



**JUBLI EMAS NCWO:
DETIK-DETIK PENCAPAIAN KITA**
**NCWO GOLDEN JUBILEE:
MILESTONES IN OUR JOURNEY**

Jubli Emas NCWO

NCWO Golden Jubilee

Pada 29 Januari 2013 **Majlis Kebangsaan Pertubuhan–Pertubuhan Wanita Malaysia** menyambut 50 tahun pemeraksanaan wanita. Sejak penubuhannya pada tahun 1963, majlis ini yang terdiri daripada 120 badan gabungan telah banyak berjasa meningkatkan kedudukan wanita di Malaysia. Di sini dirakamkan antara kejayaan Majlis ini dalam tempoh 50 tahun. Pencapaian ini merupakan landasan yang kukuh bagi penyertaan serta sumbangan wanita dalam Program Transformasi Negara ke arah matlamat negara berpendapatan tinggi dan ekonomi yang terangkum dan mampan pada tahun 2020.

On the 29th of January 2013 the National Council of Women's Organisations (NCWO) celebrates 50 years of Women's Empowerment. Since its historic inception in 1963, the umbrella body comprising 120 women's organisations has achieved much in raising the status of Malaysian women. Here are some of the highlights of NCWO's achievements in the last 50 years. They form the foundation for women's participation in the National Transformation Programme towards becoming a high-income, inclusive and sustainable economy by 2020.

Ibu-ibu pengasas

Our Founding Mothers



Tan Sri Kansiah Ibrahim



Tun Fatimah Hashim



Puan F.R. Bhupalan



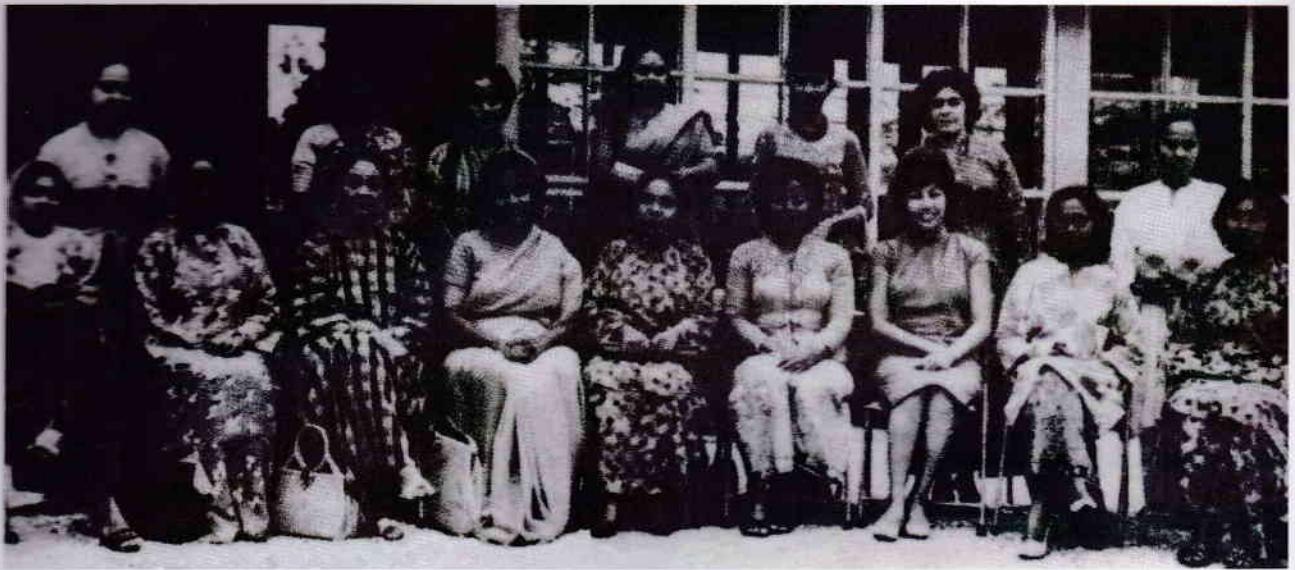
Puan Sri Janaki Athi Nahappan



Puan Sri Dato' Fatimah Hamid Don

Gambar di atas adalah beberapa ibu-ibu pengasas yang menganggotai jawatankuasa protem. Mereka yang tidak ada dalam gambar adalah Cik Agnes Chow, Puan P. Navaratnam, Puan Mary Routh Buchanan, Puan Rancee Eliezer and Datin Paduka Ruby Lee.

