute to a Nation which is so blessed with its rich ethnic, religious and cultural diversity.

Once again we thank the Government for inviting NCWO to the budget dialogue, themed "**Together Building Resilience, Revitalising Growth**". In this memorandum NCWO would like to strongly support YAB Prime Minister's call for 1MALAYSIA, a clean and efficient, value based public service delivery system as a fundamental prerequisite for enhancing competitiveness and sharing of economic prosperity with integrity.

The global economic environment in 2009, has impacted the Malaysian economy and the well-being of its people. The fall in exports has adversely affected the economic growth, particularly the manufacturing sector, which contracted 8.8%. In response, the Malaysian Government had launched two economic stimulus packages, totalling RM 67 billion, as means to maintain economic growth, reinforce Malaysian economy, and strengthen resilience against economic recession. The first Stimulus Package of RM7 billion channelled its funding for housing development

and promotion, the development of infrastructure and other physical development. The Second Stimulus Package contributes towards mitigating the impact of the global contraction on the domestic economy. It is significantly larger (RM 60 billion) and more comprehensive, encompassing various economic sectors and target groups. This includes retrenched workers, consumers, investors, small and medium businesses, exporters and unemployed graduates. In addition, the measures outlined in the Stimulus Package not only focus on stimulating the economy in the short-term but also on building the long-term capacity of the economy. This will ensure that Malaysia is well prepared to immediately seize the opportunities when the global economy recovers

The following are NCWO's proposal to the government to be given due consideration and included in the 2010 budget.

No.	ISSUES	PROPOSALS
1.	Manpower and Human Capital Development	(i) To increase the labour force participation rate of women, especially targeting unemployed female graduates, house wives, retrenched workers and female retirees under 65 years old as well as disabled female workers. (ii) To enhance resilience for sustainable growth and shared prosperity a) In the Second Economic Stimulus Package, the government has allocated fund to undertake measures and strategies to reduce Unemployment And Increase Employment Opportunities to the unemployed youths, retrenched workers, as well as unemployed graduates. There are various programmes that provide Training and re training on marketable skills development, attachment training programme to be implemented by PUNB, job placements in GLCs, and programmes to create Employment Opportunities as well as Creating Job Opportunities in the Public Sector . b) According to statistics for 2008-2009, a high percentage of the retrenched workers are women who were previously employed in the manufacturing sector; the percentage of women graduates who are unemployed is higher than men; the labour force participation rate of women is lower than men; a high percentage of women are house wives and due to longer female life expectancy, there is a higher percentage of older women (93.4 men for every 100 female)and mostly living below Poverty line, in or near poverty. c) It is proposed that concerted efforts be taken to reach out to women (unemployed, in universities and schools, female retrench workers, the housewives) and offer them empowerment programmes to access resources that are available and accessible

		(Small Office Home Office/SOHO, entrepreneurial development programmes on micro enterprise, IT Business, in modern "agriculture is business", Tunas Mekar programmes and food processing activities for business, eco-tourism such as homestay programmes and services such as home based day care, spa and massage). Programmes on motivations, career development and incentives to be proactive and prepare themselves with industry related skills should be offered. <u>Involvement of NGOs to do outreach and reach-out programme is critical.</u> d) It is proposed that serious efforts be taken by all implementing ministries and agencies to equip their officers from middle to high ranking levels with gender sensitisation and <u>gender analysis skills necessary in development planning</u> so that both men and women can be tapped and developed as our national resources. e) Skills development and training or re-training will benefit the women and incentives can be provided to both the institutions as well as to women in the form of temporary special measures to ensure women's participation. f) Special effort and political will is needed to launch Balancing Work and Family policies, strategies and supports at the work place by employers (in Private and Public sectors) to both male and female employees. Such programme will help industry to retain and enhance their skill workers/officers, especially female employees (from leaving their jobs) while contributing high productivity to industry (this is proven among corporations in developed countries), at the same time achieved better quality of family life. g) Build more vocational and technical schools nation-wide and increase the
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		enrolment levels of females in non-traditional courses in such schools. h) Government needs to expand and invest on facilities for child care, after school care as well as day care for the elderly because it will increase the productivity and participation of men and women in labour force. The child care should be community based, or home-based or at the workplace of either parents except in some industry whereby proximity to some workplace may not be conducive to young children. i) Government policy to reduce the current high ratio of foreign workers in relation to the local workers is much welcomed. Presence of foreign workers meant easing labour shortage at the expense of social peace. They live in appalling conditions, illegally occupying land in the city – in squatter settlements rife with crime. Diseases which have hitherto been well-controlled are on the rise again. Educational and health facilities are utilized at the expense of our own population. Furthermore, there needs to be better regulation of the local employment agencies. <u>Foreign workers should be made aware of their rights which include proper housing and a health insurance scheme to be paid by the employer and managed by the government.</u> j) NCWO strongly support the policy to implement minimum wage for all employment sectors taking into account our GDP, GNP and Consumer Price Index. k) NCWO strongly urged the government to encourage employers to offer part time employment (as instituted in the Employment Act of 1955) to both men and women.
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2	Resilient Growth and Culture of Quality and Integrity	1. Culture Of Quality To Strengthen The Public Delivery System (a) Intensify efforts to inculcate a culture of quality among public servants through systematic self regulation through the inculcation of values / integrity. This involves: • the selection and appointment of leaders who can inspire organizational excellence through participatory and inclusive governance (transformational leadership), • establishing transparent and fair procedures as well as reducing bureaucratic delays in processing and approvals, which are applied equally to all, • staff training, emphasizing on <u>gender sensitization while focusing on the inculcation of universal values/integrity and ethics</u> • instituting appropriate units or mechanisms for implementing the quality policies speedily and accurately, • keeping a sex disaggregated database of information from various sources including staff feedback and public complaints for periodic institutional self appraisal, evaluation and identification of strengths and areas of concern • taking actions to enhance quality by benchmarking with the best inside and outside the country (such as with UKM which won the Prime Minister's Quality Award 2006) and determining KPIs for core processes • instituting a system of rewards and incentives as well as disciplinary procedures to safeguard ethics, integrity and accountability • instill a culture of long life learning
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		(b) To sustain the excellent work culture, employees should at all time, be willing to accept constructive comments and criticism pertaining to their work and achievement. (c) Encourage self certification in the private sector through Statutory Declaration to reduce all bureacratic red tapes and to get approvals quickly but impose punishments when rules are broken 2. EASING THE BURDEN OF THE RAKYAT, IN PARTICULAR THE VULNERABLE GROUPS (a) NCWO lauds the government continued commitment to eliminate poverty, especially the hardcore poverty by 2010 While specific measures have been taken to ease the burden of the rakyat, in particular the vulnerable groups, we hereby call upon the government to involve the NGOs to assist in outreach programs especially to encourage rural women i.e. youths and housewives to undertake home based production in agriculture, food production and processing, handcraft, eco-tourism etc. (b) To assist government agencies, smart partnership with NGOs is essential in our efforts to increase household disposable income of the poor and vulnerable groups. (c) NCWO hereby calls the attention of government on the plights of the aged, especially those above 65 years old. Research findings on the elderly data have shown an increasing percentage of poverty among the aged especially the female elderly who outlived their husbands, or who became widows at younger age, and those who are unmarried. Special mechanism should be provided to implement social safety net programmes to ensure the well-being of the less fortunate, including the elderly, disabled and single mothers © <u>Participation of Women in Decision Making</u>
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		The policy for 30% participation of Women in both Public & Private Sectors including all Ministries has to be vigilantly pursued at all level and should be given a time frame. The achievement to date has to be updated regularly with disaggregated data. <u>Recognition</u> To instill the spirit of healthy competitiveness among Malaysians, we urge that meritocracy be given due recognition and the equality of opportunity for both men and women be an important consideration. Awarding appointments as reward for political affiliation, regardless of the capability of the person, must be curbed and eliminated. We view this as similar to cronyism and money politics and we are appreciative of the recent steps taken to eliminate these scourges from the Malaysian culture. In enhancing resilience for sustainable growth and shared prosperity, we have to make a serious effort to eliminate corruption. The government must be boldly transparent, accountable and accept criticism.
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**NATIONAL COUNCIL OF WOMEN'S ORGANISATIONS, MALAYSIA
(NCWO)
BUDGET CONSULTATION 2011**

**"TOGETHER, STRIVING TOWARDS A HIGH-INCOME ECONOMY"
BERSAMA BERUSAHA MENCAPAI EKONOMI BERPENDAPATAN TIGGI**

1. INTRODUCTION

The NCWO and its 125 affiliate organizations congratulate the Barisan National Government under the leadership of YAB DATO' SRI MOHD. NAJIB TUN ABDUL RAZAK for steering the country's economy towards excellent growth and its recovery from the global economic crisis. The recent launching of the New Model Economy as a development platform to spearhead economic development towards the speedy achievement of Malaysia as a developed nation is another evidence of the YAB Prime Minister's dynamic leadership. NCWO pledge to actively support the New Model Economy by implementing programmes to increase the awareness and knowledge on the implications of this new policy to the community especially to the women. As an asset to the nation, the women have the capacity and potentials that need to be developed for optimum benefits under the New Model Economy framework. Their active participation is critical for the success of the nations economic transformation based on the three principles of high income, progressive and inclusive.

