



MAJLIS KEBANGSAAN PERTUBUHAN-PERTUBUHAN WANITA MALAYSIA
NATIONAL COUNCIL OF WOMEN'S ORGANISATIONS (NCWO)



ANNUAL REPORT
DECEMBER 2010 - DECEMBER 2012

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PEGAWAI-PEGAWAI NCWO DISEMBER 2010 - DISEMBER 2012
NCWO'S OFFICE BEARERS DECEMBER 2010 – DECEMBER 2012



YBhg. Prof. Tan Sri Dato' Wira Dr. Sharifah Hapsah Syed Hasan Shahabudin
Yang Dipertua/President



YBhg. Dato' R. Gurusamy
Timbalan Yang Dipertua
Deputy President



YBhg. Dato' Faridah Khalid
Timbalan Yang Dipertua
Deputy President



YBhg. Dato' Lim Bee Kau
Timbalan Yang Dipertua
Deputy President



YBhg. Prof. Emeritus Datuk
 Dr. Nik Safiah Karim
Naib Yang Dipertua/
Vice President
 Zon Tengah /Central Zone



Cik Yeap Meng Chee
Naib Yang Dipertua/
Vice President
 Zon Utara /North Zone



YM Raja Datin Seri Salbiah
 Binti Tengku Nujumuddin
Naib Yang Dipertua/Vice
President Zon Selatan/South Zone



YB Sen. Dato' Maznah Mazlan
**Naib Yang Dipertua/
Vice President**
Zon Pantai Timur/ *East Coast Zone*



YBhg. Datuk Bibi Florina Abdullah
**Naib Yang Dipertua/
Vice President**
Zon Malaysia Timur (Sabah)/
East Malaysia Zone (Sabah)



YB Datuk Hajah Rohani Abdul
**Naib Yang Dipertua/
Vice President**
Zon Malaysia Timur (Sarawak)/
East Malaysia Zone (Sarawak)



YBhg. Datin Nursiah Sulaiman
Setiausaha Agung Kehormat/ Hon. Secretary General



YBhg. Datin Nadzley Noordin
Bendahari Kehormat/ Hon. Treasurer



Puan Omna Sreenivas Ong
**Pen. Setiausaha Agung Kehormat/
Asst. Hon. Secretary General**



Prof. Madya Dr. Rashila Ramli
**Pen. Setiausaha Agung Kehormat/
Asst. Hon. Secretary General**



Puan Rahana Hashim
**Penolong Bendahari/
Asst. Treasurer**

**Pemeriksa Kira-Kira Kehormat/
Hon. Examiner of Accounts**

1. Dr. Jaya Boshene
2. Pn. Shirley Tay Lai Feng

**Pemegang Amanah Harta NCWO/
Board of Trustees**

1. YABhg. Toh Puan Tan Sri Dato' Seri Hj. Dr. Aishah Ong
2. YBhg. Datuk Mohaiyani Shamsudin
3. YBhg. Puan Sri Vasanthi Marimuthu

NCWO COMMISSIONS

COMMISSIONS	CHAIRPERSONS / CO-CHAIR
Media	Prof. Madya Dr. Kiranjit Kaur Puan Aisyah Ali
Environment & Climate	YBhg. DatinZaharahAlatas Dr. ThillaChelliah
Education	Prof. Madya Dr. RashilaRamli
Technology & Innovation	Prof. Dr. FaridahHabib Shah
Economy & Consumerism	Dr. RokiahTalib Dr. HusnaSulaiman
Youth	Puan Sonia Ong
Equal Right & Participation	PuanOmna Rani SreenivasOng
Unity & Peace	YBhg.Dato' Faridah Khalid

AFFILIATES MEMBERS

No	AFFILIATES
1.	All Malaysia Malayali Association (AMMA)
2.	Alumni Politeknik Ungku Omar (PUO)
3.	ANGKASA (Bahagian Wanita)
4.	BAHAI Office for the Advancement of Women (BAHAI)
5.	BAHAI Office for the Advancement of Women, Sarawak (BOAW)
6.	Biro Hal-Ehwal Wanita Angkatan Belia Islam Malaysia (ABIM)
7.	Buddist Missionary Society (Ladies Section)
8.	Catholic Women's League of Malaysia
9.	Dewan Perhimpunan Cina Kuala Lumpur & Selangor
10.	Dewan Perniagaan dan Perindustrian India KL & Selangor (KLSICCI)
11.	Good Shepherd Sister (GSS)
12.	Inner Wheel Club of Kuala Lumpur
13.	Kaum Wanita Gereja Methodist Malaysia (MCM)
14.	Kelab Amal Wanita Sri Sruti (KAWAN)
15.	Kelab Bell Tamil Malaysia
16.	Kelab Inner Wheel Bangsar
17.	Kelab Penceramah Kuala Lumpur
18.	Kelab Wanita Antarabangsa Malaysia (WIC)
19.	Kelab Wanita Perak Wilayah Persekutuan (PLC)
20.	Kelab Veteran MAYC Malaysia
21.	Kelab Zonta Kuala Lumpur
22.	Kesatuan Pegawai-Pegawai Kastam Semenanjung Malaysia
23.	Kesatuan Perkhidmatan Perguruan Kebangsaan Semenanjung M'sia (NUTP)
24.	Kongres Kesatuan Pekerja2 Di Dalam Perkhidmatan Awam (CUEPACS)
25.	Kongres Kesatuan Sekerja Malaysia (MTUC)
26.	Koperasi Jaffnese Berhad
27.	Kumpulan Daya Tindakan Wanita Sabah (SAWO)
28.	Majlis Belia Hindu Malaysia (HYO)
29.	Majlis Gereja-Gereja Malaysia (CCM)
30.	Majlis Kelab Belia India Malaysia (MIYC)
31.	Majlis Perindustrian & Pembangunan Komuniti India Malaysia (MICCICD)
32.	Malaysian Association of Personal Assistant & Secretay (MAPSA)
33.	Malaysian Chinese Association (MCA) Ladies Section
34.	Malaysian Hindu Sangam
35.	NCWO Zon Malaysia Timur - Sabah
36.	NCWO Zon Malaysia Timur - Sarawak
37.	NCWO Zon Melaka
38.	NCWO Zon Pantai Timur – Kelantan, Terengganu & Pahang
39.	NCWO Zon Selatan – Johor & Negeri Sembilan
40.	NCWO Zon Tengah – Selangor, Wilayah Persekutuan & Perak
41.	NCWO Zon Utara - Pulau Pinang, Perlis & Kedah
42.	Perkim Cawangan Bukit Damansara
43.	Perkim Cawangan Ulu Kelang