Pictured above are some of our founding mothers who were in protem committee. Others not pictured are Ms Agnes Chow, Mrs P. Navaratnam, Mrs Mary Routh Buchanan, Mrs Rancee Eliezer and Datin Paduka Ruby Lee.



AKJ Hari Wanita pertama, 1962

First "Hari Wanita" Committee, 1962

Penubuhan NCWO / The Establishment of NCWO (1960-1963)

1960

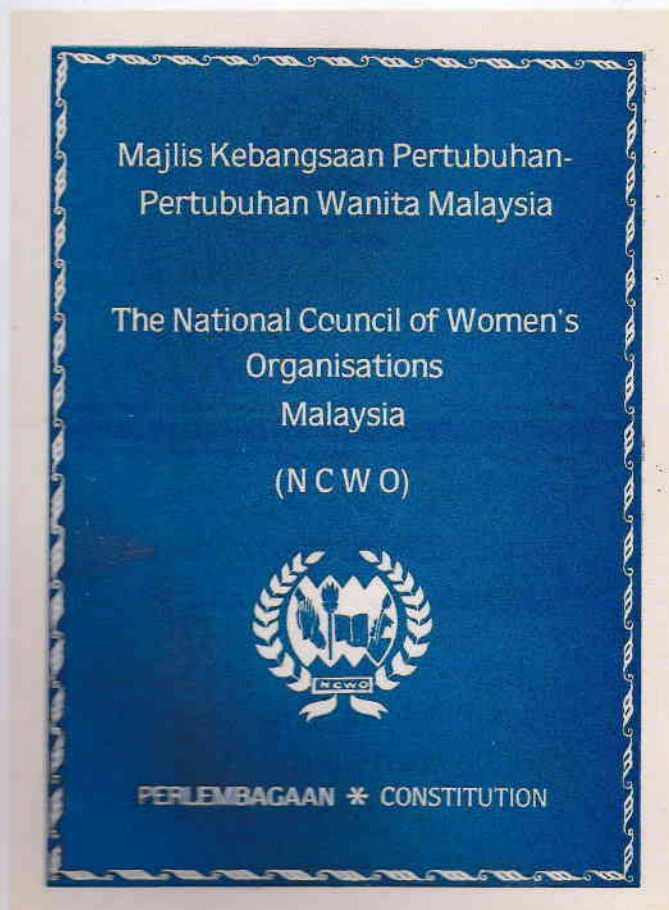
Penubuhan Jawatankuasa Protem NCWO.

Protem committee of NCWO established in 1961.

1961

Jawatankuasa Protem menganjurkan bengkel "Cabaran Masa Depan" bersama dengan 8 NGO.

Protem Committee organised a Workshop on "Challenges Ahead" with 8 women NGOs.



1962

Pengisytiharan Hari Wanita pada 25hb Ogos, 1962 oleh YAB Perdana Menteri, Almarhum Tunku Abdul Rahman Putra Al Haj.

25th August 1962 was declared as Women's Day by Malaysia's first Prime Minister, the late Tunku Abdul Rahman Putra Al Haj.



Sambutan Hari Wanita pertama di Stadium Merdeka

First Hari Wanita held at Merdeka Stadium

1963

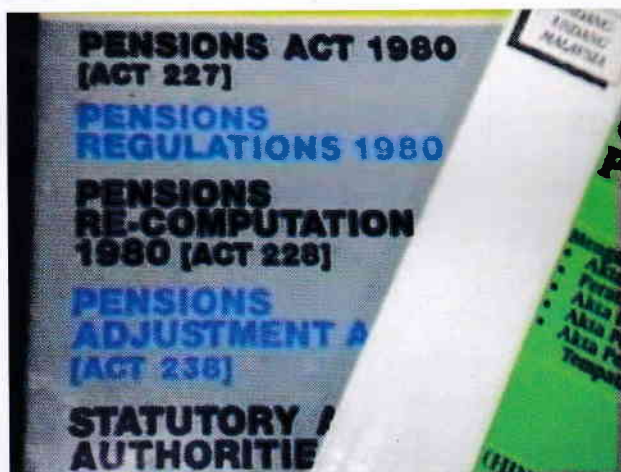
Pendaftaran NCWO sebagai badan induk pertubuhan wanita berfungsi sebagai perunding dan penasihat.
NCWO was registered to serve as the country's main women NGOs as a coordinating, consultative and advisory body.

Pencapaian Awal / Initial Achievements (1965-1969)

1965

Seminar dianjurkan untuk mengkaji pembentukan Biro Wanita yang telah membawa kepada penubuhan Majlis Penasihat Kebangsaan Bagi Pengintegrasian Wanita dalam Pembangunan (NACIWID).