In this respect, NCWO once again thank the Government for inviting us to the budget dialogue, themed **"Together, Striving Towards a High-Income Economy"**. In this memorandum NCWO would like to highlight the role of women and their participation

in the development and the enrichment of the country. They have been a substantive part of the labour force, they have contributed in the education of the nation, and they have participated in the decision making process of the country through both formal and informal channels. All women regardless of ethnicity do play a role in production and reproduction though the degree of participation may vary. Due to the double burden carried by women, the Malaysian leadership showed tremendous respect by continuously engaging with women from all strata of lives. However, despite the continuous support by the government, there are still many areas of concern that can be addressed by a transformative leadership.

The following are NCWO's proposal to the government to be given due consideration and to be included in the 2011 budget..

No.

1.

Economy, Science & Technology

- (i) Women in medium, small and micro-enterprises should have access to training programmes in problem solving and associated technical and business skills, ICT infrastructure, research centres and business networks.

- (a) Set targets and benchmarks for Mid Term review and provide incentives to enhance the technical and business skills of women in medium, small and micro enterprises through training programmes that equip them with learning skills to create , access and use knowledge and technology.

- (b) Enable participation and integration of women in medium, small and micro enterprises in local and global knowledge and business networks through the provision of financial, ICT and other related support.

- (c) Provide financial assistance to enable women entrepreneurs and enterprises to generate innovation from collaboration with research and consultancy providers.

	(ii) There is a slow and insignificant increase in women owned enterprises as well as women enterprises that have high value through the creation of sustainable entities from medium, small and micro enterprises, through affirmative policies, innovative financing and incentives, comprehensive support services such as consultancy, promotion and market access.	(a) Review existing policies, mechanisms and procedures with a view to removing obstacles and strengthening the gender responsive approaches to facilitate the growth of medium, small and micro enterprises as well as growth into high net worth entities. (b) Establish and set targets for funds to uplift women-owned medium ,small and micro enterprises to actively participate in the new growth areas that are knowledge intensive. (c) Enhance the capacity of women-owned small, medium, and micro enterprises to access local and global markets through organized networks that are linked to strong supply chains and distribution channels.
	(iii) There is a need for knowledge and skilled worker appropriately trained to match the employment opportunities.	(a) Undertake demand-side analysis to effectively increase participation of women workforce in strong growth sectors that match women capabilities and talents. (b) Introduce specialize training programmes to strengthen and equip women with the appropriate skills that match the needs of modern enterprises and new economic activities.

		(c) Engage experienced and retired women professionals to act as mentors to individual and enterprises supported by effective enabling environment that caters for women-specific needs. (d) Establish social safety net system that are easily accessible to protect workers in the informal sectors and unexpected cases of income downgrade – (<i>decent pay for decent work</i>)
(iv) Need for enterprises and women entrepreneurs that continuously generate new ideas and innovative products and services.	(a) Review workplace rules to enhance participation of women in research, development and innovation (b) Provide education and specialized training in entrepreneurship to enhance participation of women in innovative ventures including in technology start-ups (c) Provide incentives for participation of women (individuals and enterprises) in innovative and creative activities through introduction of women-specific innovation award and incentives. (d) Identify high performing and innovative women enterprises for provisions of incentives.	

2.	Human capital (Education and training) (i) Women at every age level need to have the access and the opportunity to acquire knowledge and skills in critical thinking, problem solving and participation in decision making and governance to be effective leaders.	a) Establish specific financial assistance for women to improve and upgrade their skills and abilities. b) Create awareness of available opportunities for life long education through specific campaigns and promotion among women. c) Provide support and effective enabling environment that allow women to participate actively in all skills training and leadership programs. d) Strengthen training opportunities and institutions through the setting up of NCWO Women's Leadership Center for women NGOs.
	(ii) Need to develop and Increase gender sensitive education in national policies and programs. There is need for awareness raising for boys and girls, men and women and the community to eliminate sex role stereotyping.	a) Provide attractive incentives in an enabling environment to encourage women to improve their knowledge, skills and employability b) Develop and enhance the capacity and influence of gender equality experts, advocates and networks to ensure that there are strong gender equality dimensions in national laws, policies and strategies

		c) Establish a gender sensitive education curriculum and system at all levels e.g. INTAN, teacher training institutes, PULAPOL, ILKAP, INSTITUTES OF HIGHER LEARNING, public and private workplace training. d) Review and monitor text books to ensure gender neutral language , images and messages
	(iii) Women to be equipped with intellectual, social, technical, familial, entrepreneurial and leadership skills to effectively contribute towards human and societal development.	a) Provide training for women to acquire specific skills to match the needs of the industries and in non- traditional disciplines.. b) Create greater access to women to relevant and timely information to make effective choices. c) Establish specific entrepreneur and leadership programs to advance high potential for all women

	(iv) Need to enhance women's capacities and abilities to be innovative and creative. Women with innovative and creative knowledge and skills able to participate actively in research and development.	a) Increase the number of women researchers and development strategists across all critical sectors and strong growth areas. b) Enhance greater understanding and intellectual capabilities to deal with gender and women-specific issues through the establishment of centers of excellence (COE) and formation of research groups at higher learning and research institutions. c) Create specific funds to actively promote women's participation in innovative science and technology research
3.	Strengthen Institutional & Implementation capacity Need to increase the participation of women in decision making, policy formulation and implementation of the Malaysian Development Plans at all levels	a) Increase women in key decision making positions in government department and government agencies to at least 30%. b) All government departments and agencies to develop equality plans with the involvement of gender focal points to ensure equal distribution of services and benefits to women within 10th Malaysia Plan. c) Ensure capacity ,accountability and provide incentives for the implementation of the equality plans. d) Generate new ideas and innovative products and services.