No	AFFILIATES
44.	Persatuan Alumni Sekolah Menengah Assunta (ASSUNTA)
45.	Persatuan Ehsan Wanita & Kanak-Kanak Kuala Lumpur (PEWANIDA)
46.	Persatuan e-Usahawan Wanita Malaysia (e-WA)
47.	Persatuan Guru2 Lepas Maktab Perguruan Perempuan Melayu Melaka (MWTC)
48.	Persatuan Hokkien Klang
49.	Persatuan Ibu Tunggal Mutiara Kuala Lumpur
50.	Persatuan India Selangor & Wilayah Persekutuan (SIA)
51.	Persatuan Jaringan Usahawan Wanita Malaysia (WENA)
52.	Persatuan Jururawat Sabah (SANA)
53.	Persatuan Kebajikan Sikh Malaysia
54.	Persatuan Li Chee Wanita Cina Selangor & Kuala Lumpur
55.	Persatuan Peguam-Peguam Wanita Negeri Selangor & Wilayah Persekutuan (AWL)
56.	Persatuan Pertolongan Wanita (WAO)
57.	Persatuan Sahabat Pusat Perubatan Universiti Malaya (SAHABAT)
58.	Persatuan Tarian-Tarian Rakyat Malaysia
59.	Persatuan Usahawan dan Iktisas Wanita Sabah (SWEPA)
60.	Persatuan Wanita Antarabangsa (IWA)
61.	Persatuan Wanita India Malaysia (MIMI)
62.	Persatuan Wanita Kurang Upaya Malaysia (PEWAKUM)
63.	Persatuan Wanita Universiti (UWA)
64.	Persatuan Wartawan Wanita Malaysia (PERTAMA)
65.	Persatuan Jaringan Kesedaran Wanita Sikh Malaysia (SWAN)
66.	Persatuan Jururawat Malaysia (MNA)
67.	Persatuan Kebangsaan Usahawan Wanita Malaysia (NAWEM)
68.	Persatuan Kelab-Kelab Belia Malaysia (MAYC)
69.	Persatuan Pandu Puteri Malaysia (Girl Guide)
70.	Persatuan Pekerja-Pekerja Wanita Malaysia (PERWANIS)
71.	Persatuan Siswazah Wanita Malaysia (PSWM)
72.	Persatuan Suri FELDA
73.	Persatuan Usahawan Wanita Bumiputra Malaysia (USHANITA)
74.	Persatuan Usahawan Wanita Ke Arah Kemajuan Pelancongan & Kesihatan M'sia (WEALTH)
75.	Persatuan Wanita Asia & Pasific Malaysia (PPSEAWA)
76.	Persatuan Wanita Dalam Perniagaan & Profesi Sel & W.P (PENIAGAWATI)
77.	Persatuan Wanita Kristian Malaysia (YWCA)
78.	Persatuan Wanita Tenaga Nasional Berhad Kuala Lumpur (PELITAWANIS)
79.	Persatuan Wanita Universiti Kebangsaan Malaysia (SUKMANITA)
80.	Persekutuan Organisasi Sri Lanka (FOMSO)
81.	Persekutuan Persatuan-Persatuan Perancang Keluarga Malaysia (FRHAM)
82.	Pertubuhan Jemaah Islah Malaysia (JIM)
83.	Pertubuhan Belia Sikh Malaysia (SNSM)
84.	Pertubuhan Kebajikan Islam Malaysia (PERKIM HQ)
85.	Pertubuhan Kesedaran Wanita Kedah (PKWK)
86.	Pertubuhan Perkumpulan Perempuan Semenanjung Malaysia (WI)
87.	Pertubuhan Wanita Sabah (PEWASA)
88.	Puteri UMNO