A seminar was held to study the establishment of a women's bureau which led to the formation of the National Advisory Council for the Integration of Women in Development (NACIWID).



Akta Pencen yang telah melalui beberapa pindaan sejak 1968
The Pensions Act which has been amended several times since 1968

1968

- Melalui advokasi NCWO, Parliamen telah meluluskan Married Women and Children (Enforcement Maintenance) Act. *Through NCWO advocacy Parliament passed the Married Women and Children (Enforcement Maintenance) Act.*

- Akta Pencen (Pindaan) 1968 dikuat kuasa untuk memberi wanita status tetap dan berpencen. *The Pensions (Amendment) Act 1968 was gazetted giving women Permanency and Pensionable Status.*

1969

- Kerajaan melaksanakan Dasar Gaji Sama Bagi Kerja yang Sama Nilai. *The Government implemented "Equal Pay for Work of Equal Value" for women.*



Tan Sri Aishah Ghani



Perhimpunan Dasar Gaji Sama Bagi Kerja yang Sama Nilai, 1963
Equal Pay for Work of Equal Value rally, 1963

- Yang di Pertua NCWO Datin Fatimah Hashim (Tun) dilantik Menteri Wanita pertama. *NCWO President Datin Fatimah Hashim (Tun) was appointed as the first woman Minister.*

- Puan Aishah Ghani (Tan Sri) dipilih menganggotai Suruhanjaya Bangsa-Bangsa Bersatu Berkenaan Status Wanita. *Puan Aishah Ghani (Tan Sri) was selected to sit on the UN Commission on the Status of Women.*



Mesyuarat Majlis Penasihat Kebangsaan bagi Pengintegrasian Wanita dalam Pembangunan (NACIWID)
Meeting of the National Advisory Council for the Integration of Women in Development (NACIWID)



Perhimpunan Agung ACWO, Kuching, 2000
ACWO General Assembly in Kuching, 2000

Dekad 70-an / The 1970's

1975

- Perbarisan wanita Malaysia di hadapan Perdana Menteri Perdana Tun Abdul Razak Hussein bertemakan "Kemaraan Wanita" sempena sambutan Tahun Wanita Antarabangsa Pertubuhan Bangsa-Bangsa Bersatu di Padang Kelab Selangor. Tun Abdul Razak mengumumkan penubuhan NACIWID.

A women's Rally and march past with the theme "Kemaraan Wanita" was held in conjunction with the UN International Women's Year in the presence of Prime Minister Tun Abdul Razak Hussein at the Selangor Club Padang who also announced the formation of NACIWID.

- Melahirkan gagasan peranan wanita pada tahap ASEAN melalui memorandum kepada Sekretariat ASEAN di Jakarta. Ini menghasilkan Gabungan Pertubuhan Wanita ASEAN dan Jawatankuasa Wanita ASEAN.
Advocacy of women's role at the ASEAN level through a memorandum sent to the ASEAN secretariat in Jakarta. This led to the establishment of the ASEAN Confederation of Women's Organisations (ACWO) and the ASEAN Sub-Committee on Women (ASW).



Puan Sharifah Dora

- Income Tax (Amendment) Act 1975 membenarkan penilaian berasingan bagi wanita yang berkahwin. Akta ini mengiktiraf status wanita sebagai individu.

Income Tax (Amendment) Act 1975 allowed for separate assessment for married women. This gave full recognition to the status of women as individuals.

1976

- Lanjutan kepada Persidangan Pertama Wanita Sedunia Bangsa-Bangsa Bersatu di Mexico City, penubuhan NACIWID dirasmikan oleh Perdana Menteri Dato Hussein Onn (Tun). Datin Kamsiah (Tan Sri) dilantik sebagai Pengerusi NACIWID. Sebuah Sekretariat Wanita ditubuhkan yang diketuai oleh YB Sharifah Dora.

Following the first world Conference on women in Mexico City, NACIWID was inaugurated by the Prime Minister Datuk Hussein Onn (Tun). Datin Kamsiah (Tan Sri) was appointed as chair of NACIWID. A women's secretariat was established under the Prime Minister's Department headed by Sharifah Dora.

- Suruhanjaya DiRaja ditubuhkan untuk mengkaji Akta Perkahwinan dan Perceraian Tahun 1976 untuk bukan Islam. Akta ini berkuat kuasa pada tahun 1981.

A Royal Commission was set up through NCWO's advocacy to study reforms to the Marriage and Divorce Act 1976 for Non-Muslims. The Reforms came into effect in 1981.