RESOLUSI DI PERSIDANGAN DWI TAHUNAN NCWO YANG KE-21

BIL	RESOLUSI	PENCADANG/PENYOKONG	ULASAN /TINDAKAN
1.	Persidangan Dwi Tahunan NCWO yang ke-21 merakamkan penghargaan ikhlas dan tidak terhingga kepada YAB Datuk Seri Abdullah Ahmad Badawi untuk segala sumbangan dan sokongan yang tidak berbelah bagi di dalam menjalinkan keamanan dan kemakmuran Negara Malaysia dan sentiasa melaksanakan usaha ke arah advokasi dan tindakan positif ke arah Hak Asasi dan pelaksanaan undang-undang. <i>The 21st NCWO Biennial Conference places on record NCWO's sincere and heartfelt gratitude to YAB Datuk Seri Abdullah Badawi for his unfailing support, dedication to peace and progress of Malaysia having always his strong advocacy and positive action on Human Rights and the Rule of Law.</i>	Pencadang: YBhg. Datuk Rasammah Bhupalan (Pengerusi Bersama Suruhanjaya Undang-Undang & Hak Asasi Manusia) Penyokong: Perwakilan sebulat suara	Surat penghargaan dan sokongan NCWO terhadap kepimpinan YAB Perdana Menteri dihantar kepadanya Tindakan: Dato' R. Gurusamy
2.	Menyedari hakikat keadaan semasa bahawa: a) Jurang yang amat ketara antara kumpulan yang berada dan yang daif, Persidangan Dwi Tahunan NCWO menggesa kerajaan, Badan-badan Bukan Kerajaan dan pertubuhan korporat mengambil tindakan segera yang positif untuk membawa perubahan yang kritikal untuk membasmi kemiskinan. b) Jurang yang amat ketara di dalam sistem pendidikan dalam bidang bahasa, disyorkan pengajaran Bahasa ibunda China dan Tamil diajar di sekolah Kebangsaan seawal Sekolah Rendah 1 dalam waktu kelas biasa. Sekiranya diperlukan Guru terlatih dari negeri India dan China dibawa masuk dan ini akan dapat menjalin perpaduan dan keharmonian dalam masyarakat.	Pencadang: Sarajini Pasupathy [Federation of Malaysian Sri Lankan Organisation (FOMSO)] Penyokong: Perwakilan sebulat suara	Suruhanjaya Ekonomi NCWO sedang meneliti masalah kemiskinan ini dan bersama Zon Tengah NCWO dan YWCA Malaysia dengan bantuan kewangan KPWKM, melaksanakan beberapa program di Negeri Selangor ke arah membasmi kemiskinan. Jika program ini berjaya ia akan dilaksanakan di lain-lain Zon NCWO. Tindakan: Suruhanjaya Ekonomi dan Suruhanjaya Pendidikan

	<u>Ulasan – Cadangan:</u> NCWO sebagai sebuah badan sukarelawan yang dihormati dan badan yang terdiri dari berbilang kaum dan agama dan rekod cemerlang pemimpin dahulu dan sekarang, hendaklah memainkan peranan di dalam mengemukakan pandangan dan pendapat kepada pihak yang berkuasa mengenai isu-isu penting terutama sekali memandangkan terdapat kerajaan pembangkang sekarang ini. <u>Recognising:</u> a) <i>The present position of the serious gap between the "haves" and "have not", the NCWO Biennial urges our government, the NGO's and Corporate Organisations to vigorously undertake positive action which will bring about critical change to enable the elimination of poverty.</i> b) <i>The serious gap in the education System in the languages, we propose that we have teaching of Chinese and Tamil in the Kebangsaan Schools as from Primary I during the school hours. If we have to get teachers from China and India to fill the shortage, we have to do so. This will promote unity as it had done years back.</i> <u>Comment-Suggestion</u> NCWO being a well recognised, respected and a multiracial body, having prominent past and present leaders should play a bigger role in expressing our views on major issues to the government especially now that we have opposing Governments.		
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3.	Persidangan Dwi-Tahunan NCWO bersetuju supaya permohonan peruntukan dikemukakan kepada Menteri Sumber Asli dan Alam Sekitar (KSAAS) untuk pengajutan program wanita dan kesedaran alam sekitar dengan tujuan untuk meningkatkan kesedaran dan tindakan untuk menyelamatkan alam/bumi.	<i>Pencadang:</i> YB Senator Datuk Maznah Mazlan (Naib Yang Dipertua Zon Pantai Timur) <i>Penyokong:</i> Perwakilan sebulat suara	Suruhanjaya Alam Sekitar sedang menyediakan program mesra alam sekitar untuk dipohon peruntukan dari KSAAS. Tindakan: Suruhanjaya Alam Sekitar
4.	Persidangan Dwi-Tahunan NCWO menyokong a) Plan Tindakan untuk mencapai 30% penglibatan wanita pada tahap pembuat dasar yang digubal oleh Kementerian Wanita Keluarga dan Masyarakat (KPWKM) untuk kelulusan Kerajaan. b) Penubuhan sebuah Jawatankuasa Kerja bagi mengenalpasti tindakan-tindakan yang dapat diambil oleh NCWO bagi membantu menjayakan Plan Tindakan ini.	<i>Pencadang:</i> Prof. Emeritus Datuk Dr Nik Safiah Karim (Naib Yang Dipertua Zon Tengah) <i>Penyokong:</i> Perwakilan sebulat suara	Dato' R. Gurusamy dan Prof. Emeritus Datuk Dr. Nik Safiah Karim adalah ahli Jawatankuasa Pemandu KPWKM untuk melaksanakan Plan Tindakan tersebut. NCWO akan menubuhkan Jawatankuasa Kerja berkenaan sebaik sahaja Plan tindakan tersebut diluluskan oleh Kerajaan. Tindakan: Dato' R. Gurusamy / Datuk Nik Safiah Karim
5.	Bagi pihak <i>Caucus of Malaysian Indian Women Leaders</i>, saya ingin merakamkan penghargaan kepada NCWO di atas sokongan yang diberi untuk program <i>capacity building</i> bagi meningkatkan status masyarakat kaum wanita India yang kurang bernasib baik. Diharapkan sokongan yang serupa akan diteruskan di masa akan datang. <i>On behalf of the Caucus of Malaysian Women Leaders, I would like to place on record our thanks to NCWO for supporting the Caucus in its effort to promote capacity building programmes to uplift the status of the underprivileged Indian Community. We look forward to further collaborative work.</i>	<i>Pencadang:</i> Dr. Manjit Kaur (SWAN) <i>Penyokong:</i> Perwakilan sebulat suara	NCWO mengambil maklum penghargaannya ini.

6.	Kurikulum Pendidikan di sekolah hendaklah merangkumi Projek Berdasarkan Kegiatan di sekolah untuk melaksanakan pelajar melibatkan diri dengan perkhidmatan dengan masyarakat. Untuk kegiatan ini penilaian akan dibuat di atas pencapaian setiap pelajar. Dengan cara ini pelajar akan menjadi individu dan ahli masyarakat yang bertanggungjawab. Aktiviti berdasarkan projek ini disyorkan menggantikan mata pelajaran Pendidikan Moral. Tanggungjawab sosial tidak sepatutnya diletakkan hanya kepada badan-badan koporat tetapi disemaikan disanubari Pelajar di peringkat awal lagi. <i>A resolution was addressed at the 21st NCWO Meeting on the 14th December, 2008, with regards to education, to include A Project Based Activity in schools to encourage students to get involve in community services. For this, there must be an assessment. If this is carried out we will have a socially responsible individuals and also a socially responsible citizen. This Project Based Activity eventually could replace the Moral Education in Schools. Social responsibility should not be only the Coporate to do so. It should begin with the students in schools</i>	<i>Pencadang:</i> YBhg. Datin Jacinta Pasupathy (Catholic Women's League) <i>Penyokong:</i> Perwakilan sebulat suara	Suruhanjaya Pendidikan akan meneliti resolusi ini untuk dibawa kepada Kementerian Pendidikan. Tindakan: Suruhanjaya Pendidikan
7.	Menyedari hakikat bahawa: i) Ponteng sekolah, penglibatan dengan dadah, arak, merokok dan lain-lain aktiviti tidak sihat adalah lebih melibatkan pelajar lelaki dari pelajar perempuan; ii) Peratus siswazah wanita di IPT adalah lebih tinggi berbanding lelaki; iii) Majikan lebih cenderung mengambil pekerja wanita daripada lelaki kerana kerajinan dan dedikasi mereka;	<i>Pencadang:</i> Dr.Soraya Bt Dato' Seri Azmi (PERTIWI) <i>Penyokong:</i> Perwakilan sebulat suara	NCWO sedang meneliti cadangan ini dan akan meminta Suruhanjaya Pendidikanataulain-lainSuruhanjaya NCWO yang bersesuaian dengan isu-isu yang di bangkitkan itu. Dato' R Gurusamy dan Dr Husna pada masa ini menganggotai Jawatankuasa KPWKM untuk mengubal module mengenai Tanggungjawab dan Peranan Bapa dalam Institusi Keluarga