NCWO Negeri Melaka	
No	
12.	PEWAKAS
13.	PUSPANITA
14.	USAHANITA
15.	PanduPuteri
16.	Persatuan Jururawat
17.	MAYC Veteran
18.	PELITAWANIS
19.	SURI FELDA
NCWO East Coast Zone	
No	
1.	AngkatanBelia Islam Malaysia Negeri Pahang
2.	Biro Hal EhwalWanita
3.	Dewanita DPMM Pahang
4.	Gerakwanis 4B Negeri Pahang
5.	GPW Felda Wilayah Kuantan
6.	JKP Hawa Daerah Maran
7.	KesatuanPerkhidmatanPerguruanKebangsaan (KPPK)
8.	KontraktorMelayu Malaysia Cawangan Pahang
9.	LembagaKebajikanPerempuan Islam
10.	PergerakanPuteri Islam Negeri Terengganu
11.	Persatuan Ceylon Pahang
12.	Persatuan Guru2 Lepasn Maktab perguruan Perempuan Melayu Melaka
13.	PersatuanIsteri-IsteriWakil Rakyat (TERATAI)
14.	PersatuanKakitanganPolisKuantan (PKPK)
15.	PersatuanMutiar
16.	PersatuanPanduPuteriCawangan Pahang
17.	PersatuanPanduPuteri Terengganu
18.	PersatuanPengasuhNegeri Pahang
19.	PersatuanPerancangKeluargaNegeri Pahang
20.	Persatuan Sejahtera Kuantan
21.	PersatuanWanita Tamil Kuantan
22.	PertubuhanJamaahIslah Malaysia
23.	PertubuhanPerkumpulanPerempuanNegeri Pahang (WI)
24.	Puteri Pos Pahang
25.	Surianita Terengganu
26.	SUSDEN
27.	Tiaranita Pahang
28.	Wanita DIWANIS Felra (WADIRA)
29.	WanitaPerkimBahagianNegeri Pahang
30.	WawasanitaNegeri Pahang
31.	YWCA Kuantan
32.	ZONTA International Club of Kuantan

NATIONAL COUNCIL OF WOMEN'S ORGANISATIONS, (NCWO)

ANNUAL REPORT DECEMBER 2010 TO DECEMBER 2012

1. AFFILIATE MEMBERS

Up to December 2012, NCWO Affiliate Members are 99 while at Zone/State level the numbers of affiliates for East Malaysia-Sarawak 15; East Malaysia-Sabah 1; NCWO North Zone 16; NCWO South Zone 27; East Coast Zone 32 and State of Melaka 19. The NCWO Secretariat has updated the membership list after taking into account those Associations that have failed to pay their annual subscriptions for more than three years in line with NCWO constitution. The total numbers of NCWO Affiliate membership include the 6 new Associations whose memberships were approved in 2011 and 2012 as follows:

Membership approved in 2011:

- (i) Kelab Zonta Kuala Lumpur

Membership approved in 2012:

- (i) Kelab Bell Tamil Malaysia
- (ii) Kelab Wanita Antarabangsa Malaysia (WIC)
- (iii) Kelab Veteran MAYC Malaysia
- (iv) Persatuan Usahawan Wanita Ke Arah Kemajuan Pelancongan & Kesihatan M'sia (WEALTH)
- (v) Pertubuhan Kesedaran Wanita Kedah (PKWK)

2. VISION

NCWO continues to be the leading advocate of women's human rights in the sustainable development and advancement of society. In all its programmes NCWO endeavours to create a just society free from discrimination in which women at all levels enjoy equality through the promotion of human rights.

3. MISSION

NCWO strives to unite women's organisations and cooperate with national, regional and international organizations in the commitment to:

- Respect, protect and full fill women's human rights.
- Promote the development and advancement of women at all levels.
- Advocate and monitor the full participation, inclusion and representation of women in decision-making.
- Ensure that women have equitable access to and are equal agents and beneficiaries of development

4. STRATEGIC PLAN

NCWO continues to cooperate with its affiliates and with national, regional and international organizations to achieve its vision and mission. In line with the Malaysian Government's Malaysia Plan (2011 to 2015), NCWO has outlined its Strategic Plan for the benefit of women in Malaysia based on Major Outcome according to the Malaysian Government NE (New Key Result Areas). This Strategic Plan is based on a resolution drawn out at a Workshop that was organized by NCWO in January 2010 involving women leaders and members of NCWO 120 affiliate organisations throughout Malaysia.

NCWO's Strategic Plan for 2011 – 2015 based on Major Out-come is as follows:-

NCWO Major Outcomes

Major Outcome	Interpretation of Major Outcome
Economy, Science & technology	Women contributing to high income economy through creation and application of knowledge, S & T in medium, small and micro enterprises, deploying and engaging all productive individuals in formal and informal sectors strengthened by a culture of innovation.
Women with high integrity and, are knowledgeable, visionary, skilled and innovative	Women are equipped with the relevant knowledge, values and skills and able to compete in a highly challenging socio-economic environment.
Quality of life / health	Women are empowered through general wellbeing in support of an enabling environment to achieve their potential to contribute effectively in nation building.
Unity & Peace	Malaysian women as the key promoters and nurturers of inter-ethnic understanding towards realizing a truly integrated and harmonious Malaysia.
Equal rights, opportunities and participation (EROP)	Women in Malaysia have equal rights in the eyes of the society, policies and law; and equipped with opportunities to participate in the entire hierarchy of the socio-economic and political development in all sectors of the organization.
Resilience to environmental and climate changes	Women at all levels should be resilient to environmental and climate changes to ensure security and sustainability for future generations.

5. PROGRAMMES & ACHIEVEMENTS

5.1 SEKATA CRIME PREVENTION PROGRAM:



Initiated by the Malaysian Government through the Ministry of Women, Family and Community Development with the objective to increase the social well being with reference to "healthy community".

- ❖ The Ministry of Women Family and Community Development through The National Population and Family Development Board (LPPKN) is working hand in hand so that various awareness programs inclusive of training and seminars are done with the cooperation and support from State Governments, non-governmental organizations, Government Agencies, leaders and members of the community.
- ❖ NCWO has been given the task to carry out the awareness programs in 4 states (Selangor, Federal Territory, Johor and Penang). However Pahang and Malacca have been covered and NCWO Negeri Sembilan has also carried out these programs in their state.