19th Meeting of the ASEAN Sub-Committee on Women (ASW) 14-16 November, 2000 Bali - Indonesia



Mesyuarat Jawatankuasa Kecil Wanita ASEAN
Meeting of the ASEAN Sub-committee on Women

1978

Memorandum dan Piagam Kanak-Kanak yang digubal melalui persidangan sempena Tahun Kanak-Kanak Bangsa-Bangsa Bersatu 1979, dipersembahkan kepada Perdana Menteri Dato Hussein Onn (Tun). Pada 2001, Parlimen meluluskan Akta Kanak-Kanak untuk menggantikan Akta Perlindungan Kanak-Kanak 1991 yang menjamin perlindungan lebih bagi kanak-kanak.

A memorandum and a Children's Charter proposed during a national conference in conjunction with the UN Year of the Child in 1979 were presented to the Prime Minister. In 2001, Parliament pass the Child Act to replace the Child Protection Act, 1991 which guarantees more protection for children.



Akta Perlindungan Kanak-kanak

1979

NCWO menganjurkan kempen pencegahan penyalahgunaan dadah dengan kerjasama PEMADAM. NCWO organised campaigns on the prevention of substance abuse in collaboration with PEMADAM.

Dekad 80-an / The 1980's

1981

NCWO mula dijemput menyertai sesi Dialog Belanjawan Kementerian Kewangan. NCWO was first invited to participate in the Ministry of Finance's Pre-Budget Dialogue Session.

1983

Unit Hal-Ehwal Wanita ditubuhkan dan dipengerusikan oleh Dato' Dr. Siti Zaharah Sulaiman.

A Women Affairs Unit or HAWA (Hal Ehwal Wanita) was established and headed by Dato' Dr. Siti Zaharah Sulaiman.



Dato' Dr. Siti Zaharah Sulaiman

1985

- NCWO berjaya memperoleh cuti tanpa rekod untuk ahli gabungan NCWO menyertai konferens dan kegiatan rasmi NCWO di peringkat kebangsaan dan antarabangsa. NCWO succeeded in obtaining unrecorded leave for NCWO affiliate members to attend all educational and professional conferences and other activities at both national and international levels.

- NCWO menyertai delegasi Kerajaan ke Persidangan Wanita Sedunia Bangsa-Bangsa Bersatu di Nairobi. NCWO participated and was represented in the Government delegation to the UN World Conference on Women in Nairobi.

- Berikutan persidangan ini Memorandum dipersembahkan kepada Kerajaan yang mengandungi syor reformasi undang-

undang yang mendiskriminasi wanita. Hasil tindakan adalah seperti di bawah:

Following this conference, NCWO presented a memorandum to the Government containing substantive recommendations for legal reform on major legislation that discriminated against women. Actions are as follows:

1 Rogol dan Pencabulan / Rape and Molestation

- Polis DiRaja Malaysia menubuhkan unit khas yang terdiri daripada pegawai wanita untuk menyiasat kes rogol dan keganasan pada 1986.
The Royal Malaysian Police set up a special unit of women police officers to investigate cases of rape in 1986.

- Satu kit penyiasatan kes rogol telah dihasilkan oleh Kementerian Kesihatan.

A rape investigation kit was produced by the Ministry of Health.

- Penubuhan satu pusat sehati Krisis Rogol di Hospital Kuala Lumpur. Kini ia diperluaskan ke semua hospital kerajaan dan meliputi kes keganasan terhadap wanita, sodomi dan lain-lain pada tahun 1994.
A One-Stop Rape Crisis Centre was set up in Hospital Kuala Lumpur. This was further extended to other public hospitals to also cover battered women and sodomy cases in 1994.

- Rumah Perlindungan NCWO-YWCA ditubuhkan di Klang.
The NCWO-YWCA Shelter was established in Klang.

- Kanun Keseksaan dipinda pada 1989 untuk mengandungi hukuman lima (5) tahun penjara mandatori.
The Penal Code was amended to include mandatory five (5) year jail sentence.

2 Keganasan Rumah Tangga / Domestic Violence

Akta Keganasan RumahTangga telah berkuat kuasa pada tahun 1996 dan Kod Gangguan Sexual di terima pakai pada tahun 1999.

The Domestic Violence Act 1994 came into force 1996 and the Sexual Harassment Code was adopted in 1999.

3 Hak Jagaan, Kawalan dan Nafkah / Custody, Guardianship & Maintenance

Akta Hak Jagaan telah dipinda pada tahun 1999 untuk memberi ibu hak penjagaan yang sama dengan bapa.
The Guardianship of Infants Act of 1961 was amended in 1999 to give mothers equal guardianship rights.