	Impaknya adalah: i) Wanita remaja mengalami kesukaran mendapat pasangan yang sesuai; ii) Timbul persoalan kualiti ayah dari kalangan lelaki yang kurang berjaya dalam kerjaya mereka; iii) melemahkan institusi keluarga; Dengan itu NCWO/Kementerian Pelajaran/Kementerian Pembangunan Wanita dan Masyarakat hendaklah memainkan peranan i) mengadvokasikan isu gender inequality di kalangan lelaki muda; ii) memastikan ibu bapa mesti berpendidikan dan memberi layanan yang sama kepada anak lelaki dan perempuan berkaitan dengan disiplin, pencapaian pelajaran dan tanggungjawab di rumah.		Tindakan: Dato'R.Gurusamy / Dr Husna Sulaiman
8.	Persidangan Dwi Tahunan NCWO mengiktiraf kedudukan utama Perlembagaan Malaysia iaitu asas penting kepada demokrasi Malaysia dan mendesak semua pertubuhan politik, masyarakat dan Negara menegakkan Perlembagaan dan juga hak semua warga Negara Malaysia. <i>The NCWO Biennial Conference, recognising the vital position of our Malaysia Constitution which is the strong foundation of Malaysia's democracy, urges all political organisations, civil society and the Nation to do its utmost to uphold the Constitution which safeguards the rights of all citizens.</i>	Pencadang: Cik Juwita Suwito (General Secretary – YWCA Malaysia) Penyokong: Perwakilan sebulat suara	Suruhanjaya Undang-Undang dan Hak Asasi Manusia akan sentiasa berusaha kearah pelaksanaan resolusi ini. Tindakan: Suruhanjaya Undang-Undang

**LAPORAN AKTIVITI ZON NCWO
DISEMBER 2008 HINGGA DISEMBER 2010**

A: ZON TENGAH (SELANGOR, WILAYAH PERSEKUTUAN & PERAK)

1. Ahli Jawatankuasa

Pengerusi	Prof. Emeritus Datuk Dr Nik Safiah Karim	Naib Yang Dipertua NCWO
Naib Pengerusi	Prof.Madya Norma Md Dali	Persatuan Siswazah Wanita Malaysia
Setiausaha	Saleha Mohd Nor	Persatuan Suri Felda
Bendahari	Noraisah Mohd Yatim	Persatuan Suri Felda
Ahli Jawatankuasa	Datin Nursiah Sulaiman Dr Mastura Badzis Hafidzah Ahmad Abbas Maimunah Hussin Malreddy Thanaletchumy Audrey Pittam	Setiausaha Agung NCWO ABIM Persatuan Alumni PUO Persatuan Sahabat PPUM NAWEM Alumni Sek. Men. Assunta

2. Misi NCWO Zon Tengah

Misi NCWO Zon Tengah ialah untuk memperkasakan kaum wanita dari segi kewangan bertujuan meningkatkan sosio-ekonomi keluarga terutama sekali ibu tunggal, warga emas dan OKU. Dengan taraf hidup yang semakin meningkat dan mencabar kepada golongan penduduk Bandaraya yang berpendapatan sederhana dan rendah ,amat penting bagi wanita-wanita untuk membantu meringankan beban keluarga. Misi ini juga selaras dengan saranan YB Menteri Pembangunan Wanita, Keluarga dan Masyarakat untuk melihat lebih ramai wanita mempunyai pendapatan serta sumber kewangan sendiri tanpa hanya bergantung kepada pendapatan suami.

3. Strategi Perancangan Aktiviti

Perjumpaan dengan Menteri Pembangunan Wanita Keluarga dan Masyarakat YB Dato' Seri Sharizat Abdul Jalil pada 23 April 2009 dan Ketua Pengarah LPPKN pada 2 Julai 2009 telah membantu Jawatankuasa Zon Tengah merangka program-program untuk

mendapat bantuan kewangan dari KPWKM yang memberi penekanan kepada perkara-perkara berikut:

- (i) Memberi latihan kemahiran kepada wanita yang boleh digunakan sebagai peluang untuk berdikari dan berusaha sendiri tanpa hanya mengharapkan pendapatan suami semata-mata.
- (ii) Membantu membangunkan usahawan-usahawan yang berdikari dan berdaya maju yang beropersi dari rumah
- (iii) Memberi peluang pekerjaan kepada golongan sasar yang menganggur untuk menjana pendapatan dari rumah.
- (iv) Mempertingkatkan keyakinan diri untuk memulakan perniagaan dengan pengetahuan asas yang dipelajari.
- (v) Memberi sokongan kepada persatuan-persatuan yang melaksanakan program kebajikan dan perlindungan kepada wanita dan kanak-kanak.

4. Aktiviti – Aktiviti

Jadual aktiviti-aktiviti yang telah dijalankan sepanjang tahun 2009 dan 2010 adalah seperti yang berikut:

Tarikh	Aktiviti	Tempat	Bil. Hadir
2009			
18 Jan	Kelas Membuat Aksesori & Beg “Tote”	Pusat Komuniti NCWO	18
24 Jan	Kelas Aksesori	Pusat Kemahiran DU	10
21 Feb	Kelas Aksesori	Pusat Kemahiran DU	10
21 Feb	Kursus Literasi Undang-Undang & Jati Diri dirasmikan oleh YB Noriah Kasnon Timbalan Menteri di KPWKM	Dorani Bayu Resort, Sg Besar, Selangor	112
14 Mac	Kursus Literasi Undang-Undang & Jati Diri dirasmikan oleh Naib Yang Dipertua NCWO Zon Tengah	Dewan Kovokesyen Politeknik Ungku Omar, Ipoh, Perak	150
11 Apr	Kelas Aksesori	Pusat Kemahiran DU	11
25 Mei	Lawatan ke Rumah Perlindungan Darul Wardah (ABIM)	Jalan Kebun, Klang, Selangor	5

14 Jun	Lawatan ke Rumah Perlindungan (JIM)	Paya Jaras, Sungai Buluh, Selangor	5
20 Jun	Kursus Pembangunan Usahawan di rasmikan oleh YBhg Tan Sri Faezah Tahir, KSU KPWK	Dewan Besar LPPKN, KL	100
27 Jun	Kelas Menjahit Manik & Labuci	Pusat Kemahiran DU	10
12-13 Dis	Kursus Menjahit Baju Kurung	Pusat Komuniti NCWO PJ	17
23-24 Jan	Kursus Menjahit Baju Kurung	Pusat Komuniti NCWO PJ	15
06-07 Feb.	Kursus Menjahit Baju Kurung	Pusat Komuniti NCWO PJ	15
27-28 Feb.	Kursus Menjahit Baju Kurung	Pusat Komuniti NCWO PJ	12
13-14 Mac	Kursus Menjahit Baju Kurung	Pusat Komuniti NCWO PJ	15
27-28 Mac	Kursus Menjahit Manik Labuci	Pusat Komuniti NCWO PJ	18
08-09 Mei	Kursus Membuat Aksesori	Pusat Komuniti NCWO PJ	15
14-15 Mei	Kursus Manik Labuci	Dewan PUO Ipoh, Perak	15
21 Mei	Kursus Aksesori Warisan Budaya	Dewan PUO Ipoh, Perak	15
22-23 Mei	Kursus Menjahit Manik Labuci	Pusat Komuniti NCWO, PJ	17
1 Jun	Kursus Pembangunan UsahawanAnjuran SME Corp dengan kerjasama Suruhanjaya Ekonomi dan Membasmi Kemiskinan NCWO	KL Convention Centre	100
05 - 06 Jun	Kursus Membuat Aksesori	Pusat Komuniti NCWO, PJ	15
18 Jun	Kursus Aksesori Warisan Budaya	Dewan PUO Ipoh, Perak	15
11&12 Jun	Kursus Aksesori Warisan Budaya	Dewan PUO Ipoh, Perak	15
26&27 Jun	Kursus Membuat Aksesori	Pusat Komuniti NCWO, PJ	15
10 - 11 Jul	Kursus Menjahit Manik Labuci	Pusat Komuniti NCWO, PJ	17

5. Perancangan Masa Depan

NCWO Zon Tengah merancang untuk terus menjalinkan kerjasama dengan :