The list of programs under NCWO (SEKATA) is as stated below:

(i) Training Of Trainers For Kindergarten Teachers and Child Care Providers		
Date	STATE	Participants
03.12.2011	Federal Territory	Kindergarten Teachers From KL & Petaling Jaya
28.01.2011	Federal Territory	Kindergarten Teachers From KL & Petaling Jaya
20.10.2012	Selangor	Teachers From The Dept Of National Unity Selangor
25.02.2012	Penang	Teachers From Private Kindergarten
26.02.2012	Penang	Teachers From Private Kindergarten
13.10.2012	Penang	Teachers From The Dept Of National Unity Penang
14.10.2012	Penang	Teachers From Tamil Kindergarten Penang
07.07.2012	Johor	Teachers From The Dept Of National Unity Johor
08.07.2012	Johor	Teachers From The Dept Of National Unity Johor
08.09.2012	Johor	Chinese Kindergarten Teachers
09.09.2012	Johor	Tamil Kindergarten Teachers

What Kiddies Should Know



Is a program to keep our children safe from abuse by raising their awareness; To enable children to identify their body parts including their private parts; Teach them basic touching rules and how to seek help and what to do when faced with a problem of abuse

(ii) Awareness Program at Kindergarten and Child Care Centre

- ❖ In each state the teachers who had attended the TOT carried out awareness raising sessions in Kindergarten and Child Care Centres. Sessions took duration of 3 hours with the children. The sessions were conducted in an approach appropriate for the target group who were 5 & 6 year olds which was very interactive.
- ❖ The objective of these sessions was to identify private body parts and learn the Touching Rules. These touching rules teach children how to safe guard themselves, know their rights and also to see themselves as a special person.



(iii) Legal Literacy (Violence Against Women)

(10 seminars were organised by affiliates of NCWO)

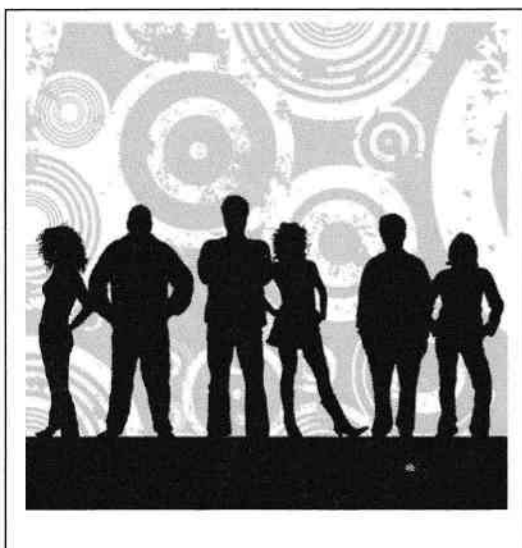


The Program included topics on Know Your Rights, Status and Role Of Women; The Role Of Police In Protecting the Family; Domestic Violence Act; Sexual Harassment; Awareness On Human Trafficking and Empowerment through Capacity Building.

The program which began in May 2012 will continue till end of the year and was the collaboration between NCWO and its affiliates:

DATES	AFFILIATES
1 st May 2012	Hindu Sangam
8 th May 2012	National Union of the Teaching Profession (NUTP)
12 th May 2012	Catholic Women's League Malaysia
25 th May 2012	Persatuan SURI Felda
21 st April 2012	Cuepacs
12 th August 2012	TaskaBenua
November 2012	MCA (proposed date)
30 th September 2012	MTUC
24 th September 2012	PUSPANITA MQA

(iv)For Youth



The LPPKN Program for the Youth included topics such as Healthy Lifestyle, Responsibility Towards the Family, Emotional and Physical Changes in Teenagers, Abstinence and Sexual Responsibilities.

The collaboration between NCWO and its affiliates continues from March to June 2012 for the youth program:

DATES	AFFILIATES
17 th March 2012	YWCA-VTOC
7 th April 2012	FOMSO In Klang
8 th June 2012	NCWO& FOMSO In Brickfields
11 th & 12 th June 2012	NCWO In Pontian
11 th August 2012	NCWO &TaskaBenua
22 nd September 2012	NCWO & SMK Kepong

(v) For Parents

The LPPKN Program for Parents included topics on Parenting Skills, Communication within Family Members, Discipline Among Children, To Instil Love and Care and Knowledge on Reproductive Health.



DATES

21st April 2012
21st May 2012
12th May 2012
24th June 2012
15th September 2012
30th September 2012

AFFILIATES

NCWO
WENA
NCWO
Kelab Veteran MAYC in PJS 4
NCWO
Kelab Veteran MAYC in Batu Caves

5.2.ANTI-TRAFFICKING IN PERSONS AND ANTI-SMUGGLING OF MIGRANTS

- ❖ As soon as the Anti-Trafficking in Persons Act 2007 was enforced in 2008, NCWO was appointed as a member of the Council for Anti-trafficking in Persons(MAPO) as provided for in the ACT.
- ❖ In November 2008, NCWO in collaboration with the Council and the Ministry of Women, Family and Community Development, conducted a master trainers' training (TOT) programme in Kuala Lumpur on Combating Trafficking in Persons especially women and children.