4 Harta Pusaka dan Hak Milik Harta Sepencarian untuk Wanita / Inheritance and Property Rights of Women

Akta Harta Pusaka ini telah diluluskan pada tahun 1997.
The Inheritance Act was passed in 1997.

5 Undang-undang Buruh / Labour Law

Cuti Bersalin ditambah dari 42 hari ke 60 dan ke 90 hari pada tahun 2010.
Maternity leave was extended from 42 days to 60 days. In 2010 it was extended to 90 days.

6 Undang-undang Cukai / Income Tax Laws

Cukai Berasingan diperkenalkan untuk wanita dan lelaki.
Separate taxation for Women and Men.

7: Keselamatan Sosial / Social Security

Cadangan penambahbaikan diketengahkan.
Improvement on Social Securities recommended.



**NATIONAL COUNCIL OF WOMEN'S
ORGANISATIONS, MALAYSIA**

**WORKSHOP
ON
LEGAL ASPECTS
PERTAINING TO THE STATUS OF WOMEN**

Kuala Lumpur 29th & 30th June, 1985

Pada tahun 80-an NCWO menganjur beberapa bengkel tentang status wanita
In the 80s NCWO organised several workshops on the status of women



Pegawai-pegawai NCWO berjumpa dengan Tan Sri Hanif Omar (Tun) pada 1986. Dari kiri: Puan Gurusamy (Dato'), Tan Sri Fatimah Hashim (Tun), Cik Rita Reddy dan Puan FR Bhupalan (Datuk)

NCWO Officials Meeting with Tan Sri Hanif Omar (Tun) in 1986. L-R: Mrs Gurusamy (Dato'), Tan Sri Fatimah Hashim (Tun), Ms Rita Reddy and Mrs FR Bhupalan (Datuk)

1987

Memorandum Draf Rang Undang-Undang Keganasan Rumah Tangga dipersembahkan kepada Kerajaan yang membawa kepada kelulusan Akta Keganasan Rumah Tangga oleh Parlimen pada tahun 1994. Akta ini berkuat kuasa pada tahun 1996.

A memorandum on the draft Domestic Violence Bill was presented to the government culminating in Parliament passing the Domestic Violence Act in 1994, which came into effect in 1996.

1988

Selepas perundingan pelbagai sektor dan peringkat wanita, NCWO mengubal Dasar Wanita Negara.

NCWO proposed a National Policy on Women following a series of multi-sectoral and multi-level consultations nationwide.



Susulan beberapa rundingan mengenai pelbagai sektor dan peringkat, NCWO mengubal Dasar Wanita Negara
Following a series of multi-sectoral and multi-level discussions, NCWO proposed a National Policy on Women

1989

Memorandum Dasar Wanita dipersembahkan kepada Kerajaan melalui NACIWID. Kabinet meluluskan Dasar Wanita pada Disember, 1989.

A memorandum on the National Policy on Women was presented to the government through NACIWID. The Cabinet approved the National Policy on Women in December 1989.

Dekad 90-an / The 90s

1990

Bahagian Hal Ehwal Wanita telah dipindahkan dari Jabatan Perdana Menteri ke Kementerian Perpaduan Negara dan Pembangunan Masyarakat. Dato' Napsiah Omar (Tan Sri) adalah Menteri pertamanya.

The Women Affairs Division was moved from the Prime Minister's Department to the Ministry of National Unity and Community Development. Dato Napsiah Omar (Tan Sri) was its first Minister.



Tan Sri Napsiah Omar



1990

NCWO menganjur siri seminar Wawasan 2020.

NCWO conducted a number of seminars on Vision 2020.

1991

NCWO menghasilkan Deklarasi Wanita mengenai HIV/AIDS NCWO, mengasaskan Majlis AIDS Malaysia dan menerajui kempen kesedaran tentang HIV/AIDS di Malaysia dan peringkat ASEAN. NCWO dijemput menyertai Persidangan HIV/AIDS Bangsa-Bangsa Bersatu.



NCWO formulated the Women's Declaration on HIV/AIDS and was the founding member of the Malaysian Aids Council. It also spearheaded the HIV/AIDS awareness campaign in Malaysia and the ASEAN countries. NCWO was invited to participate in the UN Conference on HIV/AIDS.