- (i) WENA dan Suruhanjaya Ekonomi dan Hak Pengguna NCWO yang dipengerusikan bersama oleh Dr Rokiah Talib dan Dr Husna Sulaiman untuk mendaftarkan semua peserta yang telah mengikuti kursus kemahiran anjuran NCWO Zon Tengah supaya mereka yang mempunyai potensi dapat terus diberikan bimbingan keusahawanan.
- (ii) Persatuan-Persatuan seperti ABIM dan JIM yang menyediakan perkhidmatan perlindungan untuk wanita dan kanak-kanak dalam kawasan Zon Tengah supaya perkhidmatan yang disediakan itu dapat diluaskan lagi.
- (iii) PERTIWI dan ABIM untuk mengenal pasti program yang sesuai untuk melatih wanita dan gadis terpinggir dalam berbagai-bagai bidang kemahiran yang boleh memberi pekerjaan atau menjana pendapatan

B: ZON UTARA (PULAU PINANG, PERLIS & KEDAH)

The General Committee made the decision to call for the Biennial General Meeting (BGM) a year earlier in order to comply with the Society's Constitution. Pursuant to Article 13.5 (a) the branch's BGM "shall be held no later than in the month of April of the year the NCWO Biennial Delegates Conference is held". Since the NCWO Biennial Delegates Conference will be held at the end of 2010, our Committee decided we ought to have our BGM this year.

During the last BGM, the following members were elected as the General Committee:

1. Committee 2009- 2010

<i>Chairperson</i>	<i>Ms Petra Oon</i>
<i>Vice Chairpersons</i>	<i>Puan Hajjah Majeedah (WI)</i> <i>Ms. Yeap Meng Chee (FHDA)</i> <i>Matron See Cheng Kim (MNA)</i>
<i>Secretary</i>	<i>Ms. Selvi Neelakandan (FIDA)</i>
<i>Assistant Secretaries</i>	<i>Ms. Lau May Ling (Wanita Gerakan)</i> <i>Ms. Jenny Ling (WWC)</i>
<i>Treasurer</i>	<i>Ms. N. Indrani (Wanita MIC)</i>
<i>Assistant Treasurer</i>	<i>Ms. Lily Oh (CEPA)</i>
<i>Committee Members</i>	<i>Matron Saadiah Daud (MNA),</i> <i>Ms. Yap Siok Hoon (Baha'i),</i> <i>Ms. Tan Saw Tin (Wesley),</i> <i>Ms. Connie Hew (Trinity),</i> <i>Ms. Catrynn Tan (YWCA)</i>

2. **Activities for the year 2009/2010:**

a) **International Women's Day on 6th, 7th & 8th March, 2009**

Our society was invited to attend the dinner on the 6th of March at the Tanjung Hotel to officially launch the weekend's festivities in conjunction with International Women's Day at Gurney Plaza. Our members were invited to contribute information concerning their respective societies to be included in the power point presentation that evening.

Our Society assisted in the organization of the weekend talks at the New Wing Gurney Plaza and to organize the display booths of various women groups in Penang. Some of our members participated in setting up their booths there.

b) **Hari Wanita hosted by KANITA on 10th March, 2009**

Our Society was invited to this half day event at USM, Penang and Ms Petra Oon represented our branch.

c) **Farewell Luncheon for Puan Hajjah Noorin bt. Hj Mohd. Kassim on 29th May 2009**

22 ladies attended to bid farewell to our long-serving Vice-Chairperson, Puan Hajjah Noorin who has moved to KL to be with her family.

d) **Single Mothers –Globalisation Talk on 3rd June, 2009 in conjunction with Father's Day**

Our society was invited by Dr Sim and the Federation of Women's Lawyers, Penang to participate in this event which was launched by YB Madam Lydia Ong. A series of talks were given by working mothers and Ms Petra Oon was invited to give a talk on the legal rights of working mothers. This was held at the Caring Complex.

e) **Bengkel Kesamaan Gender on 6th June 2009**

Ms. Yeap Meng Chee and Ms Petra Oon attended this together with our affiliate members.

f) **Professorial Lecture entitled "Engendering Health : A Strategic Investment" by Professor Datin Rashidah Shuib from Women Development Research Centre (KANITA) of USM on 17th July 2009**

Puan Hajjah Majeedah represented our Society at this event.

g) **Campaign on 17th July 2009**

Some of our members represented our society in this fun filled event to help the environment.

h) **Bersama Pelanggan on 18th July 2009**

Hajjah Majeedah represented our Society at this event which was launched by Y.B. Senator Datin Paduka Chew Mei Fun. This event was held at the foyer of Jaya Jusco Shopping Center, Bukit Mertajam.

i) International University-Community Engagement Conference on 23rd to 26th November 2009

Ms. Yeap Meng Chee represented our Society as a participant and was invited to present a paper on the Ladang Caledonia Experience.

j) Training of Trainers for HIV/AIDS North Zone Workshop on 12th & 13th December 2009

This is an NCWO Training of Trainers North Zone Workshop conducted in Penang to train women and men leaders to become state-level trainers for SRH and HIV/AIDS and to enable trainers at the grass root level to be able to provide SRH information to PLHIV without being judgmental. Our Society organized this event through Penang Family Health Development Association with Ms Yeap Meng Chee as the Chair. We had nearly 30 participants. Matron See from the Malaysian Nurses Association was great in assisting us in securing a venue and the physical arrangements.

k) Forum: Malaysians Unite Against Abduction of Children (A-Chum) on 16th January 2010

This was a long outstanding project which was shelved for a while due to the H1N1 scare and finally materialised successfully. Our organising Chairperson, Ms. Yeap Meng Chee, from Family Health Development Association (FHDA) headed her team mostly from FHDA where the funding came from Jawatankuasa MMK Pembangunan Wanita dan Komuniti Negeri Pulau Pinang. This forum was officially launched by YB Lydia Ong where we had 4 guest speakers from the Police Department, SUHAKAM, Bar Council and a psychiatrist from the Penang General Hospital.

The forum produced an Action Plan which we intend to forward to the relevant authorities. We also received a mandate from the floor to organise a follow up for this event and also hold more of such programmes.

l) Newsletters

We have managed to revive the circulation and hope to continue with this on a regular basis with contribution from our members. This term, we came up with 3 issues of the newsletter detailing all the activities and projects undertaken by NCWO Penang. Ms. Yap Siok Hoon acted as the Editor of the newsletter.

m) Majlis Pembangunan Wanita dan Keluarga (MPWK) Kerajaan Negeri Pulau Pinang

Ms Yeap Meng Chee and Ms Petra Oon have been invited to sit in this Committee where we have assisted in some of the projects, namely, the 2-day International Women's day celebration and the State's call for more gender sensitive leaders and for programmes to instill gender sensitivity amongst members of the public.

n) Jabatan Pembangunan Wanita

This is a Federal arm of the Women's Ministry where Ms Petra Oon was recently appointed as one their Vice-Presidents. She was invited to participate in the law

awareness talk on "Trafficking of Women and Children in Malaysia" at Komtar on 19th of April, 2009.

3. Meetings held during the 2009/2010 term:

The NCWO Penang Branch had 5 meetings during this period.

- (i) 16th May 2009
- (ii) 18th July 2009
- (iii) 26th September 2009
- (iv) 14th November 2009
- (v) 27th February 2010

4. Committee 2010 - 2012

<i>Chairperson</i>	:	<i>Ms Yeap Meng Chee (FHDA)</i>
<i>Vice Chairpersons</i>	:	<i>Puan Hajjah Majeedah (WI)</i> <i>Ms. Petra Oon (FIDA)</i> <i>Matron See Cheng Kim (MNA)</i>
<i>Secretary</i>	:	<i>Ms. Maria Francisca (WCC)</i>
<i>Assistant Secretaries</i>	:	<i>Ms. Lau May Ling (Wanita Gerakan)</i> <i>Ms. Connie Hew (Trinity),</i>
<i>Treasurer</i>	:	<i>Ms. Lily Oh (CEPA)</i>
<i>Assistant Treasurer</i>	:	<i>Ms. N. Indrani (Wanita MIC)</i>
<i>Committee Members</i>	:	<i>Ms. Yap Siok Hoon (Baha'i),</i> <i>Ms. Tan Saw Tin (Wesley)</i> <i>Ms. Jenny Ling (WWC),</i> <i>Ms. Molly Mark,</i> <i>Pn Wan Mahani Dato' Hj Aziz</i>
<i>Auditor</i>	:	<i>Dr Mallise Tong</i>

5. **For the year 2010:**

- (a) **Majlis Pembangunan Wanita dan Keluarga (MPWK) Kerajaan Negeri Pulau Pinang**
Ms Yeap Meng Chee and Ms Maria Francisca sit in this Committee to assist in some of the projects for state level
- (b) **Kempen Rakyat Pulau Pinang : Stop Sexual Crimes Against Children**
We are a member in this newly formed committee to plan year-long campaigns for the cause
- (c) **Activities by respective affiliates**
The respective affiliates conduct their own programmes for their members whereby other those in the NCWO family are also invited e.g. anniversary dinner, health talks, inter-school debates on unwanted pregnancy.