The Training Programmes Conducted by NCWO

Seven core modules were introduced in the TOT:-

AWARENESS PROGRAMMES AT GRASSROOTS

- Defining The Problem,
- Forms Of Trafficking,
- Root Causes of Trafficking,
- Impact And Consequences,
- The Trafficking Act 2007,
- Assistance To Victims
- Protection Of Victims



- ❖ The TOT was aimed at raising awareness of trafficking in persons among participants and to strengthen their capacity to recognize and understand the basic issues and concerns of trafficking in persons. After the training programme, the trainers will be able to raise awareness at the grassroots level for positive impact to reduce the vulnerability of women and children from becoming victims of human trafficking.
- ❖ The first TOT was also aimed to test the basic introductory training module that was designed by NCWO. The final module is now being used by trainers at all state level training programmes throughout the country.
- ❖ Since 2009, two and a half day TOT workshops have been held in the various states. Each TOT was attended by an average of 50 to 60 participants from the relevant government agencies, community and women leaders, NGOs, youth-based and faith-based organisations.
- ❖ Participants from the government agencies were from the Police Department, Immigration, Custom, Maritime, Labour Department, Education Department, Social Welfare, the Indigenous Group, Community Kindergartens and Neighbourhood Watch.
- ❖ After the TOT, the state trainers will carry out awareness programmes on trafficking for members of NCWO affiliate organisations, schools, Institutions of Higher Learning, civil society, parents and teachers, and the community at large. After the TOT, Campaign Launch was held in various states in the country.
- ❖ By early 2013 NCWO would have completed its Anti-trafficking TOT and activities throughout the country. As this is an ongoing programme, NCWO will be encouraging the trainers at state levels to continue their good work of awareness raising activities to reach all the schools and communities at district levels.

5.3 CELEBRATION OF WOMEN'S DAY

Women's Day is celebrated annually on the 25th August and NCWO marks this auspicious occasion with a dinner attended by NCWO's affiliates and invited guests who are strong supporters of NCWO's programmes and projects. Each year Women's Day is celebrated with a theme. In view of the fasting month NCWO's dinner for 2010 and 2011 was rescheduled.

Women's Day 2011: "Women As the Catalyst for Transformation" was appropriately chosen as the theme for the Women's Day Dinner to honour the contribution of women to the country's development. It was held on 27 July 2011 and the occasion was graced by the First Lady Dato' Sri Rosmah Mansor. The Minister of Women, Family and Community Development delivered the keynote address to 800 guests

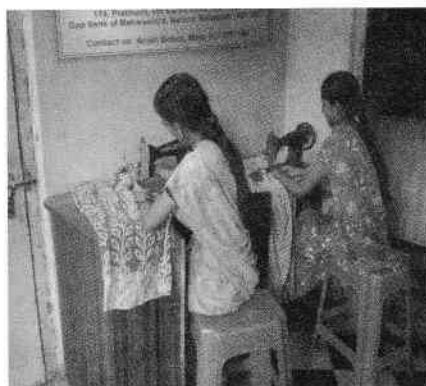
Women's Day 2012: This occasion was celebrated on 22 September, 2012 with the theme "Women As the Driving Force Behind the Nation's Transformation Agenda" in recognition of the importance of the women's contribution towards the achievement of the country's transformation agenda. The dinner was attended by 800 guests comprising of women's leaders, affiliate members of NCWO and guest and was graced by Her Royal Highness the Raja Permaisuri Agong.



As it was the 50th Anniversary of Women's Day, women leaders who had served on the 1st Women's Day Organising Committee were recognised at the Women's Day Function

5.4 ENTREPRENUER DEVELOPMENT

- ❖ With the increase in the cost of living in the urban areas in the country, there is a dire need to increase household income of the family especially single mothers. Realising the increase in urban poverty, NCWO collaborated with the Ministry of Women, Family and Community Development and the Women Leadership Centre of University Kebangsaan Malaysia and launched an Entrepreneur Development Programme with a Government grant of RM500,000.
- ❖ This Programme called *Teman 1 Azam* focussed on capacity building for potential entrepreneurs especially single mothers through training and coaching in the various skills that women are best at like sewing, baking, basketry, embroidery, beading and various other crafts. The skills that these women acquire at the various workshops organized by UKM, will assist them to be financially empowered and able to start their business from home. UKM will monitor their progress for at least one year.



5.5 SEMINAR AND CONFERENCES

- ❖ In line with NCWO's Strategic Plan for 2010 – 2015 NCWO continues to carry out advocacy program to give feed back to its affiliate members and create awareness on the importance of women's participation in the country's development programmes. To achieve this NCWO affiliate members are encouraged to attend Seminars and Conferences organized by the Ministry of Women, Family and Community Development and other Government Agencies.
- ❖ On 22nd September 2012 NCWO organized a National Seminar focusing on the women's strength and contributions to the Government's Transformation Agenda, and to get information on The New Economic Model, Economic Transformation Plan and the Government Transformation Plan.

6. Increasing the Profile and Involvement of NCWO at the Regional and International Level

NCWO as the biggest NGO in the country has always been invited by the Ministry of Women, Family and Community Development to attend ACWs Meetings and subsequently the ACWO Board Meeting and other relevant International Meetings.

DATE/VENUE	THEME / AGENDA
3 rd to 6 th October 2011 Bogor, Indonesia.	Reducing Gender Gaps to Accelerate the Achievement of the MDGs through Gender Equality Legislation”.
16 th to 18 th February 2012, Makati City, Philippines.	ACWC’s Dialogue with CSOs on Violence Against Women and Children. This consultation aims to provide a venue for the ACWC Representatives to have a deeper understanding of the different forms, roots, and consequences of violence against women and children.
16 th to 19 th October 2012 Vientiane, LAO PDR,	The 11 th Meeting of the ASEAN Committee on Women (11 th ACW) “Enhancing Gender Perspective and ASEAN Women’s Partnership in Environment”.
29 th Nov. to 1 st December 2012 Jakarta, Indonesia	The 15 th ACWO General Assembly “Accelerating The Achievement Of The MDGs Through Gender Equality And The Economic Empowerment And Protection Of Women In ASEAN”