1995

- NCWO terlibat dengan persediaan dan Persidangan Keempat Wanita Sedunia Bangsa-Bangsa Bersatu di Beijing pada 4-15 Sept. 1995. NCWO adalah sebahagian daripada delegasi ke persidangan ini. *NCWO was involved in the preparation of, and participated in the 4th UN Conference on Women in Beijing from 4-15 September 1995. NCWO was part of the government delegation to Beijing.*

- Kerajaan menarik balik beberapa pengecualian dalam Konvensyen Antarabangsa Menghapus Sebarang Bentuk Diskriminasi Terhadap Wanita (CEDAW). *The Government withdrew some reservations placed on the Convention on the Elimination of Discrimination on Women (CEDAW) in 1997.*

- NCWO mengasas Program Wanita dan Alam Sekitar ke arah Pembangunan Lestari. *NCWO initiated the Women and the Environment towards Sustainable Development programme.*

1996

- HAWA dinaik taraf kepada jabatan. *HAWA is upgraded to a department.*

- NCWO memulakan kempen celik undang-undang di seluruh negara. *NCWO began the nationwide legal literacy campaign.*

1997

- Jawatankuasa Antara Kementerian, yang dianggotai oleh NCWO, ditubuhkan untuk memantau pelaksanaan Beijing Platform for Action.

An inter-ministerial committee, including an NCWO representative, was set up to monitor the implementation of the Beijing Platform for Action.

- Memorandum berkaitan Undang-undang Keluarga Islam dipersembahkan kepada Perdana Menteri Dato' Seri Dr. Mahathir Mohammad (Tun).

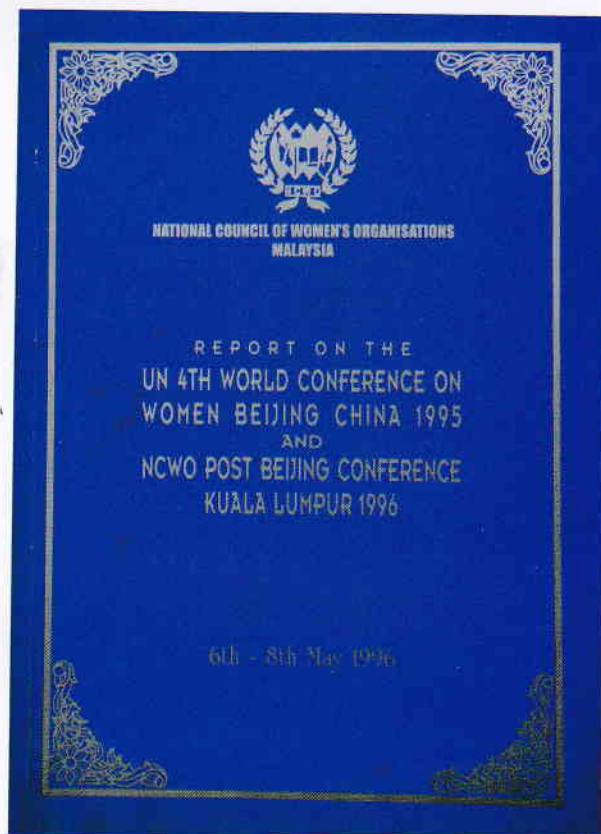
A comprehensive Memorandum on the Syariah Family Laws was presented to Prime Minister Dato' Seri Dr. Mahathir Mohamed (Tun).

1998

- NCWO dilantik sebagai ahli Majlis Teknologi Maklumat Kebangsaan, dan pengerusi-bersama untuk Pasukan Bertugas e-Komuniti.

NCWO was elected to the National Information Technology Council, and co-chaired the e-community task force.

- Memulakan program Kesedaran Literasi ICT untuk wanita. *NCWO began the ICT literacy and awareness campaign for women.*



Laporan Persidangan Keempat Wanita Sedunia Bangsa-bangsa Bersatu di Beijing pada, 1995

Millenium Baru / The New Millennium

2001

- Penubuhan Kementerian Pembangunan Wanita, Keluarga dan Masyarakat. Dato' Sri Shahrizat Abdul Jalil dilantik sebagai Menteri pertama.

The Ministry of Women, Family and Community was established. Dato' Sri Sharizat Abdul Jalil was appointed as its first Minister.

- NCWO memberi keutamaan kepada latihan kepimpinan Wanita di Malaysia dan negara-negara ASEAN untuk memenuhi sasaran 30% wanita dalam membuat keputusan. Program Kepimpinan Pementoran dijalankan di Singapura, Thailand, Vietnam, Brunei Darussalam dan Myanmar.

NCWO concentrated on Leadership Training Programmes for women in Malaysia and ASEAN countries to fulfill the target of attaining 30% representation in leadership positions. Mentorship Leadership (TOT) Programmes were conducted for women in Singapore, Thailand, Vietnam, Brunei Darussalam and Myanmar.