6. **Affiliates of NCWO Penang to- date are as follows:**

- (i) *Baha'i Community Penang*
- (ii) *Convent Ex-Pupils Association* (CEPA)
- (iii) *Family Health Development Association* (FPA)
- (iv) *Federation of Women Lawyers of North Malaya* (FIDA)
- (v) *Majlis Kebajikan Wanita* (WWC)
- (vi) *Malaysian Nurses Association* (MNA)
- (vii) *Penang Chinese Town Hall, Ladies Section*
- (viii) *Penang Girl Guides Association* (GGA)
- (ix) *Penang State Wanita Gerakan*
- (x) *Penang State Chinese Association, Ladies Circle*
- (xi) *Persatuan Wanita USM*
- (xii) *Secretaries Society Malaysia* (SSM)
- (xiii) *Trinity Methodist Church*
- (xiv) *Women's Institute* (WI)
- (xv) *Women's Centre for Change* (WCC)
- (xvi) *Wanita MCA*
- (xvii) *Wanita MIC*
- (xviii) *Wanita Perkim*
- (xix) *Wesley Methodist Church*
- (xx) *Young Women's Christian Association* (YWCA)

C. ZON SELATAN (NEGERI SEMBILAN, MELAKA & JOHOR)

Laporan Aktiviti 2010 NCWO Negeri Sembilan Darul Khusus

TARIKH	BIRO	AKTIVITI	BIL. PENYERTAAN	KERJASAMA/ JABATAN
5 Feb. 2010	Kebajikan	Penyampaian sumbangan sempena Tahun Baru Cina (Rantau, Sikamat, Rasah)		Wanita MCA NS PEKERTI NS
18 – 19 Feb. 2010	Sosial & Pembangunan Wanita	Bengkel Latihan Pelatih (TOT) bagi membenteras Perniagaan Orang Terutama Wanita dan Kanak-kanak peringkat Negeri Sembilan	30 – 35 Ahli NCWOCNS, dan agensi kerajaan	NCWO Kebangsaan
5 Mei 2010	Ekonomi	Lawatan ke Industri Kecil & Sederhana di Negeri Sembilan	40 orang	Jab. Pembangunan Wanita
7 Mei 2010	Ekonomi	Majlis promosi Kraf Malaysia peringkat Negeri Sembilan. Majlis disempurnakan oleh YM Raja Datin Seri Salbiah bte Tengku Nujumudin, Yang Dipertua NCWO NS	50 orang	Pusat Kraf Malaysia. NCWO NS dan PEKERTI Negeri Sembilan
23 Jun 2010	Pendidikan	Bengkel mengenai isu-isu Remaja di Dewan MPS	100 orang pelajar tingkatan 4	MAINS , YADIM & JPNS
29 Jun 2010	Biro Kesihatan	Karnival Kesihatan diadakan di Dewan PEKERTI Seremban. YAB Dato Seri Utama Hj. Mohamad bin Hj. Hasan, Menteri Besar Negeri Sembilan telah menyempurnakan majlis perasmian punutup	350 orang	Jabatan Kesihatan NS Majlis Kesihatan Semua Jab & NGO –

30 Jun 2010	Sosial & Pembangunan Wanita	Majlis Pelancaran Kempen Anti Pemerdagangan Orang peringkat di Negeri Sembilan di Dewan PEKERTI Seremban. Perasmian penutup disempurnakan oleh YM Raja Datin Seri Salbiah bte Tengku Nujumudin, Yang Dipertua NCWO NS	350 orang Ahli NCWOCNS, dan agensi Kerajaan	NCWO Kebangsaan
3 Ogos 2010	Pengguna	Program Pengguna Bijak, Keluarga Sejahtera di Klana Resort, Seremban. Perasmian penutup disempurnakan oleh YM Raja Datin Seri Salbiah bte Tengku Nujumudin, Yang Dipertua NCWO NS	100 orang Ahli NCWO NS, Jabatan Kerajaan dan NGO	Pejabat Perdagangan Dalam Negeri, Koperasi dan Kepenggunaan Negeri Sembilan
5 Ogos 2010	Pengguna	Seminar Sehari "1 Pengguna 1 Suara" di Klana Resort, Seremban. Perasmian penutup disempurnakan oleh YM Raja Datin Seri Salbiah bte Tengku Nujumudin, Yang Dipertua NCWO NS	100 orang Ahli NCWO NS	Pejabat Perdagangan Dalam Negeri, Koperasi dan Kepenggunaan Negeri Sembilan
6 Ogos 2010		Majlis Makan Malam NCWO Kebangsaan sempena Sambutan Hari Wanita 2010 di Sime Darby Convention Centre, Bukit Kiara, Kuala Lumpur	5 wakil dari NCWO Negeri Sembilan	
24 Ogos 2010	Kebajikan	Majlis Berbuka Puasa anjuran Senawang Specialist Hospital bersama NCWO NS dan PEKERTI N Negeri Sembilan.	35 orang	

		YM Raja Datin Seri Salbiah bte Tengku Nujumudin, Yang Dipertua NCWO NS telah memberi sumbangan duit raya kepada kanak- kanak		
27 Ogos 2010		Majlis Penyampaian sumbangan Hari Raya kepada Anggota Tentera/Polis dan Ibu-Ibu Tunggal/Warga Emas anjaran bersama Pekerti NS dan Kerajaan Negeri Sembilan di Dewan PEKERTI Negeri Sembilan. Majlis disempurnakan oleh YAB Dato Seri Utama Hj. Mohamad bin Hj. Hasan, Menteri Besar Negeri Sembilan.		Membantu dalam bungkusan kuih raya
3 Nov. 2010	Kebajikan	Penyampaian sumbangan sempena Hari Deepavali kepada Ibu Tunggal dan keluarga Kurang Berkemampuan di Wisma MIC, Negeri Sembilan. Majlis disempurnakan oleh YM Raja Datin Seri Salbiah bte Tengku Nujumudin, Yang Dipertua NCWO NS	110 orang menerima sumbangan kuih raya, beras dan duit raya	Wanita MIC NCWO NS PEKERTI NS
4 Nov. 2010	Ekonomi	Lawatan ke SAWRI Felda dan bengkel Usahawan di Jempol dan Kuala Pilah. Anjaran bersama NCWO NS dan PEKERTI Negeri Sembilan	45 orang	