7. COMMITTEE ON THE ELIMINATION OF DISCRIMINATION AGAINST WOMEN(CEDAW)

- ❖ The Malaysian governments’ combined initial and second report to CEDAW was reviewed by the Committee at its 35th session in 2006. Malaysian non-government organisations (NGOs) prepared a Shadow Report for the 2006 review session.
- ❖ The second Malaysia NGO report on CEDAW has been produced by Malaysian NGOs as an Alternative Report, in absence of the Malaysian government’s combined third and fourth periodic report.
- ❖ Malaysia’s third report to the CEDAW Committee was due in August 2004 and the fourth periodic report was due in August 2008. Upon the delay of the third report, the CEDAW Committee requested that a combined third and fourth report be submitted by the Malaysian government in August 2008. At the time of writing, in April 2012, the Malaysian government has not yet submitted its combined third and fourth report to the CEDAW Committee.
- ❖ Unfortunately, many of the concerns raised in the first Malaysian NGO CEDAW Shadow Report of 2005, submitted for review by the CEDAW Committee in 2006, are still relevant. The second NGO report does not attempt to replicate the first Shadow Report – nor does it attempt to provide an exhaustive picture of gender-based discrimination in Malaysia – it is intended to provide updated information and highlight some of the concerns that have developed since the first Shadow Report. It

should be read together with the first Shadow Report. The recommendations for the Malaysian government at the end of each chapter include the still relevant recommendations from the 2005 NGO CEDAW Shadow Report, as well as new recommendations.

- ❖ Many organisations participated in the collection of information, data and case studies for the report. The list of these contributing organisations can be found on page 5. The report was compiled and edited by Sarah Thwaites, a Programme Officer at Women's Aid Organisation (WAO).
- ❖ Thanks must go to the writers of and contributors to the first Malaysian NGO CEDAW Shadow Report of 2005 which was facilitated by NCWO. This first report provided a baseline from which to prepare this current report. Also, thanks to all of the organisations in the Joint Action Group for Gender Equality, whose press statements and reports have been valuable sources of information. Thanks must go to all the contributors who participated in the progress of data collection for this NGO report. Appreciation to all of the contributing organisations who attended meetings and provided input, including staff from International Women's Right Action Watch (WRAW) Asia Pacific, who provided very useful advice. Rashidah Abdullah of RRAAM for her valuable input, BinaRamanand of FSSG for her contribution on non-citizen spouses, ThilagaSulathireh for assisting with research and writing up case studies, Angela Kuga Thas (KRYSS), Zainah Anwar and SuriKempe (SIS) and Ivy Josiah WAO for coordinating the writing of the Report.

8. NCWO's GOLDEN JUBILEE

Next Year, 2013 is an auspicious year for NCWO as it will be celebrating its Golden Jubilee. As an organization that is 50 years old, NCWO needs to do stock taking and plan for its future. Affiliates need to be exposed to the NCWO's Transformation Plan (2010-2015). NCWO will kick start year long celebration during its Biennial Delegates Conference scheduled on 1st December, 2012. The build-up to the commemorative event will be as follows:

- ❖ December 2012: NCWO retreat of all Exco members to mobilize the NCWO Zones
- ❖ January 29, 2013: Kick Off program – Launch of Jubilee Celebration
- ❖ February - Youth Essay Competition
- ❖ March- Roundtable Panel Discussion in New York
- ❖ April- Working Seminar for South Zone and East Zone
- ❖ May- Working Seminar for North Zone and Central Zone
- ❖ June- Working Seminar for Sarawak Zone and Sabah Zone
- ❖ August -NCWO Golden Jubilee Convention and National Women's Day
- ❖ November - Post Convention Discussion

NCWO looks forward to the contributions, participation and support of each and every member of itsAffiliates to make NCWO's Golden Jubilee a success.

**NATIONAL COUNCIL OF WOMEN'S
ORGANISATIONS
MALAYSIA (NCWO)
BUDGET CONSULTATION 2012**

"TRANSFORMASI BERSAMA RAKYAT"

1. INTRODUCTION

The NCWO and its 125 affiliate organizations congratulate the Barisan National Government under the leadership of YAB DATO' SRI MOHD. NAJIB TUN ABDUL RAZAK for steering the country's economy towards excellent growth and introducing various stimulus packages to generate economic productivity and prosperity, maintaining low inflation rates and fairly stable prices. The recently launched a RM100 million Business Start-Up Fund to promote technopreneur development under the Malaysian Technology Development Corporation is evident of his commitment to steer Malaysia to become a high-income economy based on technology as wealth creation through technology will propel the nation towards prosperity. As clearly emphasized by YAB the Prime Minister, the concept of 1 Malaysia "People First, Performance Now" economic progress and social wellbeing with a good quality of life are the ultimate goals of all our development strategies. This is further emphasized in the Government's Transformation Plans that encompass 6 NKRA's to reduce crime, to combat corruption, to increased the students achievements in education, to improve the livelihood of low-income household, to improve the basic rural infrastructure and to improve the urban public transport. NCWO pledge to actively support all the Governments efforts in spearheading the country's economic development by implementing programmes to increase the awareness and knowledge on the *Transformasi Bersama Rakyat* to the community especially to the women. As an asset to the nation, the women have the

capacity and potentials that need to be developed for optimum benefits. Their active participation is critical for the success of the nations economic transformation based on the three principles of high income, progressive and inclusive

Once again we thank the Government for inviting NCWO to the budget dialogue, themed "*TRANSFORMASI BERSAMA RAKYAT*". In this memorandum NCWO would like to highlight the role of women and their participation in the development and the enrichment of the country. They have been a substantive part of the labour force, they have contributed in the education of the nation, and they have participated in the decision making process of the country through both formal and informal channels. All women regardless of ethnicity do play a role in production and reproduction though the degree of participation may vary. Due to the double burden carried by women, the Malaysian leadership showed tremendous respect by continuously engaging with women from all strata of lives. However, despite the continuous support by the government, there are still many areas of concern that can be addressed by a transformative leadership.