2002

- NCWO melancarkan portal newwomen.net bersama e-Pasar. NCWO bekerjasama dengan Microsoft Unlimited Potential untuk menubuh pusat teknologi masyarakat di beberapa daerah pada tahun 2006. NCWO launched the newwomen.net and the e-pasar portals. In 2006, NCWO collaborated with the Microsoft Unlimited Potential (VP) Programme to establish community technology centres in a number of districts.

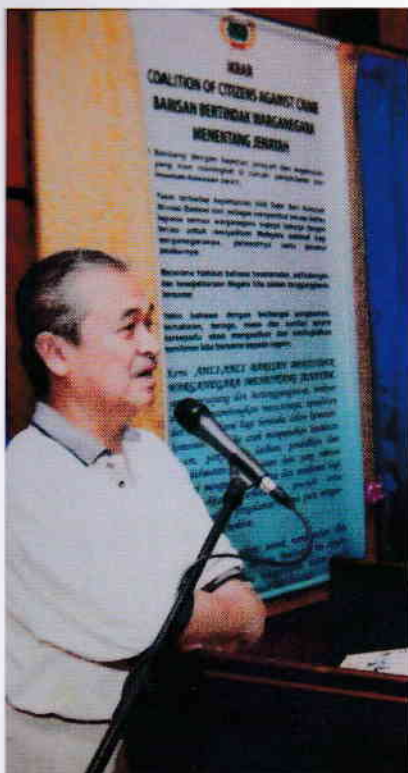
- NCWO melancarkan Program NeTMaS berkaitan pengajaran Matematik dan Sains dalam Bahasa Inggeris.

NCWO launched NeTMaS, a programme related to the Teaching of the Mathematics and Science in English.



Prof. Tan Sri Dr. Sharifah Hapsah Syed Hasan Shahabudin mengiringi Dato' Sri Shahrizat Abdul Jalil ke seminar NeTMaS

Prof. Tan Sri Dr. Sharifah Hapsah Syed Hasan Shahabudin accompanying Dato' Sri Shahrizat Abdul Jalil to the NeTMaS seminar



Tun Abdullah Ahmad Badawi
melancarkan Gerakan Rakyat
Membanteras Jenayah, 2006

*Tun Abdullah Ahmad Badawi
launching the Coalition of Citizens
Against Crime, 2006*

2004

Dasar 30% Wanita dalam peringkat membuat keputusan sector awam diumumkan oleh YAB Tun Abdullah Ahmad Badawi, Perdana Menteri. *Tun Abdullah Ahmad Badawi announced the Policy of 30% Women Decision Maker in Public Sector.*

2006

• NCWO melancarkan Gerakan Rakyat Membanteras Jenayah. *NCWO launched the Coalition of Citizens Against Crime (CCAC).*

- Dalam Memorandum Bajet NCWO 2006. NCWO menggesa Kerajaan:
 - Membanteras rasuah dengan mengisytiharkannya sebagai "Musuh Negara Nombor 1".
 - Terus membanteras jenayah dengan melibatkan semua ahli masyarakat.
 - Meningkatkan kecekapan penyampaian perkhidmatan awam dengan mencari dan melantik minda terbaik untuk jawatan utama.
- In the 2006 Budget memorandum, NCWO called for the government to:*
- *Combat corruption by declaring it as Public Enemy Number 1.*
 - *To continue to combat crime by involving everyone in the community.*
 - *To improve the efficiency of the public service by recruiting the best brains for the job.*

2007

• NCWO bekerjasama dengan Universiti Kebangsaan Malaysia melancar program tahunan HOMESTAY untuk memupuk perpaduan nasional di kalangan pelajar. *To foster national unity among university students, NCWO launched the annual HOMESTAY programme in collaboration with UKM.*

• Program Kesedaran Kanser Payudara yang dimulakan oleh NCWO pada tahun 2002, diikuti oleh Self-Breast Examination Program pada 2003-2004, dilanjutkan untuk merangkumi kaum lelaki di bawah projek Mencare pada tahun 2007. NCWO menerbitkan panduan Mencare yang mengadvokasi sokongan lelaki bagi saringan kanser payudara untuk wanita.

The Breast Cancer Awareness programme that was initiated by NCWO in 2002, followed by the self-breast examination programme in 2003-2004, was extended to include men under the Mencare project. NCWO published the Mencare guide, advocating male support of breast cancer screening for women.