D. ZON PANTAI TIMUR (PAHANG, TERENGGANU & KELANTAN)

BIL.	AKTIVITI	TARIKH	TEMPAT
1	Mesyuarat AJK Bil. 1	12 Feb 2009	IKIP 1, Kuantan
2	Menyertai "Muktamar Gerakan Wanita Islam Alam Melayu 2009" Wakil: ..Pn Latifah Abdul Latiff Pn Yong Fatimah Bt Harun	13-15 Feb 2009	Hotel Palace of the Golden Horses, Seri Kembangan, Selangor
3	Mesyuarat AJK Bil. 2	4 April 2009	IKIP 1, Kuantan
4	Mesyuarat AJK Bil. 3	6 Jun 2009	Seri Affa, Jln Teluk Sisek, Kuantan
5	Menghadiri Jamuan Makan Malam Meraikan YDP NCWO Kebangsaan Wakil: AJK NCWO	12 Julai 2009	Royal Selangor Club
6	Mesyuarat AJK Bil. 4	8 Ogos 2009	Seri Affa, Jln Teluk Sisek, Kuantan
7	Jamuan Hari Wanita 2009	11 Ogos 2009	Sime Darby Convention Centre
8	Mesyuarat AJK Bil. 5	2 Januari 2010	Wisma Belia, Indera Mahkota, Kuantan
9	"Seminar Pengurusan Masa, Kerjaya dan Keluarga" Wakil: Norbayah Mhd Simin Rahinah Abdul Rahman Salimah Lemin Latifah Abdul Latif Yong Fatimah Bt Harun Siti Rokiah Husin Thevagi	9 Januari 2010	Hotel Vistana Kuantan
10	Mesyuarat AJK Bil. 6	24 April 2010	Wisma Belia, Indera Mahkota, Kuantan

11	“Seminar Keselamatan dan Kesihatan Pekerja di Institusi Pendidikan”.	5 Julai 2010	Universiti Malaysia Pahang
12	Majlis Silaturahmi Ahli Gabungan NCWO Zon Pantai Timur	5 Julai 2010	MS Garden Hotel, Kuantan
13	Majlis Makan Malam Sambutan Hari Wanita 2010	6 Ogos 2010	Sime Darby Convention Centre
14	Mesyuarat AJK Bil. 7	14 Oktober 2010	Wisma Belia, Kuantan
15	Mesyuarat AJK Bil. 8	31 Oktober 2010	Wisma Belia, Kuantan

E. ZON MALAYSIA TIMUR (SARAWAK)

Aktiviti pertubuhan ini telah berjalan dengan lancar dan penglibatan ahli – ahli dan masyarakat sekitar bagi pengajuran setiap aktiviti adalah amat mengalakkan. Setiap aktiviti yang diadakan adalah bertujuan untuk memberikan maklumat dan pendedahan serta peranan yang boleh disumbang oleh persatuan untuk dimanfaatkan ahli-ahli dan juga masyarakat.

Pengelolaan aktiviti ini sememangnya amat diharap oleh ahli – ahli pertubuhan – pertubuhan, khususnya dikawasan luar bandar yang belum sepenuhnya dari segi mendapat akses kepada informasi dan maklumat – maklumat terkini daripada pihak kerajaan.

Antara Aktiviti-Aktiviti Yang Telah Dilaksanakan:

02 Mei, 2009

Dialog Bersama Wanita Barisan Nasional terdiri dari Parti PBB, SPDP, PRS dan SUPP dengan kerjasama Biro Wanita Sarawak bagi memberi pendedahan akan peluang – peluang dalam bidang usahawan dan telah berlansung di Dewan Wisma Wanita, Petrajaya, Kuching dengan dihadiri seramai 350 orang peserta.

Antara agensi kerajaan yang terlibat dalam dialog tersebut ialah, Unit Usahawan Pejabat Ketua Menteri, Jabatan Pembangunan Negri, Kementerian Pertanian Dan Industri Asas Tani dan Perbadanan Pembangunan Ekonomi Sarawak.

19 Julai, 2009

Mengadakan perbincangan dengan Perkumpulan Wanita Sarawak (WI) Cawangan Sri Aman mengenai pengubuhan pusat ICT Penubuhan pusat ini adalah untuk memberi peluang kepada Masyarakat agar dapat menggunakan kemudahan ICT dengan Mempelajari cara menggunakan computer baik bagi peringkat Kanak – kanak sekolah hingga kepada warga emas dengan bayaran seminima yang mungkin serta jadual dan tenaga pengajar.

13 Oktober, 2009

Majlis Ramah Tamah Aidil Fitri PPWS Sri Aman dihadiri oleh Semua Pertubuhan-pertubuhan di cawangan PPWS Sri Aman.

26 Mac, 2010

Perbincangan bagi Majlis Penyampaian Sijil dan Perasmian Pusat ICT, PPWS Sri Aman, program, jemputan dan Pengisian dalamMajlis perasmian.

28 April, 2010

Perasmian Pusat Latihan Komputer Kawasan Sri Aman telah disempurnakan oleh YB Datuk Hjh Rohani Haji Abdul Karim, Timbalan Menteri Pertanian dan Industri Asas Tani Malaysia, merangkap Naib Yang Dipertua National Council of Women's Organizations (NCWO) Zon Malaysia Timur – Sarawak pada 28 April 2010.

Pusat latihan ini merupakan hasil kerjasama NCWO dan Microsoft Community Affairs, iaitu entiti tanggung jawab sosial korporat kumpulan Microsoft. Program ini telah diusahakan oleh Datuk Hjh Rohani Haji Abdul Karim dan ditempatkan di bangunan PPWS kawasan Sri Aman. Majlis Pelancaran ini juga telah dihadiri oleh Dato' Ramani Gurusamy, Timbalan Yang Dipertua NCWO Malaysia, Cik Sharifah Maryam dari Microsoft Community Affairs dan rombongan dari Kuala Lumpur. Semasa program perasmian ini, rakaman video telah diadakan dengan dimana YB Datuk Rohani dan para peserta telah ditemubual dan rakaman tersebut akan dihantar ke ibu pejabat Microsoft. Objektif program ini dijalankan adalah untuk memberikan peluang terutama kepada penduduk diluar Bandar untuk tidak ketinggalan dalam arus pemodenan melalui pembelajaran komputer dan internet. Maklumbalas yang diterima amatlah positif, di mana jika sebelum ini para peserta program tidak tahu menggunakan komputer, kini mereka telah mahir untuk menggunakan komputer dan internet. Pada peringkat awal, program ini disasarkan kepada ahli-ahli PPWS dan murid-murid sekolah di sekitar Sri Aman. Diharap program ini dapat dikembangkan dan dimanfaatkan oleh penduduk sekitar Sri Aman.

**24 Julai, 2010**

Dua ahli daripada Persatuan Siswazah Wanita Sarawakdan Persatuan Orang Ulu Sarawak telah menghadiri 'Seminar on Women's Potential and Capacity Optimization in the New Economic Model (NEM)', bertempat di Sime Darby Convention Centre, Bukit Kiara, Kuala Lumpur.

03 Oktober, 2010

Majlis Perjumpaan NCWO Pusat Bersama Pertubuhan – Pertubuhan Wanita Sarawak, Di Wisma Wanita, Kuching

i) Pendahuluan

Satu perjumpaan antara Majlis Kebangsaan Pertubuhan Wanita (NCWO) Pusat bersama Pertubuhan-pertubuhan (NGO) Wanita Sarawak telah diadakan pada 3 Oktober, 2010, bertempat di Wisma Wanita, Kuching, Sarawak. Tujuan perjumpaan ini adalah untuk memberi penerangan kepada para pemimpin dan ahli-ahli pertubuhan-pertubuhan yang hadir mengenai fungsi dan peranan NCWO. Selanjutnya perjumpaan ini mempelawa penyertaan keahlian baru dan sekaligus membentuk Jawatankuasa NCWO Zon Sarawak. Landasan seumpama ini akan memberi peluang kepada NGO wanita Sarawak untuk mengenali NCWO pusat dan dalam kesempatan yang sama akan memantapkan lagi urusan pentadbiran NCWO untuk memberi perkhidmatan yang cekap kepada Ahli-ahli Gabungan yang ada di Negeri Sarawak, demi kemajuan wanita seluruh Malaysia.

ii) Pengisian Program

Majlis perjumpaan ini telah dimulakan dengan pendaftaran para jemputan yang mewakili 51 buah pertubuhan wanita yang hadir. Yang Berhormat Datuk Hajah Rohani Haji Abdul Karim, Timbalan Menteri Perdagangan Dalam Negeri, Koperasi dan Kepenggunaan Malaysia merangkap Naib Presiden NCWO Malaysia Timur Zon Sarawak, turut hadir bagi merasmikan majlis. Memandangkan ketika majlis dijalankan masih berada dalam bulan Syawal, aturcara majlis perjumpaan antara NCWO dan NGO wanita Sarawak pada hari tersebut juga dimeriahkan dengan ramah tamah Aidil Fitri.