The following are NCWO's proposal to the government to be given due consideration and to be included in the 2012 budget:.

SUMMARY OF MEMORANDUM

NO.	ISSUES IN KEY RESULT AREAS	PROPOSALS
1.	ECONOMY, SCIENCE AND TECHNOLOGY The Government through the various Ministries and Agencies has instituted numerous incentives and grants which are available to entrepreneurs. Notwithstanding, there is still a gap in the delivery of information regarding services available between the agencies and the recipients. 80% of all SMEs are micro enterprisesⁱ Women owned micro enterprises make up 16% of that total. Research shows us that women's micro enterprises has contributed significantly (30%) to family income and are able to bring their families out of poverty. ⁱⁱ However, women may not have access to this information due to various challenges i.e. literacy (language, ICT, financial), mobility, complexity of application process. Investing in women entrepreneurs is therefore critical to economic growth.	A. Consolidate information on all incentives and grants available by Ministries and Agencies for entrepreneurs. B. Set up one stop information centres at grassroots communities to make the information readily available. C. Designated staff who will accompany applicants through the process.
2	HUMAN CAPITAL (EDUCATION AND TRAINING) EQUAL RIGHTS OPPORTUNITIES AND PARTICIPATION While women's participation in decision making positions in the public sector has improved - Senate (28.8%), House of Representatives (10.4%) and the Public Sector top management positions (30.5%), yet in the private sector, women account for only 6.1% of Corporate Directors and 7% of CEOs in Bursa Malaysia's largest 100 companies. In GLCs, female board representation has remained between 11 – 14%. ⁱⁱⁱ The 10th Malaysia Plan categorically states that "empowering women will be the key agenda of the plan" and "We can no longer rely on past strategies and approaches that had previously driven our economic growth. Malaysia needs a new approach, a new enthusiasm and a new determination to propel the country into the next level of high growth".	A. To identify women leaders in the corporate sector. B. To hold specific training program equip and prepare these women for Corporate Board Room

3.	QUALITY OF LIFE / HEALTH There needs to be a focus on the holistic health education of adolescents. The most common problems in adolescence relate to growth and development – childhood illnesses that that continue into adolescence, mental health problems (eating disorders, mood disorders, stress) may develop or first become apparent during adolescence. The Health Ministry also reported that every day, seven people, mainly youths and young adults, end their own lives. An estimated 140 people attempt suicide daily.^{iv} There is a lack of holistic health education and counselling services e.g. pastoral care available for adolescents. This could serve to mitigate the many social problems e.g. unwed mothers, risky or illegal behaviours, drug abuse etc	A National Health Education Programme targeting Adolescents.
4.	UNITY AND PEACE While the government has empathized on unity in diversity, there is still a lack of understanding among different ethnic groups leading toward undesirable community environment	Initiate inter-culture home stay programs within public and private higher learning institutions that provide live-in experience. Mandate women representation in town council and in decision-making positions at the local authority level to address issue of safety within local communities
5.	EQUAL RIGHTS, OPPORTUNITIES AND PARTICIPATION Although Malaysia has ratified CEDAW in 1995 and presented the Country Report in 2006, women still do not enjoy the right to equality at the de jure and de facto level.	Appoint permanent officers for Gender Focal Point in all ministries with specific job specification and capabilities. Intensify legal literacy awareness of women's rights programs to all members of the society (rural, urban and minority) on a regular and coordinated basis. Ensure that all members of judiciary, prosecutors, enforcement bodies undergo training on gender equality and international legally binding obligations under taken by Malaysia such as through the ratification of CEDAW , CRC and ILO Convention.

6.	ENVIRONMENTAL AND CLIMATE CHANGE Insufficient information regarding the protection of the environment for the security and sustainability of the future generation	Identify effective channels and platform influence decision making affecting environment Assess viability of new environment friendly low carbon business opportunities to promote women for their economic improvement Mobilize finance, technology and other expertise to support environment friendly low carbon economic ventures
7.	PUBLIC SECTOR SERVICE DELIVERY Imbalance gender parity within the delivery system has lead toward significant gender insensitive decisions.	Develop Gender Focal Point Modules increase expertise on gender issues among government officials Establish Databank of Qualified Experienced Women in different sectors to fill up vacancies/ within Succession Plans agencies Increase women in key decision making positions in government department government agencies to at least 40% .

ⁱ The Census of Establishment and Enterprise 2005

ⁱⁱ Rural Poverty Eradication through Micro Enterprise Scaling Up – Jariah Masud and Laily Paim (University Putra Malaysia)

ⁱⁱⁱ Building a Progressive and More Inclusive Society 10th Malaysia Plan

^{iv} Suicide Rates in Malaysia are on the Rise – Sonia Ramachandan, The Sun Aug 29 2010

**NATIONAL COUNCIL OF WOMEN'S ORGANIZATIONS,
MALAYSIA (NCWO)**

MEMORADUM FOR BUDGET CONSULTATION 2013

INTRODUCTION

The NCWO and its 125 affiliate organizations congratulate the Malaysia n government under the leadership of YAB DATO' SRI MOHD. NAJIB TUN RABDUL RAZAK for continuously and tireless steering the country's development towards a developed nation through well thought out Government's Transformation Plans that encompass the 6 NKRA's: to reduce crime, to combat corruption, to increase the students; achievements in education, to improve the livelihood of low-income household, improve the basic rural infrastructure and to improve public transportation. This is in line with the goal set by YAB the Prime Minister of achieving a good quality of life through high-income based on technology as wealth creation through technology will propel the nation towards prosperity. More importantly, by "putting people first, performance now", the government has a mechanism to ensure the process is sustainable because it will always remind the government that it has the responsibility to serve the citizens of the country. The citizens have the right to expect good governance and performance of the government that they have elected to represent their interests while protecting their rights. The budget is a reflection of the government's commitment to the implementation of its policies in realizing its vision and mission. The theme "Driving Transformation Towards a developed Nation-Memacu Transformasi ke arah Negara Maju " signifies the importance placed by the government on the input and process of transformation in order to achieve the expected outputs and outcomes for the country.