2008

NCWO dilantik menjadi ahli Majlis Anti-Pemerdagangan Orang. NCWO menganjurkan bengkel latihan untuk NGO wanita dan pelbagai kumpulan sasaran serta menganjurkan kempen kesedaran di setiap negeri.

NCWO was appointed to the Anti-Trafficking in Persons Council. Training workshops for women NGOs and other target groups as well as state level awareness campaigns were conducted.



Pelancaran kempen Mencare, 2008
Launch of Mencare campaign, 2008



Peserta-peserta di program tahunan HOMESTAY
Participants at the annual HOMESTAY programme

Launch of the Anti-trafficking
 in Persons campaign
*Pelancaran Kempen Anti
 Pmerdagangan Orang*



Anti-trafficking in Persons Training
 of Trainers workshop
*Bengkel melatih pelatih
 Anti Pmerdagangan Orang*



Persembahan di Majlis Makan Malam Hari Wanita NCWO, 2010

A performance during the NCWO Women's Day dinner, 2010

2009

- NCWO menyerahkan Women's Priority Wish List kepada Perdana Menteri Dato' Sri Najib Tun Razak.
NCWO submitted a Women's Priority Wish List to Prime Minister Dato' Sri Najib Tun Razak.

- NCWO bekerjasama dengan Kementerian Pembangunan Wanita, Keluarga dan Masyarakat menganjurkan Bengkel "Pengoptimuman Potensi dan Kapasiti Wanita dalam Model Baru Ekonomi".

In collaboration with the Ministry of Women, Family and Community Development, NCWO organised a workshop on 'Optimisation of Women's Potentials and Capacities in the New Economic Model'.



Sesi melatih pelatih untuk meningkatkan kesedaran tentang keselamatan keluarga, 2011

Training of trainers on Keeping Our Children Safe, 2011

2010

Katundahan Cuti bersalin ditambah dari 60 hari kepada 90 hari.
Maternity Leave lengthened from 60 days to 90 days.

2011

- NCWO bekerjasama dengan Program LPPKN SEKATA Program menganjurkan 40 bengkel seluruh negara untuk ibu bapa, belia, guru tadika dan kanak-kanak untuk meningkatkan kesedaran tentang keselamatan keluarga.

NCWO in collaboration with LPPKN's SEKATA programme to promote safety of the family, conducted 40 workshops nationwide for parents, youth, kindergarten teachers, child care providers and NCWO Affiliates.

- Dasar 30% Peneraju Wanita di Sektor Korporat diumumkan pada Jun 2011 oleh Dato' Sri Mohd Najib Tun Razak.

Dato' Sri Mohd Najib Tun Razak announced the Policy on at least 30% women in corporate boards.

2012

NCWO menganjurkan Seminar "Wanita dan Pelan Transformasi Negara". Resolusi meliputi pemerkasaan wanita dan penyediaan ekosistem mesra wanita dalam sektor awam, swasta dan keusahawanan.

NCWO organised a Seminar on "Women and the Transformation Programme". Resolutions cover the empowerment of women as well as the provision of women-friendly ecosystems in the public, private and entrepreneurship sectors.



Presiden NCWO berucap di Seminar Tenaga Kerja Wanita Penggerak Transformasi Negara di Dewan Perdana Felda, September 2012
The President of NCWO addresses participants of the Seminar on Women and the Transformation Programme, September 2012



Yang Di Pertua NCWO

The Presidents



Tan Sri Kansiah Ibrahim (1963-1965)



Tun (Dr.) Fatimah Hashim (1965-1989)



Tan Sri Zaleha Ismail (1989-2000)



Prof Tan Sri Dato' Seri Dr. Sharifah Hapsah Syed Hasan Shahabudin (2000 to present)

As we celebrate our achievements over the last 50 years, we must be mindful that much more need to be done to address the outstanding critical issues that still plague women. This has to be done within the framework of women participating in, contributing to and benefiting from the high income, inclusive and sustainable economy envisaged in the national transformation programme.

Chief among these would be efforts to apply scientific innovations to generate jobs and wealth in women-owned small and medium enterprises, achieve zero discrimination in all laws, regulations, policies and practices, promote women as effective agents for a truly united, peaceful and harmonious Malaysia and guarantee that women will continue to enjoy supportive and enabling domestic, workplace as well as public environments which are safe, secure and sustainable for future generations.

In the words of our Prime Minister Dato' Sri Mohd Najib Tun Razak, "The advancement of women worldwide in terms of equality and empowerment is not only because it is just but because it is necessary for successful development."

Happy 50th anniversary!

Sharifah Hapsah