NCWO Kuala Lumpur telah diwakili oleh kedua-dua Timbalan Presiden, ia itu Puan Faridah Khalid dan Dato' Ramani Gurusamy. Majlis perjumpaan dimulakan dengan kata-kata aluan daripada Yang Berhormat Datuk Hajah Rohani Haji Abdul Karim selaku Naib Pengerusi NCWO Zon Sarawak. Taklimat ringkas mengenai NCWO telah disampaikan oleh Puan Faridah Kalid yang kemudiannya disusuli dengan sesi dialog antara pihak NCWO dan NGO yang hadir.

iii) Hasil Perjumpaan

Taklimat mengenai NCWO dan sesi dialog telah mendapat maklumbalas yang responsif daripada para peserta yang hadir. Antara wakil NGO yang bertanya adalah daripada *Sarawak Breast Cancer Support Group* (SBCSG) untuk mohon bekerjasama dengan NCWO dalam melaksanakan aktiviti yang dianjurkan SBCSG. Beberapa isu lain juga ditanya Persekutuan Perkumpulan Wanita Sarawak (PPWS), Persatuan Wanita Orang Ulu National Association (KUWUONA) dan Sarawak AIDS Concern Society berkaitan fungsi dan peranan NCWO dan mengenai faedah yang akan diperolehi jika menjadi ahli gabungan NCWO. Segala soalan yang dikemukakan telah dijawab dan dijelaskan oleh Dato' Ramani Gurusamay dan Puan

Faridah Khalid. Setiap wakil pertubuhan telah diberikan borang untuk dilengkapkan dengan mengisi nama, alamat, nombor telefon, emel dan faks pertubuhan. Borang ini adalah bertujuan untuk dibawa ke perbincangan peringkat organisasi masing-masing, bagi mendapat persetujuan ahli-ahli jawatankuasa peringkat tertinggi. Borang yang telah dilengkap kemukakan ke pejabat Biro Wanita Sarawak untuk tindakan selanjutnya. Penerimaan borang ini bermakna kesediaan organisasi berkenaan menjadi ahli gabungan.

Ketibaan YB Datuk Hajah Rohani Hj. Abdul Karim, disambut oleh Timbalan Presiden NCWO, YBhg Dato' Ramani Gurusamy dan Puan Faridah Khalid dan Puan Norjanah Hj Razali, Pengarah Biro Wanita Sarawak.



iv) **Rumusan**

Perjumpaan antara NCWO dan Pertubuhan-pertubuhan Wanita Sarawak pada hari itu memberi reaksi positif dikalangan mereka, walaupun pada mula perbincangan adalah dikalangan mereka masih keliru. Setakat ini memang telah ada 5 pertubuhan wanita dari Negeri Sarawak telah menjadi Ali Gabungan NCWO. Telah diterima 6 pertubuhan baru. Ini bermakna akan ada 11 ahli gabungan NCWO yang akan

membentuk JK NCWO Zon Sarawak. Melalui Jawatankuasa ini nanti akan memudahkan lagi urusetia Zon Sarawak melaksanakan tugas bagi pihak NCWO pusat dalam perihal pelaksanaan program dan aktiviti untuk pembangunan wanita, keluarga dan masyarakat keseluruhanya, sejajar konsep 1Malaysia dan transformasi rakyat.

Perasmian Pusat Latihan Komputer Kawasan Sri Aman telah disempurnakan oleh YB Datuk Hjh Rohani Haji Abdul Karim, Timbalan Menteri Pertanian dan Industri Asas Tani Malaysia, merangkap Naib Yang Dipertua National Council of Women's Organizations (NCWO) Zon Malaysia Timur – Sarawak pada 28 April 2010. Pusat latihan ini merupakan hasil kerjasama NCWO dan Microsoft Community Affairs, iaitu entiti tanggung jawab sosial korporat kumpulan Microsoft. Program ini telah diusahakan oleh Datuk Hjh Rohani Haji Abdul Karim dan ditempatkan di bangunan PPWS kawasan Sri Aman. Majlis Pelancaran ini juga telah dihadiri oleh Dato' Ramani Gurusamy, Timbalan Yang Dipertua NCWO Malaysia, Cik Sharifah Maryam dari Microsoft Community Affairs dan rombongan dari Kuala Lumpur. Semasa program perasmian ini, rakaman video telah diadakan dengan dimana YB Datuk Rohani dan para peserta telah ditemubual dan rakaman tersebut akan dihantar ke ibu pejabat Microsoft. Objektif program ini dijalankan adalah untuk memberikan peluang terutama kepada penduduk diluar Bandar untuk tidak ketinggalan dalam arus pemodenan melalui pembelajaran komputer dan internet. Maklumbalas yang diterima amatlah positif, di mana jika sebelum ini para peserta program tidak tahu menggunakan komputer, kini mereka telah mahir untuk menggunakan komputer dan internet. Pada peringkat awal, program ini disasarkan kepada ahli-ahli PPWS dan murid-murid sekolah di sekitar Sri Aman. Diharap program ini dapat dikembangkan dan dimanfaatkan oleh oleh penduduk sekitar Sri Aman.

RUMAH PERLINDUNGAN SOSIAL, NCWO-YWCA KLANG

BACKGROUND

In 1994 the Domestic Violence Act was passed by Parliament and Tan Sri Zaleha Ismail felt the need to establish another Shelter for battered women, and their children away from the existing WAO Shelter. Dato Ramani Gurusamy and the late Puan Kamariah Hamid held discussions with the YWCA and YWCA Klang agreed to take on the responsibility to start a Shelter in YWCA Klang in collaboration with NCWO known as RumahPerlindunganSosial NCWO-YWCA Klang (RPS).

A project paper was prepared and presented to the Jabatan Kebajikan Masyarakat in January 1995. After a great deal of hard work and much lobbying by NCWO we received our first grant of RM20,000 in January 1996 and we moved into a rented house in February 1996. We were very fortunate to obtain the services of Ms. Ponmani or better known as Sister Mani. A basic counseling course was then organized for the core group of volunteers involved in the project.

In August 1996 with a grant from the Canada Fund we were able to furnish the Shelter.

SERVICES PROVIDED

1. Since its inception we have been working very closely with the JabatanKebajikan Klang, Polis DirajaKlang and hospital Tengku Ampuan Rahimah Klang with whose assistance we have able to provide the following;-
 - Temporary shelter for women and their children and girls in crisis situations.
 - Opportunities to discuss their problems and have counseling, either face to face or by telephone with suitably trained volunteers.
 - Arrange for necessary support services such as medical, legal, childcare and job emplacement where possible;
 - a) during their stay at the shelter.
 - b) after leaving the shelter.
 - Empower women to take control of their lives, and learn to make decisions as well as solve conflicts intelligently and to look forward to more fulfilling lives.
2. Holistic education continues to be emphasized at the shelter to provide the young women with a good foundation for independent living.
 - Tuition is provided three times a week for the school-going children in 4 subjects-English, Bahasa Malaysia, Mathematics and Science. They are also given pocket money each school day.
 - Monetary rewards were given to those who did well in examinations.
 - Upon completing their secondary education, they are encouraged to take up a skill at the YWCA Vocational Training Opportunity Centre. RPS also does its best to support those who are more academically-inclined through college or matriculation and on to University.

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Example:

E Mei Hui scored 10 A's in the SPM (Sijil Pelajaran Malaysia) examinations (equivalent of the British GCE 'O' levels). She received a government scholarship for a one-year matriculation in Chang Lun, Kedah, in which she scored a Cumulative Grade Point Average (CGPA) of 4.0. Mei Hui then secured a place at Universiti Sains Malaysia's school of Pharmaceutical sciences and has received a full scholarship.

3. Baking and cooking classes continue to be held for the clients. Additional baking utensils were purchased for this along with a much-needed second refrigerator to enable clients expand their skills including making of cakes and cookies to promote sales during festive seasons.

CONSLUSION

We are indeed grateful to the many well-wishers and the Government agencies for their continued support and assistance in this much needed project.