NCWO pledges to actively support all government efforts in spearheading the country's economic and social developments in driving transformation towards a developed nation. NCWO thank the government for the taking a participatory approach with regard to this budget consultation. In this memorandum, NCWO would like to highlight the role of women and their participation in the development and the enrichment of the country. All women regardless of ethnicity do play substantive role in production and reproduction in the labour force, education, decision-making process, though the degree of participation may vary. However, due to the double burden carried by women, and despite the continuous support by the government, there is still many areas of concern that can be addressed through a transformative leadership.

Based on the NCWO Strategic Plan (2011-2015), NCWO takes this opportunity to offer its proposal for the short term implementation in 2013. The consideration given to these proposals is also driven by the fact that in 2013, the government of Malaysia will need to submit the Third Country Report of CEDAW compliance and initiatives to the Commission for the Status of Women. There are 5 Key Result Areas with NCWO Strategic Plan:

- ECONOMIC, SCIENCE AND TECHNOLOGY
- HUMAN CAPITAL FOR EDUCATION AND TRAINING WITH EQUAL RIGHTS OPPORTUNITIES AND PARTICIPATION
- QUALITY OF LIFE /HEALTH
- UNITY AND PEACE
- ENVIRONMENT AND CLIMATE CHANGE

BUDGET CONSULTATION 2013 **(Driving Transformation Toward s Developed Nation)**

MEMORANDUM SUMMARY

	ISSUES IN KEY RESULT AREAS	PROPOSALS
1	ECONOMIC, SCIENCE AND TECHNOLOGY The vast opportunities in terms of business and technological development can become a threat to our economic transformation plan if we do not keep phase with its development especially with regards to the development of youth and women.	1. To fully utilize technology that can provide business opportunities especially for women- provide special funds to develop innovative social business for women and girls.
2	HUMAN CAPITAL (EDUCATION AND TRAINING WITH EQUAL RIGHTS OPPORTUNITIES AND PARTICPATION) The Malaysian government is committed to all international conventions that we have ratified over the years. Our presence at the international level must be constantly maintained in a substantive manner. However, due to high turnover within ministries, we lack the institutional memories and area expertise on many international issues. As a	1. To create the CEDAW Advisory and Monitoring Board led by NCWO that can provide sustainable data and information in line with the commitment made by Malaysia towards CEDAW. Annual funds need to be allocated for the management of the Board in order to ensure yearly update of information 2. To design program by utilizing new media to increase public awareness on the usage of CEDAW as a legal tool to empower women

	result, regional NGOs take the opportunity to highlight our own areas of concerns that may not be complimentary to the country. Thus, there is a need to ensure that the country has a constant supply of experts who are knowledgeable committed in creating awareness, collecting annual data for monitoring purposes and drafting of Country report for Submission.	3. To increase Malaysia's visibility at the world stage by continuously training and having experts in various discipline to represent the country in a substantive manner- at the UN (CHR, CSW, at ASEAN and other international fora). 4. To increase the spirit of entrepreneurship and voluntarism among the youth by providing NGOs with special funds to initiate internship programs in collaboration with universities
3	QUALITY OF LIFE/HEALTH As Malaysia transforms into a developed nation, there is a need to ensure that all levels of society do enjoy a high level quality of life. Quality of life is related to both economic and social empowerment. Two major groups that must not be marginalized are youth and the elderlies. More importantly, attention must be given to the care providers of both these groups- usually, it falls on the shoulders of women to look after the youth and the elderlies. The government needs to look into creative ways to ensure that there are alternatives in providing care that will ensure the peace of mind of both care providers and those in need of care.	1. To increase awareness of responsibility among youth in terms of healthy living and decent work- offer online INFO CENTER for Youth (especially girls) on decision regarding good health practices (including sexual rights), financial empowerment, and educational opportunities. 2. To support a creative social business program that would capitalize on the experience of retired elderlies, while at the same time that would provide affordable and sustainable care for the elderly aged 55 and above (adult day care, medical home visit, short term residency, and long term care)
4	UNITY AND PEACE Malaysia has been cited as an example country in terms of practicing moderation and consideration. However, our image is tarnished by creeping fundamentalist thoughts that can	1. To encourage civil society groups in providing awareness program on Human Trafficking problem 2. To increase acceptance by all citizens to respect the existence of

	threaten the stability of the country. Furthermore, issues associated with non traditional security such as human trafficking, religious and cultural intolerance, food security and must be addressed by the government	various religions and cultural practices without prejudice- Give AWARD for best practices towards the creation of unity and peace in three categories: a school/university, an outstanding individual promoting inclusive and participatory practices, and a business enterprise/company promoting cultural diversity.
5	ENVIROMENTAL AND CLIMATE CHANGE The environment has a fragile ecosystem that must be treated with care in order for it to be sustainable for future generation. The Malaysian society has to be vigilant in managing and protecting our environment. In line with Rio +20, there is a need to express our commitment toward protecting the environment	1. To provide incentives towards sustainable environmental practices- such Clean River Award for every state and Sustainable Recycling initiatives for NGOs and Private sectors